

# **Big Bend Community College**

Volunteer Policies

# Alcohol

- The use, possession, delivery, and sale of alcohol while on college owned or controlled property is prohibited.
- See <http://www.bigbend.edu/wp-content/uploads/information-center/administration/policies/administrative-process/AP8051-rev-1-06.doc> for details on AP 8051

# Controlled Substances

- The use, possession, delivery, and sale of any “controlled substance” (illegal) while on college owned or controlled property is prohibited.
- Marijuana is still an illegal controlled substance under federal Law

See

<http://www.bigbend.edu/wp-content/uploads/information-center/administration/policies/administrative-process/AP-3019-Drug-and-Alcohol-Abuse-Prevention-2-13-14.pdf>

# Prescription and OTC Drugs

- The use of prescription and over-the-counter (OTC) drugs are permissible on campus as long as they are taken as prescribed and they do not affect the ability or safety of the consumer or others.

# State Law Enforcement & Compliance

- BBCC will take action against any person who violates state law, federal law or any college regulation or policy concerning alcohol or controlled substances when such violation:
  1. Occurs in or on property controlled by BBCC
  2. Involves college business or activities
  3. Affects the fitness of college Volunteers to perform the duties of their job or position.

*See AP – 3019 for more info on Drug and Alcohol Abuse and Prevention*

# Smoking & Tobacco Policy

- Smoking is prohibited within 25 feet of entrances, exits, and ventilation intakes that serve an enclosed area.
- "Smoking" refers to lighted, smoking equipment, including cigarettes, electronic cigarettes, cigars or pipes.
- See <http://www.bigbend.edu/wp-content/uploads/information-center/administration/policies/board-policies/bp8001rev-10-2014.doc>

# Discrimination

- The goal of Big Bend Community College is to provide a work and academic environment free from conduct or behaviors that constitute discrimination, harassment, sexual harassment, and sexual misconduct. Discrimination, harassment, sexual harassment, and sexual misconduct destroy mutual respect and a trusting environment.
- See <http://www.bigbend.edu/wp-content/uploads/information-center/administration/policies/board-policies/bp-6115-policy-prohibiting-discrimination-10-2014.docx>

# Discrimination Cont.

- Big Bend does not discriminate against anyone based on their race, sex, sexual orientation, gender identity/expression, religion, age, color, creed, national or ethnic origin, physical, mental or sensory disability, marital status, pregnancy status or families with children, a mother breastfeeding her child, AIDS/HIV or hepatitis C, genetic information and/or status as a veteran. Confirmed violations of this policy may lead to disciplinary action, up to and including termination or expulsion.



# Sexual Harassment & Misconduct

- Sexual harassment and sexual misconduct are other forms of discrimination that are prohibited.
- See <http://www.bigbend.edu/wp-content/uploads/information-center/administration/policies/administrative-process/ap-6115-12-29-14.pdf>

# **MORE INFORMATION**

- For more information on Policies at BBCC contact Human Resources at 509-793-2008