Big Bend COMMUNITY COLLEGE

Student Success
Excellence in Teaching and Learning
2017

Presented to the BBCC Board of Trustees, June 8, 2017
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Mission Statement

Big Bend Community College delivers lifelong learning through commitment to student success, excellence in teaching and learning, and community engagement.

BBCC Board of Trustees' Ends Statements

The BBCC Board of Trustees provides policy direction through the following Ends Statements derived from the college Mission. The Ends Statements are implemented through the BBCC Academic Master Plan.

E-1 Mission
BBCC delivers lifelong learning through committment to student success, excellence in teaching and learning, and community engagement.

E-2 Student Success
BBCC provides the diverse population of its entire district with access to opportunities, assists students in completion of their goals, and develops skills for lifelong learning.

E-3 Excellence in Teaching and Learning
BBCC supports innovation, variety, and creativity; maintains high academic and industry standards; and supports professional development for continued growth.

E-4 Community Engagement
BBCC supports economic development by nurturing community and industry partnerships and support to the college to enhance access and service to our district population.

E-5 Integrity and Stewardship
BBCC acts as a responsible steward of resources by promoting accountability, sustainability, ethics and honesty, and prudent resource management to provide quality and affordable resources to the diverse population of our service district.

E-6 Inclusion and Climate
BBCC provides and maintains a climate of inclusiveness for students, employees, and partners by maintaining a safe learning environment and promoting cultural inclusiveness, understanding, and respect by embracing diversity, access, opportunity, and equity.

BBCC Core Themes
Student Success
Excellence in Teaching and Learning
Community Engagement

Front cover: Early Childhood Education student, Yesenia Martinez, reads to a child during BBCC's Annual Family Literacy Event held at the Moses Lake Public Library in April (upper left); Ryann Leonard (Psychology and Criminal Justice Instructor) augments her Criminal Justice classes with hands-on experience in Brazilian Jiu-Jitsu (upper right); Andrea Elliot (Simulation Technology Coordinator) participates in training on how to create realistic looking wounds commonly used in medical simulation training (Moses Lake Fireman, Todd Schanze, observes from behind, lower left); Aviation Maintenance Technology student, Brianna Trevino, practices her skills on a Big Bend airplane (lower right)

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Appendices:

Student *Success*

Three Core Themes comprise BBCC's Mission: *Community Engagement, Excellence in Teaching and Learning, and Student Success*.

The *Excellence in Teaching and Learning* Core Theme focuses on innovation, variety, and creativity in programs and services; high academic and industry standards; and professional development for college faculty and staff.

Data and information related to each indicator (shown in the table below) are collected, compiled, and presented to the BBCC Board of Trustees and staff annually to assess the college's efforts for effectiveness in these areas. In the upcoming year, BBCC will review current indicators to ensure they are providing adequate measurement of progress toward Core Theme objectives.

Excellence in Teaching and Learning Outcome: BBCC supports innovation, variety, and creativity; maintains high academic and industry standards; and supports professional development for continued growth.	
Objectives	**Indicators**
2.1 BBCC implements innovation and creativity in programs and services	2.1a Program audits, including best practices 2.1b Correlation of practices to success, retention, or completion
2.2 BBCC helps students attain high academic and industry standards	2.2a External certification rates 2.2b CCSSE data on academic challenge 2.2c NCCBP data on success rates 2.2d Transfer data 2.2e Sections taught by full-time faculty 2.2f Student/faculty ratio 2.2g Annual Assessment Report
2.3 BBCC supports professional development for faculty and staff	2.3a Budgets for professional development 2.3b Attendance for professional development 2.3c Report on Professional/Technical Certification plans 2.3d Administrative/exempt and classified staff performance evaluation rates

Objective 2.1
BBCC implements innovation and creativity in programs and services

2.1a Program audits, including best practices

Each education program provides an annual review describing innovation, best practices, partnerships, needed resources, and plans for program changes. The 2015-16 educational program best or innovative practices can be found in Appendix A and program changes can be found in Appendix B.

Each service or administrative area at BBCC provides a similar review on a three-year rotating cycle, allowing each area more time to implement and assess new and innovative practices. The 2015-16 service area reviews presented in this reporting cycle can be found in Appendix C. These include:

- Bookstore
- Conference Center Services (ATEC)
- Counseling
- Financial Aid
- Foundation
- Human Resources/Payroll
- Purchasing/Central Stores/Mail
- Student Success Center
- TRiO Upward Bound
- Writing Center

2.1b Correlation of practices to success, retention, or completion

The retention rate from fall 2015 to fall 2016 (72%) remained the same for new students who earned at least 15 credits their first year (see chart below). This year, a benchmark was included to compare current progress to the benchmark. The benchmark is defined as the three-year average of fall-to-fall retention from 2009, 2010, and 2011 on all retention charts. In fall 2015 to fall 2016, the Latina retention rate (69%) was the only one that was below its benchmark (75%) of the groups compared (see charts on page 3).

Fall-to-Fall Retention

New students who completed 15 credits in their first year
All new students

New students' who completed 15 credits in first year benchmark: 71%

All new students' benchmark: 55%

	Benchmark 3-year Average Fall '09 to Fall '11	Fall '12 to Fall '13	Fall '13 to Fall '14	Fall '14 to Fall '15	Fall '15 to Fall '16
New students who completed 15 credits	71%	76%	76%	72%	72%
All new students	55%	63%	64%	63%	60%
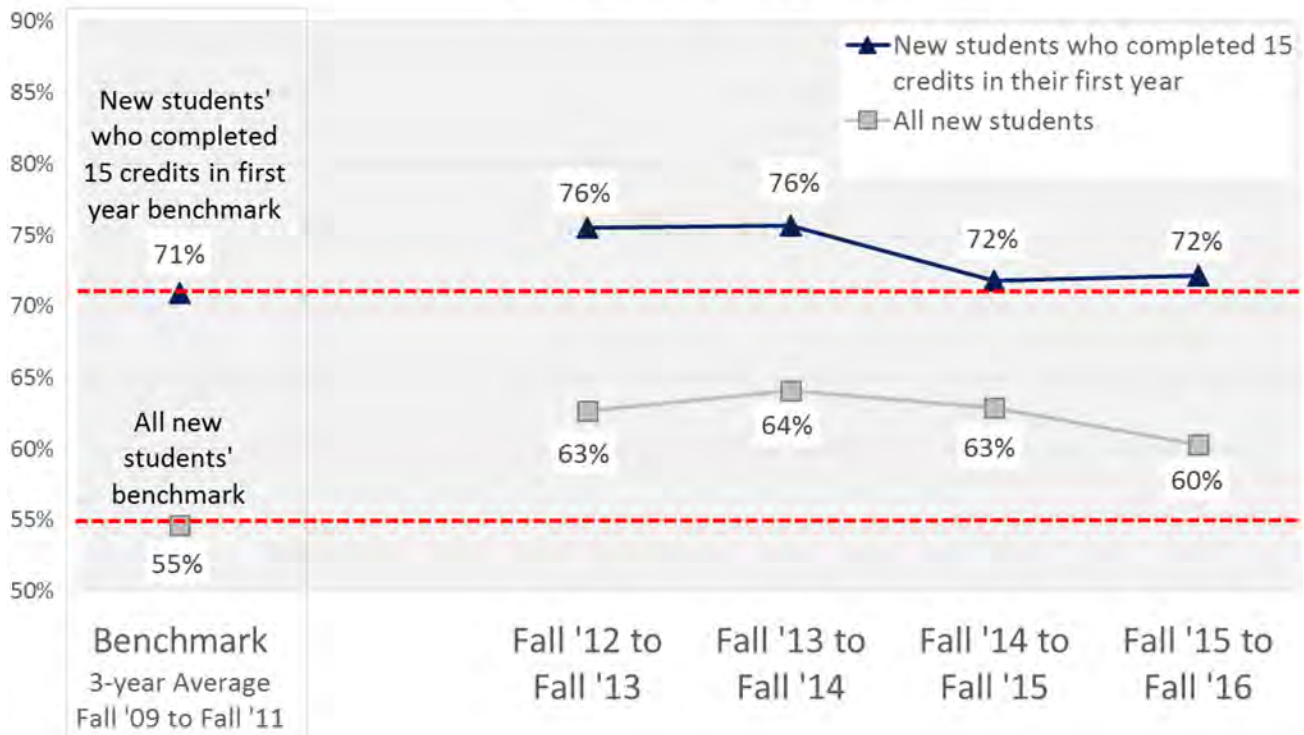
Fall-to-Fall Retention:
Females who completed 15 credits in their first year

Latinas' benchmark 75%

73% White females' benchmark

Benchmark
3-year Average
Fall '09 to Fall '11

83%
78%
79%
73%
70%
69%
73%
63%

Latina / White

Fall '12 to Fall '13 | Fall '13 to Fall '14 | Fall '14 to Fall '15 | Fall '15 to Fall '16
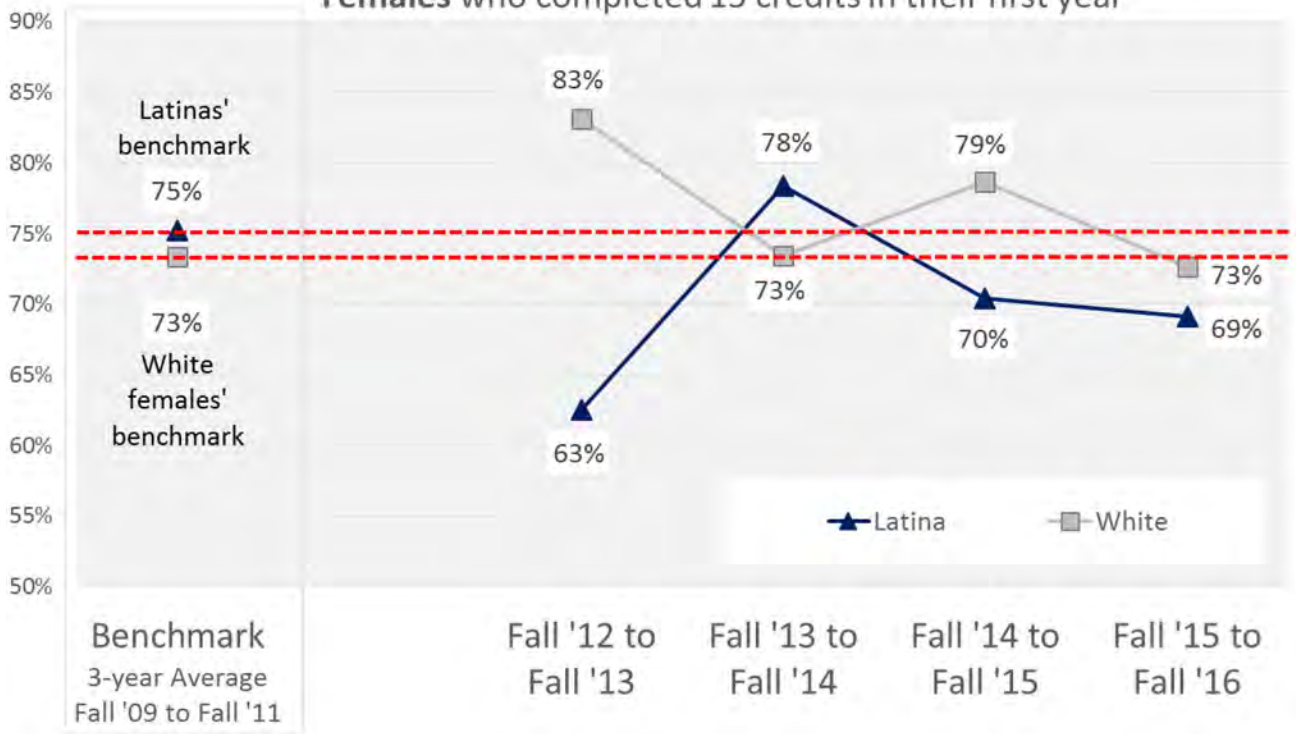
Fall-to-Fall Retention:
Males who completed 15 credits in their first year

White males' benchmark 72%

67% Latinos' benchmark

Benchmark
3-year Average
Fall '09 to Fall '11

78%
78%
77%
75%
75%
75%
70%
66%

Latino / White

Fall '12 to Fall '13 | Fall '13 to Fall '14 | Fall '14 to Fall '15 | Fall '15 to Fall '16

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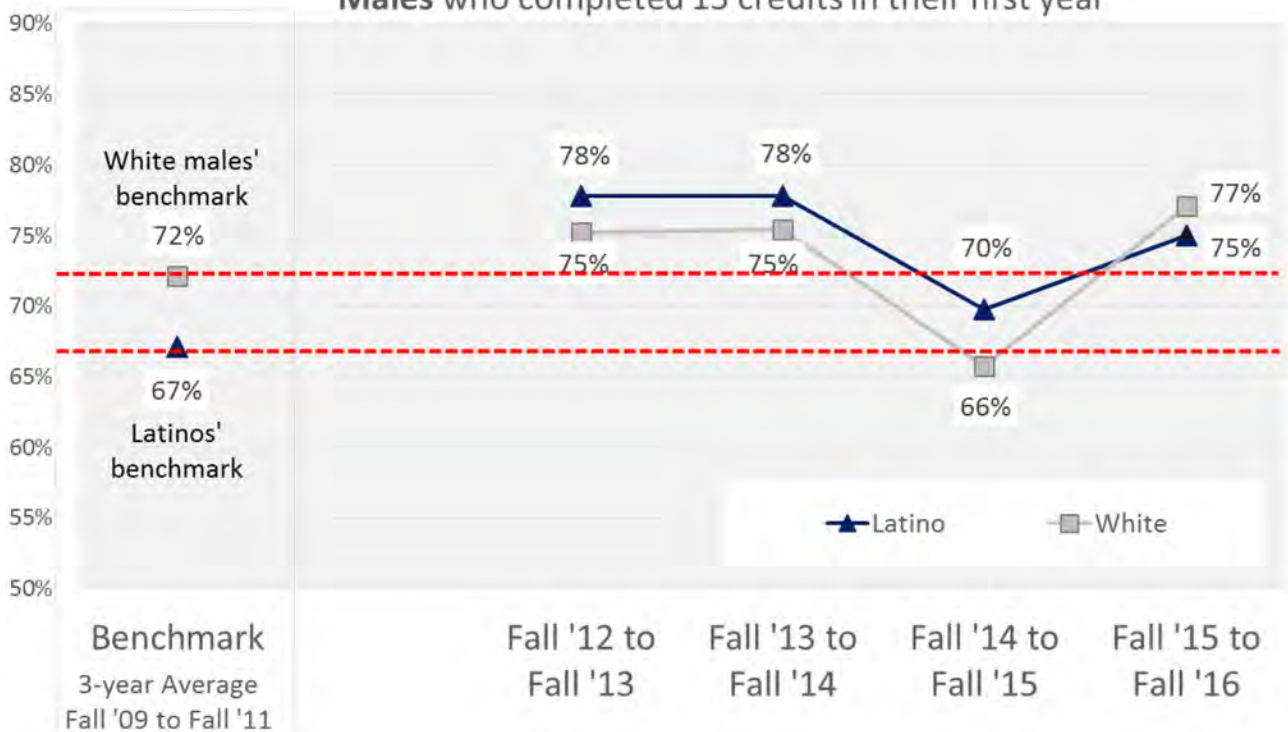
BBCC's current graduation rate of full-time, first-time degree/certificate-seeking students (IPEDS cohort) is 37 percent — a seven percent increase over the past six years. The combined graduation and transfer rates for this same group of students is 51 percent, which has increased from 45 percent in 2011 (see stacked bar chart below). The graduation rate of white students dropped slightly from 44 percent in 2015 to 41 percent in 2016; however, the Latino (Hispanic) graduation rate increased 5 percent in this time (see line graph below).

Comprehensive Advising

Faculty and staff have long recognized the importance of advising in student success. In spring 2016, BBCC implemented a mandatory advising requirement for students who had fewer than 30 credits. To support this requirement, six work groups were created to each address a specific component of advising. The advising groups provided training at the 2017 winter and spring in-services and are currently developing an implementation plan. The focus of each group is as follows:

- **Work Group #1** – define what advising is at BBCC and define faculty, staff, and counselor roles in advising
- **Work Group #2** – improve the process for assigning students to advisors
- **Work Group #3** – select a career exploration tool for the college
- **Work Group #4** – explore how to embed career exploration into the intake process
- **Work Group #5** – develop program maps with a common framework
- **Work Group #6** – develop a comprehensive and coherent plan to provide support services for *all* students

Graduation rates of full-time, first-time degree/certificate seeking undergraduates within three years of enrollment, by race/ethnicity (IPEDS cohort data)
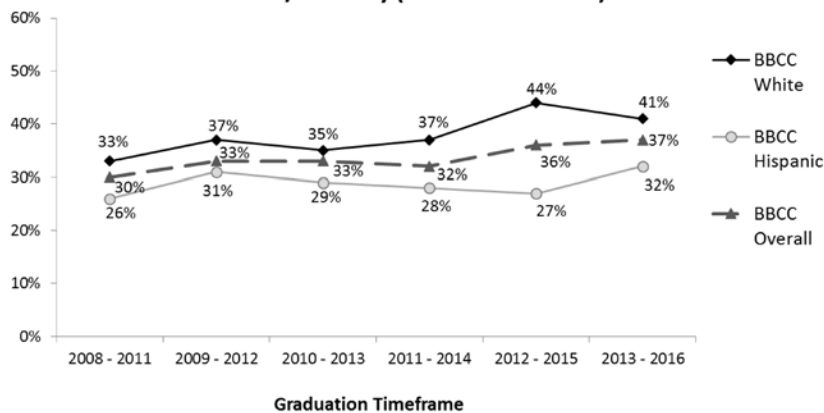
Overall graduation and transfer rates of full-time, first-time degree/certificate-seeking students within three years of enrollment (IPEDS cohort data)
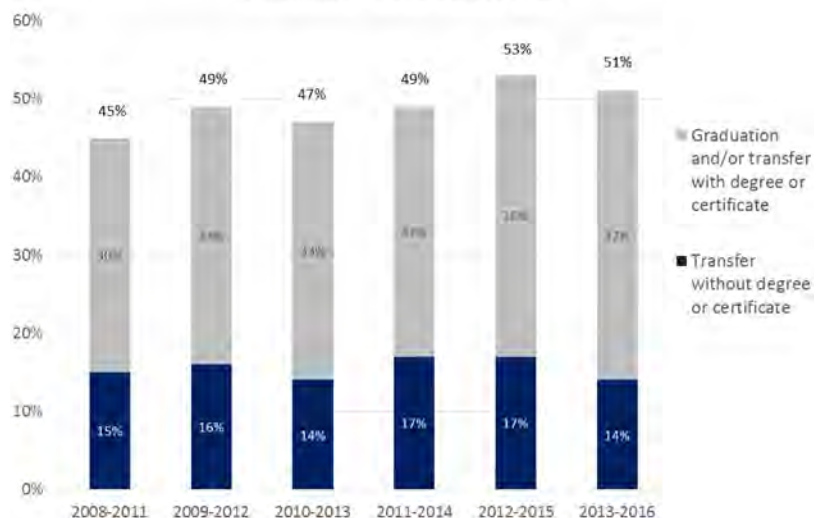
Objective 2.2
BBCC helps students attain high academic and industry standards

2.2a External certification rates (Appendix D)

Industry certification is available to students in workforce programs. The table in Appendix D lists industry certifications earned by BBCC students over the past three years. Students' ability to obtain industry certifications allows workforce education faculty and staff to determine if the program is preparing students for workplace industry standards.

2.2b CCSSE data on academic challenge

The college no longer participates in the Community College Survey of Student Engagement (CCSSE); therefore, has no information to report here. This indicator will be revised or removed to more accurately measure progress toward meeting Objective 2.2.

2.2c NCCBP data on success rates

The National Community College Benchmarking Project (NCCBP) is the largest benchmarking initiative for two-year institutions in the United States. Two hundred fifty-two (252) institutions participated in this project in 2016. The NCCBP defines a college strength as a rank at or above the 85th percentile nationally.

NCCBP Student Success

Student success is built on student learning and success in the classroom. Specifically, success in developmental studies and subsequent progress and success in college-level courses.

In the 2016 report, 89 percent of students who had placement scores placed into one or more developmental class. Nationally, BBCC ranks at the 79th and 96th percentiles for students successfully completing developmental math and developmental English courses, respectively.

BBCC is doing very well at moving students successfully through their first college-level math, outperforming 97 percent of other participating schools on this measure (see chart below). Although the national percentile ranking of successfully moving developmental English students through their first college-level English course has been decreasing over the past three years, 73 percent of students are completing those classes with at least a C grade (see chart and table below).

Developmental Students' Success in 1st College Level Course National Percentile Comparison

	2012	2013	2014	2015	2016
Dev Math Enrollee, Success in 1st College Math	97%	93%	100%	83%	97%
Dev English Enrollee, Success in 1st College English	85%	84%	98%	72%	53%
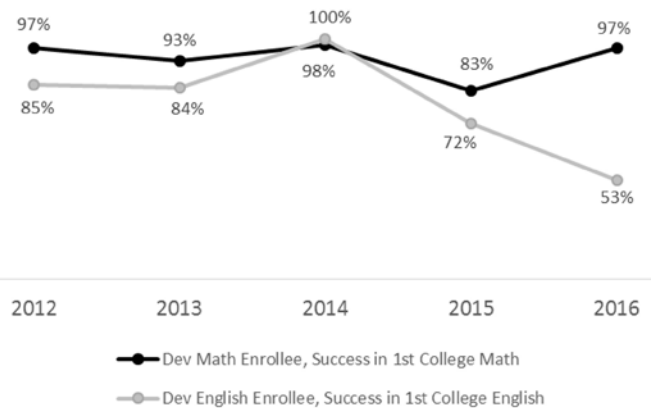
Developmental Students' Success* in First College-level (Fall 2013 Cohort)

	Success*	National Percentile** Ranking
Math	86%	97%
English	73%	53%

*NCCBP defines success as a C grade or better

**Percentile ranking indicates where the college success rate ranked among other colleges' success rates. For example, the 20th percentile is the value (or score) below which 20% of the observations may be found.

In 2016, BBCC ranked at the 89th percentile for full-time students completing within three years of starting college and at the 80th percentile for part-time students. Despite this, BBCC graduation rates have stayed around 35% for the last three years (IPEDS data). When we combine students who transfer to this, our NCCBP ranking is at the 78th percentile (see chart at right). Fifty-one percent of full-time, first-time degree/certificate-seeking students either graduate or transfer without a degree (IPEDS, see bar chart on page 4). One goal of the comprehensive advising efforts is to improve this completion rate.

2.2d Transfer data

The transfer rate of full-time, first-time degree/certificate-seeking students who did not earn a degree within three years of enrollment (IPEDS cohort) is currently 14 percent (students who earned degrees *and* transferred are included in the graduation rates shown in the charts on page 4). This transfer rate (14%) is a decrease from 17 percent in 2015; however, aligns with the rate of 15 percent from six years ago (see chart below). There is a large gap in transfer rates between

BBCC Student Completion or Transfer in Three Years - Full-time, First-time Students National Percentile Comparison
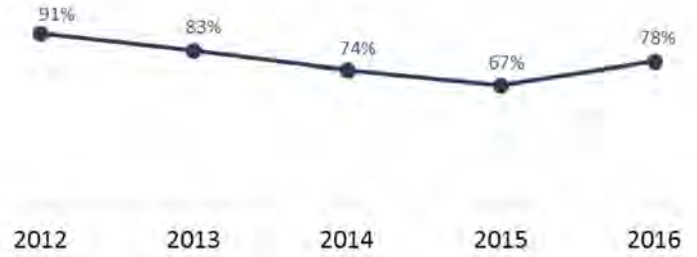
Latino (8%) and white students (18%) and the Latino transfer rate has been decreasing over the past three years.

Transfer trends were analyzed for three groups of transfer students (or "cohorts") from 2013-14, 2014-15, and 2015-16. Students had transfer intent and had completed at least 15 credits at BBCC at any point during the two years prior to and including the "cohort" year. The three groups of students were combined into one dataset and unduplicated for analysis. A total of 1,548 records were analyzed for trends and data was disaggregated by race/ethnicity, degree-earning status, and Running Start status. If a student attended more than one transfer college during the timeframe, they were counted once under each college. A summary table of top transfer schools is below. Detailed results from this analysis can be found in Appendix E.

Transfer rates of full-time, first-time degree/certificate seeking undergraduates within three years of enrollment, by race/ethnicity (IPEDS cohort data)
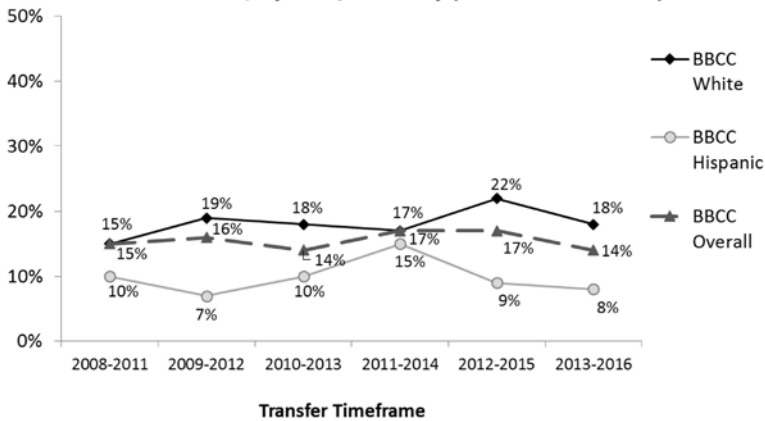
Top Transfer Schools

School	Overall*		Latino		White	
	Number of transfers	Percent of transfers	Number of transfers	Percent of transfers	Number of transfers	Percent of transfers
CWU	313	20%	79	18%	213	22%
EWU	205	13%	91	21%	94	10%
WSU	193	12%	56	13%	118	12%
BYU**	113	7%	6	1%	102	11%
CBC	75	5%	35	8%	33	3%
UW - Seattle	57	4%	31	7%	18	2%

*includes all transfer students, regardless of race/ethnicity; includes *unknown* race/ethnicity
**combined UT, ID, and HI campuses

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2.2e Percent of sections taught by full-time faculty

BBCC regained faculty positions not filled during the state budget reductions, increasing from 52 percent of sections taught by full-time faculty in 2012-13 to 60 percent in 2015-16. Full-time faculty are able to offer additional interaction with students through office hours, serving as club advisors, and are more likely to be available to assist students with coursework and in other ways.

Fall through Spring 2015-16

Classes Taught by	Percent of Classes
Full-time Regular Load	43%
Full-time Overload	16%
Part-time	40%

2.2f Student-to-faculty ratio

In 2015-16, both BBCC's and the Washington State CTC system's student-to-faculty ratio increased. Historically, BBCC has had a lower student-to-faculty ratio than the Washington State CTC system as a whole (see chart below). Maintaining smaller classes allows students more interaction with their instructors and the learning process.

Student Faculty Ratio
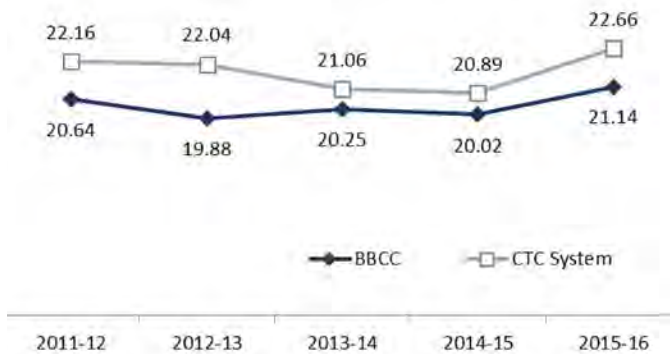
2.2g Annual Assessment Report

The assessment committee has been working to update and refine the assessment process in response to one of the recommendations from the Northwest Commission on Colleges and Universities (NWCCU) from the 2012 Full-scale Evaluation and Report. The recommendation was to *document development of systematic assessment of student learning and develop an effective, regular, and comprehensive system of assessment that documents student achievement of identified course, program, and degree learning outcomes.*

In spring of 2016, the workforce education programs worked on improving program outcomes. That fall, the assessment committee updated the general education/related instruction outcomes and improved the assessment process to be:

1. **Effective** – meaningful for faculty and closes the loop;
2. **Regular** – annual cycle with dedicated time for doing assessment work; and
3. **Comprehensive** – outcomes at the course, program, degree, and general education/related instruction levels; assessment results inform institutional planning and change.

Training was provided to faculty at Winter Inservice 2017 that included updated terms, general education/related instruction outcomes, and approach to the process. In spring 2017, workforce program outcomes and where they are published will be updated, the assessment reporting process will be modified, and faculty will be encouraged to close the loop by using assessment results to inform change.

In fall 2017, Master Course Outlines will be updated with the new general education/related instruction outcomes and in spring 2018, the planning process will be updated. In 2018-19, it is expected that assessment of student learning results will be incorporated into the institutional planning process.

Objective 2.3
BBCC supports professional development for faculty and staff

2.3a Budgets for professional development

Previously, budget was reported as an indicator with the intent that it would reflect the investment being made in professional development at BBCC. This indicator will be reviewed or updated to more accurately measure progress toward meeting Objective 2.3.

2.3b Attendance for professional development

Reporting for faculty, administrative/exempt, and classified employee training has increased greatly from 2015 to 2016, providing a more accurate picture of professional development.

In 2015, 1,020 hours of professional development activities were reported, whereas in 2016, over 6,700 hours were reported. In addition to improved reporting, more staff participated in more professional development opportunities than the previous year. Details of 2016 participation in professional development activities can be found in Appendix F.

2.3c Report on workforce faculty certification plans

Requirements for WAC 131-16-094 state that all workforce full-time faculty and faculty teaching two-thirds full-time load for more than three quarters be certificated. Each workforce instructor develops a documented professional development plan that identifies areas for professional growth. First, faculty complete an assessment of their current skills in particular areas and identify areas of highest priority for professional development. They then identify particular items which document that they achieved their professional development objective(s). Much of this is done via software provided through the Washington State Board for Community and Technical Colleges (SBCTC).

The Dean of Workforce Education is responsible for monitoring all faculty certification plans that are maintained in SBCTC's Professional Development and Certification Tracking System. All faculty are current and up-to-date on First Aid and CPR certifications.

Examples from Workforce Faculty Certification Plans

Erik Borg in AMT recognizes that classroom and shop safety is of great concern to everyone. To address Vocational Certification Standard A7, Erik is serving as the chair of the Vocational Safety committee. This committee looks at guidelines for instituting safety policies in BBCC's workforce education programs. Additionally, Erik has been involved with the Washington's AMT school consortium, the Fighting 147s, to get additional electrical training to meet Standard G4, which addresses the need for professional networking.

Mercedes Aller-Gonzalez is a tenured nursing faculty member that has chosen to work on Standard D4 which addresses the need to modify instructional material and methods based on student and industry assessments and feedback. Mercedes uses student feedback to change teaching techniques and provide creative ways to present her course material. She has attended and continues to attend various professional development workshops and trainings to support her desire to provide innovative instruction.

2.3d Administrative/exempt and classified staff performance evaluation rates

Professional development is also reflected in administrative/exempt and classified staff performance evaluations which are to be completed annually for each employee. These evaluations document application of professional development training, provide a record of employee performance over time, align behaviors and actions with college goals and objectives, and provide the employee and supervisor with an opportunity to discuss future career aspirations.

In 2016, the Human Resources Department made internal adjustments to better facilitate the performance evaluation process. Changes included:

- Moved from paper to electronic tracking of evaluations
- Reassigned the responsibility of notifying, reminding, and tracking evaluations among staff
- Instituted an improved process for notifying supervisors of upcoming evaluations
- Currently working with BBT to develop an application to more easily track evaluations

The rates of performance evaluations increased drastically from calendar year 2015 to 2016. In 2015, 16 percent of administrative/exempt employees received a performance evaluation. In 2016, that percentage increased to 60 percent. While 69 percent of classified staff received a performance evaluation in 2015, 85 percent were evaluated in 2016. Performance evaluations are valuable to staff and supervisors, alike.

Conclusion

The Excellence in Teaching and Learning feedback centered on three areas:

- Continuation of advising efforts
- Review communication processes and faculty and staff engagement
- Create a process to review and update Core Theme indicators

The college will focus on each of these areas in 2017-18.

The rubric below was used to rate progress on each objective and provide a corresponding KPI (below) for continued assessment. The table on pages 10-11 is a summary of results and next steps resulting from this process.

- **5 – Significant success**: Made substantial progress, completed or exceeded expectations; indicates systematic implementation; required resources have been allocated; results are sustainable.
- **4 – Considerable success**: Current efforts have improved over the last assessment; continue current practices with on-going monitoring and efforts to continuously improve.
- **3 – Approaching success**: Achievement/implementation in progress; improvement efforts are on-going; there are concerted efforts to use available resources effectively.
- **2 – Limited progress toward success**: While efforts were made, progress is delayed or limited. Assessments indicate progress, but there is limited movement toward success. Resource allocation and implementation are a priority at this time; the need for improvement is recognized.
- **1 – Not addressed or minimal progress**: The College has not focused on this objective. No significant planning or action has yet occurred; resources have not yet been allocated.

Key:

KPI	Progress Toward Target	Average Rating	Action
	Outstanding	4.1 - 5.0	Use as a model, best practice
	Good	3.1 – 4.0	Continue to support this practice
	Satisfactory	2.1 – 3.0	Meets the benchmark, but keep improving so we don't slip
	Needs Improvement	1.1 – 2.0	Develop an action plan
	Not Acceptable	0.0 – 1.0	Take immediate action and commit additional resources

KEY
- ➢ Emerging ideas in 2017
- • Ideas from previous year
- ❖ Indicates progress from previous year

Excellence in Teaching and Learning Outcome: BBCC supports innovation, variety, and creativity; maintains high academic and industry standards; and supports professional development for continued growth.		
Objective 2.1 BBCC implements innovation and creativity in programs and services		
🟢	3.27	**Are there existing processes in place that impact student learning and success that the college would benefit from improving?** ➢ Resource Awareness: resources are good; a resource guide would help staff direct students to needed resources; develop a method to help students locate instructors or advisors • Broad Engagement and Communication: is essential to have a campus-wide focus and buy-in to build initiative momentum (faculty and staff) and student engagement is crucial in every department ❖ Advising: on the right track but needs continued development; this work will help the campus move toward increased student engagement and will inform the intake process
		Are there existing processes in place that impact efficiency and productivity in college processes and operations? ➢ Processes: communicate efficiencies and improvements in processes; eliminate redundant administrative processes; continue diversity and equity efforts in our hiring processes • Communication and Engagement: faculty must be part of student success campus conversations; improved employee evaluation indicates engaged investment in employees; improve interdepartmental communication, which will decrease redundant processes ❖ Advising: an important step in student success; improve process to move students through the educational pathway; implement advising group recommendations; classes and services must be available to working students; maintain and update a multi-year schedule allowing students to map out their courses to graduation
Objective 2.2 BBCC helps students attain high academic and industry standards		
🟢	3.40	**What are some of the things BBCC can do to help students attain high academic and industry standards?** ➢ Developmental Education: investigate the placement process to determine if it is accurately placing students; provide support to students in developmental education which is essential to subsequent educational success; increase full-time faculty in this area; IBEST may improve success here ➢ Industry and Community Engagement: industry presentations and tours will lead students to making strong commitments to their education and future careers; industry support through internships or course presentations ➢ Promotion and Outreach: this can educate potential students on how to prepare for college; general program promotion ❖ Advising: mandatory improved advising is a great start; include other advising best practices – 15 credits a term, determine educational and life goals, develop program maps and pathways to transfer colleges

		Objective 2.3 BBCC supports professional development for faculty and staff
      🟢	 3.57	**What professional development activities could BBCC undertake to improve student learning outcomes?** ➢ Program Awareness, Services Simplification, and Pathway Training: this will help students from their initial BBCC contact through to completion ➢ Equity, Inclusion, and Diversity: a cultural climate assessment would determine if BBCC has related barriers to student learning; cultural awareness in specific fields and how to embed cultural awareness into curriculum • Faculty: focus on inspirational and challenging classes, new pedagogy that can be applied in the class; support for adjunct faculty in teaching strategies, Canvas training, etc.
		What professional development activities could BBCC undertake to improve efficiency and productivity in college processes and operations? ➢ Efficiencies and Process Mapping: more lean training; improving efficiency in processes and operations does not seem to be a priority; when new initiatives are developed, there should be interaction among groups to share ideas; every process should be mapped out and scrutinized for duplication and potential opportunity for errors; involve stakeholders to gather ideas and buy-in to the new process ➢ Training: gather staff input on needed training • Training Reports: following training, faculty and staff should report how they intend to use the training in their classroom or area
		Next Steps
		o Continue to expand and implement advising efforts. o Review and improve communication processes and how the college engages faculty and staff. o Develop and implement a process to refine or update Core Theme Indicators to make them more meaningful. This will provide the foundation for the college to develop goals and targets that will be used to determine if the college is fulfilling its mission and reaching its goals.

Excellence in Teaching and Learning Worksheets 2017 Response Set

Number of responses: 2016 – 44

                                2017 – 30

Response rate per group:

Employee Group	Response Rates	
	2016	**2017**
Admin/exempt	26%	**24%**
Classified staff	17%	**13%**
Full-time faculty	22%	**4%**
Part-time faculty	2%	**0%**
Trustee	40%	**40%**

How well did we meet the objectives?
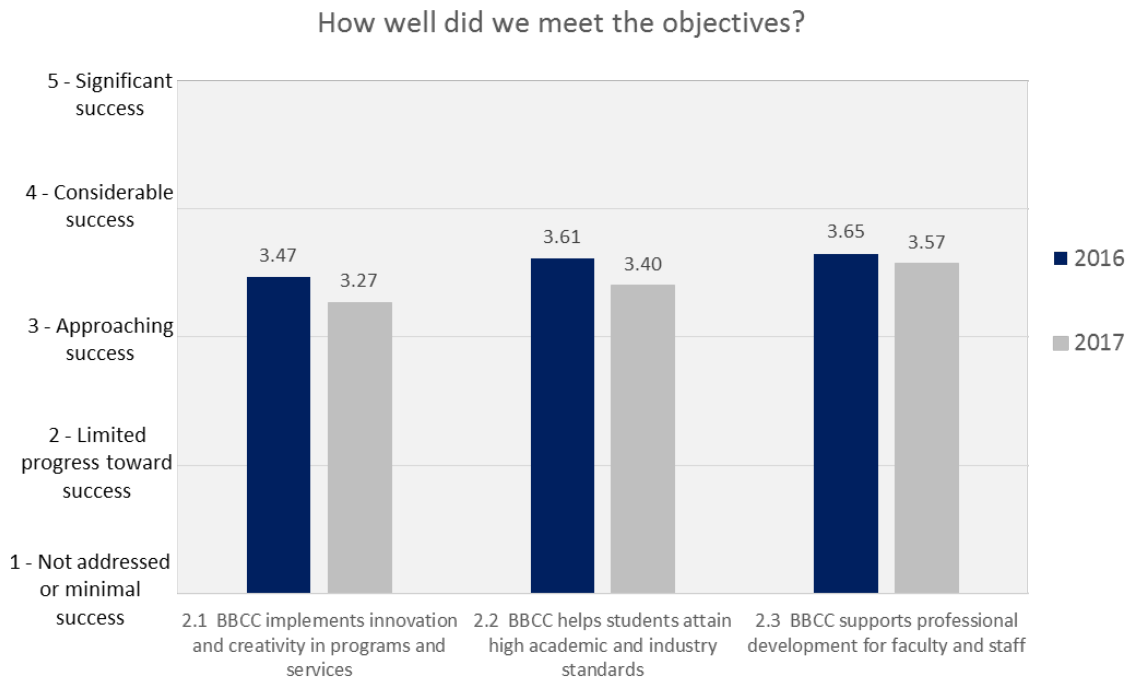
Objective 2.1: BBCC implements innovation and creativity in programs and services

      Indicator 2.1a   Program audits, including best practices
      Indicator 2.1b   Correlation of practices to success, retention, or completion

How well does BBCC meet this objective?   **Average rating: 3.27**

- **5 – Significant success**: Made substantial progress, completed or exceeded expectations; indicates systematic implementation; required resources have been allocated; results are sustainable.
- **4 – Considerable success**: Current efforts have improved over the last assessment; continue current practices with on-going monitoring and efforts to continuously improve.
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Does the data from these indicators give you the information you need to evaluate the college's efforts in meeting this objective? If not, what additional information is needed?

- For me the chart information is very difficult to understand in determining actual success. It focuses primarily on the graduation rates with comparison female/male, and Hispanic/White population groups. Reading through the Appendix C information and having heard the message in multiple presentations I concur that the college efforts are meeting this objective. With our diverse population and socio-economic area, I would love to reach the highest level, but this would take all campus and community support to have the same vision.
- We tend to adopt models built for larger schools (Guided Pathways, ATD, AVID) instead of developing our own solutions. That's not "creative." It's a "one size fits all" approach that ignores student and faculty needs.
- Yes (3)
- There are many noble innovations out there - the question is if these innovations make a difference in student success.
- Different categories for success than graduation/transfer.
- Overall, we are doing well with retention (although females, especially Latinas could use some help). The new comprehensive advising effort should improve our graduation rate. However, there is no correlation between student success and any specific service(s) in this section, which would be interesting to see and helpful in determining which service(s) to institutionalize. I believe we do implement innovation in programs and services, based on the program reviews. I just can't tell from this report which innovations are positively impacting student success.
- It would be helpful if we could get data about students who transfer before they have completed degrees at BBCC. That is also success. Workforce Ed students who get jobs before they complete their degrees should also be considered a success.
- There is no data shown here to indicate correlations, only trends - and I do not see meaningful trends in this data.
- Yes, I believe this is the correct data. I think with recent changes in advising, more data is needed to see if the current trends continue and are associated with new advising strategies. There is substantial data regarding program best practices. I was pleasantly surprised to see this.

- Although I do not have personal experience, I hear the excitement when speaking with Faculty and Students regarding new or changed ways of learning
- Not really. Rising and falling retention rates may be totally unrelated to innovation and creativity or the lack of same. Why do students stay or go? Are students more successful in specific ways after specific changes?
- Yes, great information in Appendix A, B and C.
- Would like to see more info in this area
- It would have been helpful to have a report from the advising group on what each area accomplished this year.
- I understand that nationally only 50% of students who start the registration process actually enroll and take classes. I would like to know if we have similar enrollment statistics at Big Bend, why are students not successfully enrolling and what strategies might we try to improve this number.

Are there existing processes in place that impact student learning and success that the college would benefit from improving? If yes, please describe.

It appears that comprehensive advising is the primary focus at this time. Development of the work groups will help educate the campus move towards better student engagement. Are students included in the focus groups? It appears their voice should be heard too so they know and understand the Mission and Vision for BBCC and student success. From my observation some departments are better than others engaging and building relationships with students. When it comes to front-line personnel, I truly believe that this is crucial for student success at BBCC.
More discussion about these initiatives with all levels of staff involved instead of choosing token faculty who support them and pairing them with admin who are driving these initiatives.
Continue down the student-centered path. There are innovations across the entire campus that should positively impact student success and operations. Have faculty share their course innovations at in-services. Create some sort of guide for services and resources so everyone knows how to point a student to the correct resource.
The advising process seems like it may still need some additional work. Also, if there was a way to measure what the incoming student's educational goals were would provide some additional context for graduation/transfer data. It seems if a student was only intending to get a certificate or take a few specific courses, they would not be measured as a success point under the current rubric.
Since very few service(s) are correlated with student success in this report, I cannot answer this question. Would it be possible to spotlight 2-3 program and service areas that show historic data trends in something related to student success in that area? This would help the reader see how the program or service area activities directly impact students in that area. The Writing Center is an excellent example of using data to show positive effect on student success. Although the number of students using this service appears to have decreased from last year, the more important point is that students who use the service do better in English classes (and other disciplines, I would assume) than students who do not use the Center. The 92% success rate in English classes is fantastic! The BIM has a good start on this as far as the educational programs and should have some interesting data next year.
Our intake and advising process (under revision) needs some significant revamping. The $30 admissions fee should be evaluated for its benefit versus barrier, particularly since it cannot be paid on-line.
No way of knowing.
While I cannot point to a specific process, it is concerning to note that retention seems to be trending down and the achievement gap seems to be expanding over the past three years.
There will always be room for improvement and changes as external demands shift.
Advising, however, I believe the college is taking the correct steps at this time.
I don't know.
It appears as though work is needed in the Developmental English courses. Success rates appear much lower than other pre-college courses.
We need an effective way to provide contact information to students who need to reach an instructor or their advisor. Students who cannot reach someone they need can get very frustrated and may very well be more likely to stop out eventually. Unable to reach an advisor or get into required courses, they give up and do not register for classes at all.

I think we are focused on the right areas.
I believe we have considerable wrap-around services to help students with obstacles that are interfering with their ability to become successful students who then complete a transfer degree or certificate.

Are there existing processes in place that impact efficiency and productivity in college processes and operations? If yes, please describe.

If cross training in departments campus-wide was put in place, this would increase efficiency and productivity. An annual review of department staff shortages would also be a good practice for operations.
Yes, paper leave slips that have to be initialed by the supervisor and employee when a change is made. Lack of signage, especially electronic signage, which requires significant time to post paper signs.
Faculty members are less productive when they feel left out of conversations and feel less ownership of their courses.
Implement suggestions from Advising Groups to improve student processes.
It seems like BBCC is still having some issues successfully channeling students through the process towards graduation/transfer, but I don't have enough day to day knowledge to know what specific issues are causing this.
Yes - HR improvements to employee performance evaluations have improved completion rates significantly. Since these evaluations can be used by supervisors and employees for training needs, desk audits, improved efficiencies, etc. it is important to have the majority (ideally, all) of employees evaluated every year. The improved evaluation rate effects the college's progress, overall, through improved and engaged investment in its employees.
We have better hours (for us) than banks do. Some services are not available to students in the evenings or weekends. Some do a much better job. Class schedules are even worse. It is difficult to find classroom space in the mornings and you often cannot find instructors/advisors in the afternoon. If we talk to a student who works, we cannot find enough evening classes to support them. Presumably, we are missing a number of students. Instead of asking students who attend what they need, we should ask those who are not attending what they need. Should the college administration determine when classes are scheduled?
No way of knowing. Non-academic offices don't seem to communicate with each other about these things, so if anything is going on, we wouldn't know about it. Plus I am not aware of any serious effort from administration to lead improvements in processes and efficiencies in non-academic areas.
The workgroups that have been formed to improve advising are a great step in the right direction. Hopefully we will see the impact of these groups over the next few years.
I really question whether or not Shared Governance Council is an efficient use of our time.
I don't know.
The student's inability to plan a long term schedule to complete a degree or certificate can leave them hanging with required courses not offered and critical courses missed. We desperately need an accurate schedule of courses to be offered that is regularly updated and extends several years into the future for the standard courses required for many degrees and programs.
In spring 2016, BBCC implemented a mandatory advising requirement for students who had fewer than 30 credits. (I think this is fantastic)
We still need to improve communication and to decrease the redundant processes. I think we have started conversations to do that.
I am encouraged by the efforts to look at diversity and equity in our student population and in our faculty, staff and administration hiring processes. Teachers appear to be trying a significant number of innovative programs and "best practices" that should help our students to be more successful.

Objective 2.2: BBCC helps students attain high academic and industry standards

Indicator 2.2a External certification rates

Indicator 2.2b CCSSE data on academic challenge

Indicator 2.2c NCCBP data on success rates

Indicator 2.2d Transfer data

Indicator 2.2e Sections taught by full-time faculty

Indicator 2.2f Student/faculty ratio

Indicator 2.2g Annual Assessment Report

How well does BBCC meet this objective? **Average rating: 3.40**

- o **5 – Significant success**: Made substantial progress, completed or exceeded expectations; indicates systematic implementation; required resources have been allocated; results are sustainable.
- o **4 – Considerable success**: Current efforts have improved over the last assessment; continue current practices with on-going monitoring and efforts to continuously improve.
- o **3 – Approaching success**: Achievement/implementation in progress; improvement efforts are on-going; there are concerted efforts to use available resources effectively.
- o **2 – Limited progress toward success**: While efforts were made, progress is delayed or limited. Assessments indicate progress, but there is limited movement toward success. Resource allocation and implementation are a priority at this time; the need for improvement is recognized.
- o **1 – Not addressed or minimal progress**: The College has not focused on this objective. No significant planning or action has yet occurred; resources have not yet been allocated.

Does the data from these indicators give you the information you need to evaluate the college's efforts in meeting this objective? If not, what additional information is needed?

- It appears the data is based on increased success in development ed. Math and English. Where is the gap before they arrive at the college. Many of our students enroll to become certified and employed in WorkForce Ed programs.
- Yes (3)
- Establish goals and benchmarks on industry certifications.
- A better evaluative narrative regarding why BBCC is dropping so profoundly in English as compared to the national. I'm not sure transfer data is necessarily relevant to this objective unless there's a connection to low transfer rates because BBCC students aren't meeting transfer institution's requirements.
- For the most part, although reporting some things in a different way would be more meaningful. For example, workforce students' external certifications show how many students are reaching these industry standards; however, it would be more helpful to know how many students out of the original enrolled group earned certifications (i.e. a true rate of success in these groups). As far as meeting academic standards, we are doing well, nationally, when you look at the NCCBP data, but what are our internal standards or benchmarks? Transfer trends are interesting, but low (IPEDS). Hopefully, improved advising will help this.
- Number of external certificates (and a comparison to BBCC certs awarded) is very helpful as a measure of this objective. For 2.2d - I don't understand why the transfer rate of non-completers-at-over-3-years is an important measure of BBCC attaining high academic and industry standards. There will always be students who start out and discover this isn't the right path for them -- "life" happens, perhaps they get a good job, or their goals simply change. It is not necessarily because we are deficient in our standards that they don't complete a degree in 3 years.
- Yes. The data indicates a few strong areas but also a few areas that we need to strengthen. English success rates need to increase for students starting in developmental courses. We also need to implement focused efforts to increase our transfer rates.

- We are having higher and higher success rates!
- No. There is some mention of students success in passing industry exams, but we need numbers. Do our students pass exams? Do they get jobs in the areas they studied? Transfer information is interesting, but do they succeed after they transfer to a 4-year school? Do they successfully complete higher degrees and get jobs? Are students who move quickly from developmental classes to college level courses subsequently more likely to earn degrees or certificates?
- Big Bend does a great job of regularly meeting with advisory committees to collaborate, understand and meet local industry and partners workforce needs.

What are some other things BBCC can do to help students attain high academic and industry standards?

A strong partnership and involvement with advisory board members can help. I have been on campus over 20 years and see a need for more classroom presentations and tours from industry and community representatives. I believe when the students hear directly from them the importance and benefits of education, this will aid in them completing their degree and making future career choices. Promotion, outreach, and recruitment from college personnel to high schools and training centers will also help educate how to select classes that will prepare them for college English and Math when they enroll at a community college or university.
Fix our placement process. If 89% of our students are placing into one or more developmental class, it there really a problem with our students or our placement? Implement an annual assessment process that is meaningful and productive.
Help students map out their educational pathway into their major at their intended transfer college. Continue to help students through Developmental Education.
Figure out the basics - BBCC has done well in improving math but what is going on with English. These two areas are core to a student's success in other related fields so if they don't have the foundational areas completed how will they succeed?
Comprehensive services - improved advising is a great start to this, including pathway advising/program maps, enrolling students for 15 credits every quarter, help in developmental classes, etc.
We need to look at dev ed English. While dev ed math has remained in a high percentile ranking, English has dropped from 98th to 53rd percentile over the past few years. IBEST may address this issue, it seems like a promising practice for next year. Continue increasing FT faculty numbers will help this area continue to improve!
We should continue to work with our counterparts to ensure we are implementing best practices. This includes academic and professional counterparts.
Keep doing what we are doing!
The advising efforts should have a positive impact.
I think we do well generally. The problem is identifying and reaching out to the students who don't know about services available or are afraid to use them.
We need a system in place to help students determine their own goals and plan a program to reach them. I am optimistic that the mandatory advising enforcement will be a big first step in that direction and will lead students to be motivated to succeed and keep moving forward.
I was surprised by the English data on developmental students success - all we ever hear about is about our math problems.
We need more assistance with program promotion and with solicitation for industry support through internships or course presentations.
Continue to make available, to adjunct faculty, professional development opportunities. Most of the Professional Technical Faculty are skilled and knowledgeable in their technical area but may need additional support with best practice for teaching strategies.

Objective 2.3: BBCC supports professional development for faculty and staff

Indicator 2.3a   Budgets for professional development

Indicator 2.3b   Attendance for professional development

Indicator 2.3c   Report on Professional/Technical Certification plans

Indicator 2.3d   Administrative/exempt and classified staff performance evaluation rates

How well does BBCC meet this objective?   Average rating: 3.57

o   **5 – Significant success**: Made substantial progress, completed or exceeded expectations; indicates systematic implementation; required resources have been allocated; results are sustainable.

o   **4 – Considerable success**: Current efforts have improved over the last assessment; continue current practices with on-going monitoring and efforts to continuously improve.

o   **3 – Approaching success**: Achievement/implementation in progress; improvement efforts are on-going; there are concerted efforts to use available resources effectively.

o   **2 – Limited progress toward success**: While efforts were made, progress is delayed or limited. Assessments indicate progress, but there is limited movement toward success. Resource allocation and implementation are a priority at this time; the need for improvement is recognized.

o   **1 – Not addressed or minimal progress**: The College has not focused on this objective. No significant planning or action has yet occurred; resources have not yet been allocated.

Does the data from these indicators give you the information you need to evaluate the college's efforts in meeting this objective? If not, what additional information is needed?

- Although there is an increase in professional development hours, I am not certain it gives us a good indication how the training hours is implemented into Excellence in Teaching and Learning. There is two assigned examples; Safety and Modified Instructional Material and Methods. I would like to see more of these examples that might help me when scoring this survey.
- Yes (2)
- Big Bend is among the best of the Community Colleges as far as supporting faculty development. I've heard that opportunities are not there for staff, but I can speak only from my own experience as a faculty member.
- More opportunities need to be offered.
- No - does the college have an overall goal for current professional development.
- More comparison between BBCC and other WA CTCs would be helpful to ensure that we're on par with other colleges regarding investment in our faculty/staff. This is important to not ensure that our programs are competitive for students but also to aid in retention of personnel.
- For the most part. I believe BBCC supports professional development at all levels; however, reporting some of the information in a slightly different way would be more meaningful. The professional development activities appendix is impossible to digest "as is". The paragraph in the text is more meaningful than the list of names and training sessions. It would also be helpful to see this data disaggregated by employee group to see trends over time or see a direct link between an example of professional development to a positive effect on student success or improved efficiencies. The HR improvements to the employee evaluation had a clear and positive effect on evaluation rates - this is great!
- The increase from 16 to 60 percent for Admin/exempt performance evaluations is a great step in the right direction. It seems that this group should be 100% every year...or is this number because we don't evaluate everyone every year.
- Did faculty and staff really attend 6 times more professional development training from one year to the next or did we just do a better job of gathering the data?

- No, attendance and budget on professional development just shows we are participating. We need to determine if the investment and time is a worthy investment and measure how we are improving because of the professional development.
- This has improved a great deal since Kim Garza arrived on the scene. There has always been training opportunities, but both the variety, number of opportunities, and the promotion/encouragement of all groups to attend has increased markedly. Go Kim!
- Yes. I think it would be best if we classified the type of training and broke it down by types or categories. I saw that one of the trainings listed included yoga. To me, this devalues the intent of the report and data that is valuable.
- As an employee I have been given several opportunities to take trainings and classes that will help me not only in my position, but in my life.
- I do think we need better learning outcomes or expectations for changed behaviors as a result of attending training.   We have offered a wide variety of workshops and seminars for all employees. However, we haven't seen a significant change in how the college does business. An example of this would be the Lean training that was conducted a few years ago. The training was very good and people were excited, but there wasn't any expectation for people to go back and make a change in their department or work area.
- Not really. Are the hours of professional development reported coming from lots of different faculty members developing appropriate skills? Are all faculty members keeping up in their fields? Are ideas incorporated into our departments when appropriate?
- Faculty and staff are taking advantage of the many professional development opportunities available. How is current, effective, teaching pedagogy taught, implemented and evaluated? The teacher is the most critical link in "Excellence in Teaching and Learning".

What professional development opportunities or activities could BBCC undertake to improve student learning outcomes?

The STAR Committee implemented Program Learning Experiences in the campus workshops this year. They have been very helpful to educate all campus about the services and programs offered at BBCC. Each facilitator (faculty/staff/other) is asked to share statistics and speak how they contribute to teaching and learning and student success at BBCC.
Focus on classes that are inspirational and challenging. Less focus on funneling faculty into the most basic, bottom-level courses. If faculty can fill a class, let them teach it.
Activities that help the college make the student process from the first contact with BBCC to transfer or job easy to understand.
Listening to faculty/staff as well as reviewing what other institutions are offering their personnel.
Continued professional development for faculty on new pedagogy that is then directly applied in the class. Uncomplicated and clear processes in student services. Students should not have to look far for help or information to keep up their momentum. More full-time advisors. Continued customer service training, etc. for front line staff. Basically, continued professional development in general and simplifying processes (for students AND staff) as much as possible.
Equity, Inclusion, and Diversity (Cultural Climate Assessment) would help us find out if we have any related barriers to student learning.
No way of knowing.
More pathways training. I don't feel the majority of the faculty know what they really are.
More professional development around cultural awareness in specific fields and how to embed them into curriculum in a thoughtful and relevant way.
I don't know.
We should improve the training we provide to Associate Faculty. We have twice as many Associate Faculty teaching per quarter as we have FT Faculty. Many of our Associate Faculty have full-time jobs elsewhere and they teach because they are subject matter experts and they enjoy sharing their knowledge with students. We need to do a better job at setting them up for success.   Helping them learn how to develop thoughtful discussion questions for

Canvas or helping them come up with learning activities for their courses would have a big impact. The brief PT Faculty in-service each quarter is a very dated model.
Advisor training for all potential advisors - especially new hires, but really for everyone.
Information has been presented about "Guided Pathways". I believe this is an initiative that deserves further exploration to see if Big Bend would benefit from its adoption.

What professional development opportunities or activities could BBCC undertake to improve efficiency and productivity in college processes and operations?

As we plan for the 2017-18 academic year and workshop opportunities, all key personnel should meet to collaborate the training topics needed to meet necessary objectives. We need to utilize staff for train the trainer opportunities. I have observed some BOT presentations when a faculty or staff person has been awarded a scholarship for training. Most times they speak to what they learned at the conference, but not how they will use it in the classroom. Somehow we should know the progress for follow-up. Perhaps a link to the BBCC faculty and staff portal, video clip update or document with best practices/report from the conference trainings.
We need to convene formal panels to discuss the "pathways" that are being developed in Workforce Education. We need cross-pollination between disciplines. People shouldn't be creating pathways in isolation.
Team-building with the goal of working together to improve the student experience and success.
Listening to faculty/staff as well as reviewing what other institutions are offering their personnel.
I can't answer this in any specific way. Uncomplicated and clear processes in student services would not only help students, but also staff. More full-time advisors to relieve faculty to focus on teaching and reduce the number of different messages students receive from different advisors across campus. Continued training for front line staff, so they are exposed to other ways of doing things and can help improve efficiency by bringing this info back to BBCC and applying it or talking to supervisors about making improvements.
Every process should be mapped out and then scrutinized for duplication and opportunity for errors. This needs to be done recording what we actually do, not what we say we do. I am amazed by how much each person knows about their own job and how little they know about the job of the person sitting next to them in an up or downstream role. Get the stakeholders involved in contributing roles early so that they are not surprised and resistant when the changes are needed. This seems particularly important now before we have to move to a new system to replace our current antiquated tools. Once we can truly look at the processes, then we need to open-mindedly look for ways to improve or better yet revolutionize them. We do not do a good job of managing change in general. Much of what we do is a top-down idea (or one created by a small group) that is then resisted, particularly by Faculty. If we use the stakeholders in a group to define the change, acceptance is more likely.
Too big of a question to try and answer here. I look around and see that improving efficiencies in processes and operations doesn't seem to be a priority.
More lean training. Contracts have improved greatly, we need to identify other processes - such as hiring - that could be improved.
I think we are on the right track as-is.
Email etiquette training would be great! I am surprised by the reply-all email nonsense with a 1 to 5 word email EVERYONE.
I don't know.
Seems to me that if someone wants to go to a training we always find a way. But do we really have to send multiple people to the same meeting. I understand some meetings require more participation but when we are sending 7 or 12 to the same meeting - seems excessive. Why aren't we just sending 3 or 4 and then require those that went to report out??
Focusing on strengthening the linkage of Assessment to Student Outcomes and Strategic Planning efforts should produce continued improvement in student success.

Appendix A

Big Bend
COMMUNITY COLLEGE

Educational departmental best or innovative practices:

Program	Best or innovative practices
Accounting	Our teaching utilizes current and relevant practices currently utilized in the accounting/bookkeeping field.
Agriculture	Using hybrid courses to help meet the needs of non-traditional and fulltime working students.
Art	All art classes are based on experiential learning practices. In studio classes, students are presented with projects addresses various problems for them to solve. In lecture courses, students are given projects to emphasize course content.
Automotive Technology	Continuing instruction using hands-on training; use of Canvas for some first-year instruction and grading
Aviation	The Aviation Program is able to complete students in two years as opposed to the typical three or four years by focusing on the technical skills of flying aircraft and employing an academic-oriented schedule.
Aviation Maintenance Technology	Competency/Performance Based Instruction
Basic Skills Program/Academic Support Division	The program offers educational opportunities in six communities in BBCC service district plus an online offerings through I Pathways. The instructor in Grand Coulee is the instructor for online courses. The I-Pathways allow students to take F2F classes along with the online offerings. I Pathways is essential to the HS21 Program. Computer educational software and computer instruction continue to be a challenge and depend on our partnership with school districts and Skills Source.
Business Information Management	We have offered a 5% testing coupon this quarter to any student that completes a credit of their class in the first four weeks. We did this to encourage students to start working sooner in their classes. This resulted in having 100% of our students completing their BIM agreements in their class the first week. Since I have been here this has not happened before. We are in the process of compiling data for each class to see how many test have been taken, passed, and credits earned. This will help us to analyze things on a deeper level.
Biology	Barbara Jacobs has developed a lab teaching protocol to use with our new synthetic cadaver. Further, she has a new method of reinforcing the names and characteristics of pathogenic organisms in Microbiology. Kathleen Duvall have incorporated more active learning exercises into their biology and environmental science classes; for example, a kinesthetic activity that requires students to act out photosynthesis has increased student success for that BIOL&100 content. Further, BIOL&100 and BIOL&211 uses a modified flipped instruction model in which short videos are posted for most course topics that students are required to view prior to attending class each day. In addition to active learning exercises in lecture classes, time is spent having students draw

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	or diagram required content to help them remember it. Quizlet resources are made available for each class to reinforce vocabulary. Our OER text for BIOL&100 continues to be modified, adding accessible features and new diagrams from open sources or ones newly created. Duvall and Whitney are refining the use of OneNote during lectures to help students to focus their learning back to the learning outcomes. Small USB Ziggy cameras are used in classes to facilitate learning activities and lab protocols. Mini-recordings are made that demonstrate required lab skills.
Chemistry	Chemistry 121 has developed and implemented a cognitive learning module that aims to teach students how to better learn (founded on research-based techniques) in order to help them be more successful in both chemistry and other courses. All our laboratory activities aim to provide students with hands-on chemistry skills, while building conceptual understanding of course objectives and exposing students to real-life applications of course content. At all levels of chemistry that we offer, we are constantly updating lab procedures and practices to reduce the amount of hazardous waste we produce, lower the environmental impact by "Green"ing up the labs, and better relate them to lecture material.
Commercial Driver's License	Using today's technology both inside and outside the classroom. Inside the classroom we teach our CDL students how to use the E-Log, get on-line to learn about the FMCSA's Rules and Regulations. They also use technology to plan trip routes and find the right information needed to fill out their reports. Outside on the range and over the road, we are using better up-dated training equipment, making it easier for our CDL students to transition from our trucks to what is being used on the roads today by the majority of the trucking companies.
Computer Science	Recently built a software tool to automate the discovery of certificates earned. Lab based, hands-on instruction. Developing a new degree, the CS DTA.
Criminal Justice (011-2N14)	Using Technology to teach and also using local community members to present CJ and PSYC to students as it exists locally. I also get students into the community through events, training or service-learning. I use local individuals who have the academic degrees but work in the fields to teach and contribute to my courses. I also serve on the state Center for Excellence in Homeland Security/Criminal Justice and we are working to come up with a base curriculum for all CJ programs across the state to improve transferability and movement of students between programs and the universities.
Developmental Education (CSS and Dev. ENGL)	Some ENGL 099 instructors have been working with some CSS instructors to share skills in our classrooms; for example, ENGL 099 instructors have taught reading skills in CSS while CSS instructors have taught emotional intelligence in ENGL 099. This has been valuable because not all students take CSS and our students benefit from reinforcement of reading strategies.

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	We have combined ENGL 098 and ENGL 099 to be able to offer more sections to ENGL 098 students and to support ENGL 098 students in moving more quickly through Dev. ENGL. We have changed the placement process for ENGL so that students are not placed lower than they should be. We have eliminated the sometimes-punitive writing sample and place by reading score only. Students may attend an Accuplacer reading placement workshop prior to the placement test, and students may also challenge their Accuplacer placement if they feel it is inaccurate. 15 students attended the Accuplacer workshops in the winter quarter and seemed to be pleased with their subsequent placement scores as they did not come back to challenge. 5 students have challenged their reading placement (these never attended the workshop) and placed into ENGL 101 as a result. In each case, the students had missed the cut score by 1-3 points.
Early Childhood Education	Offered Spanish Initial Certificate courses as an I-Best model in Othello. 27 students complete credential to sustain current positions as licensed Family Home Providers, and Child Care Providers in licensed facilities. Piloted Initial Certificate option with 16 Ephrata High School students. If successful, we will continue to offer this at other high schools as well. Continued to offer state-wide, stackable certificates to allow students a seamless pathway to degree completion. Students are also provided opportunities for monetary incentives through Department of Early Learning for completing certificates and AAS in ECE degree. Students who are employed in agencies that participate in Early Achievers are receiving tuition, textbook, and wrap-around services through BBCC's Early Achievers Grant to support certificate and degree completion as well. Developed articulation with WSU to allow students with AAS in ECE degree to transfer on to complete BA in Human Development with certificate in ECE. Program now offers three different pathway options for students (WSU, EWU, Heritage U). Have had conversations with Grand Canyon University about developing an articulation for their new BA in ECE with MA in Special Education with teaching certification option.
English Department	English continues to develop new courses (235, 216) and new modalities for teaching both composition and literature courses. We have added several hybrid and night courses, increasing student access and potential for student success. Innovative practices for 2017/2018 include: • Sean Twohy, Dawnne Ernette and Steve Close will be piloting an IBEST Composition/Communications course in Fall of 2017. • Steve Close is teaching a Humanities 214 course which is linked to a section of SOC 201.

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	• Matthew Sullivan is teaching a revamped ENGL&216, now called The Art of Film, which will be a 5-credit hybrid class (it used to be a 3-credit traditional class). • Allison Palumbo will develop hybrid versions of her 101 and 102 courses and revise the MCO for American Literature 1860-1960, and she will also teach Women's Literature. • Sean Twohy has added online and hybrid sections of his ENGL 101 and ENGL 235 courses.
Foreign Language	To add to the presentation of the language, the Foreign Language Department regularly incorporates culturally, and politically significant content into coursework to encourage students to recognize the importance of speaking another language, recognizing the importance of interacting with our global community. Students are presented with historical events which greatly influenced the countries where the language they are studying is spoken. Instructors also discuss current global events, i.e. U.S. relationships with Cuba, environmental catastrophes, etc., with students which allows students to clearly see how world events effect their current communities. Students are also encouraged to be aware of the geographical location of countries where the language they are studying is spoken. Music from the countries of these languages is utilized daily in foreign language courses to allow students extra opportunities to hear native accents and language use.
History & Political Science	The department is flipping several classes. All politics classes are flipped. HIST121, and everything taught by Jody Quitadamo is flipped to one degree or another. The department is currently examining other classes to flip and methods to accomplish this. We also consider our student-centered learning techniques to be among our best practices. Finally, Shannon Rodman has requested that we include hiring her as one of our best practices because having her on the team has allowed us to expand our holdings to include Native American and Women's history courses—something we haven't previously offered. We can't argue the point.
Industrial Systems Technology	We take students from whatever level they begin with and we do our best to train them for entry level in their chosen career or to update some skill set they or their employer sees as valuable. We work with what we have and have been as adaptable as possible.
Mathematics Department	• STEM Lab • Team-teaching • Pre-Calculus I and II offered on line (high demand for nontraditional classes) • Offered more inverted instruction classes • Offered third section (sequence) of Calculus
Medical Assistant	The medical assistant program is a great example of building community partnerships through utilizing feedback from our externship sites to create and build a program that is fulfilling the needs of our community. The program is in a constant state of making sure that we meet industry standards

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	which is proven through our excellent pass rate for the national exam as well as the fact that our graduates are highly sought after to fill MA-C positions.
Music	The Music Department at BBCC is a flourishing department with many different paths for students to obtain their humanities credits and receive an excellent music education. Technology integration and innovative teaching style (project based-learning) are being worked into the classes that already exist and are helping lead to complete overhauls. Also, the music department offers 2 online courses and plans on creating more for the 2018-2019 school year that will help align to area universities for transfer.
Nursing	Our program has been doing a flipped model of education for 4 years now and also supplements our students education with Simulation.
Philosophy & Religious Studies	PHIL& 120 Symbolic Logic has been standardized in on-campus and on-line versions.
Physics & Astronomy	I am gradually working toward flipping my physics and astronomy classes, particularly the Engineering Physics sequence. This means gradually transferring more responsibility to the students in the course, and making the classroom time much more innovative. This year I have been experimenting with reading quizzes on the day's assigned readings. I didn't start this until winter quarter, but I like the idea and I intend to start it fall quarter next year, and perhaps expand it from my Engineering Physics class into my lower-level courses. I am also having the students work in teams to write their lab reports in the third quarter of Engineering Physics (after they have developed their writing skills in the first two quarters). I like the dynamics of working out who on the team will write which part. I intend to start this earlier in the year next year. I also intend to continue having the students use an online homework system (Sapling Learning) for building their problem-solving skills. They value the instant feedback they have with online homework.
Medical Simulation	Our courses are pre-designed so that associate faculty can teach courses with greater ease. Additionally, the predesigned nature of the course insures that the material aligns with course and program outcomes.
Unmanned Aerial Systems	The program's best practice is direct and consistent outreach with academia, business, and government entities on a weekly basis, in order to ensure that the NOA UAS Program not only meets grant requirements, but also sets the baseline for future unmanned systems academic programs in the Northwest. This approach ensures that the NOA UAS Program is accessible to key Washington State and Northwest regional customers, as well as placing the college at the forefront of both mechatronics and unmanned systems education at home and across the Nation.

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	From an innovative standpoint, the entire NOA UAS team will be FAA Commercial UAS Remote Pilot certificated over the next few months, making it one of the only (if not the only) UAS academic programs in the country to have all of its staff hold such certification.
Welding	Metal donations for local industry saves us lots of money. Keeping up with leading edge technologies through AWS training modules.

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Appendix B

Changes made to educational department or program based on professional development:

Program	Educational Department/Program Changes
Accounting	Constantly updating our knowledge of accounting practices and standards by way of professional development helps the faculty adjust content and practices we teach related to the accounting/bookkeeping field.
Agriculture	One of the major focuses of the Agricultural department is to improve and develop our advising. Advising has been a large focus on campus and there has been in-services and workshops offered in this area over the past year. Hopefully improvements in advising will help retain students that enter into the program. Another major goal for the next year is program growth. This last year I was able to tour some very large and high quality agriculture programs. I am using those connections and models to develop and grow the Agriculture department.
Art	Integration of new projects into classes infuses a level of excitement for students and teachers.
Automotive Technology	Improved instruction on newest vehicle controls. This comes in the form of training, presentations, and written materials from conferences and training.
Aviation	We are working to standardize our instrument curriculum and ensure that it matches the best industry standards. This will help to make sure that our students are ready for their next step and already have the experience they need as they transition into two-crew flight decks.
Aviation Maintenance Technology	Received FAA approval to allow General students to take the FAA Written exam after the completion of the General portion of the curriculum. More emphasis on job related soft skills, employment attitude, proper work attire, on time, listen to supervisor, follows instructions.
Basic Skills Program/Academic Support Division	ESL instructors attended the Spokane Regional ESL Conference in Spokane. Flipped ESL classroom model was the focus of the conference. Attendance at workshops facilitated change to our Master Course Outlines to align with College and Career Readiness Standards. At the Winter In-service Work Source One-Stop video was shown featuring services provided.
Business Information Management	In our program we are making a few changes. In in-service they have talked about the importance of advising and getting students to take 12 to 15 credits each quarter. Data has shown that students who take 15 credits each quarter are more successful and more likely to graduate. With our program being variable credit, we have noticed that some of our students have not been keeping up with this standard. This is one of the driving forces behind our testing coupon. Not only do we want students to start working; we want students to continue to work throughout the quarter. We have seen a steady trend of students working this quarter. We will continue to analyze our data

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	from this quarter while comparing it to the past quarters to see how much of a difference these changes have made.

Biology	Barbara Jacobs:
	• As a result of taking the Quality Matters course Improve Your Online Course June13-July 4, 2016 I made the following changes to all my course syllabi:
	  1. Added a section on Technology Prerequisites in which I list the specific skills required of students, list the versions of Windows, Mac, Linux, iOS, and Android that will work with Canvas and Panopto, and discuss the pros and cons of various phone, computer and tablet apps for these. I have included links and phone numbers to BBT and to the Library Help Desk which actually fields all student tech calls.
	  2. Added links to Disabilities services (not just the phone #) and to their powerpoint explaining services available to students.
	  3. Added links to Accessibility Standards for Canvas, Panopto and BBCC.
	  4. Added links to Privacy Policies for Canvas, Panopto and UTube.
	  5. Included a link to the Student Handbook when I reference penalties for cheating.
	• As a result of taking How to Use Open Educational Resources (OER) course through Washington Online, I learned how to find CC-licensed open resources. I have since used many of these in my course materials.
	
	Kathleen Duvall:
	• Attending NWBIO conference in the spring of 2016, Mariah Whitney and I were reminded of the many resources produced by HHMI (Howard Hughes Medical Institute) available for use in our classes. We have incorporated resources within our BIOL&100, BIOL&211, and majors biology sequence (BIOL&221, 222, 223).
	• After attending an Accessibility Retreat in July 2016, I have updated syllabi, Canvas pages, and many more course resources to be fully accessible for students with disabilities. This process is ongoing; I still have many resources to update.
	• As a result of taking classes in during the year: SUS 350-Sustainable Communities (through OSU), MATH& 151-Calculus I, MATH& 152-Calculus II, MATH 22)-Linear Algebra, and currently MATH 163-Calculus 3, I have included in my courses many additional study suggestions given from a student prospective, changed delivery methodologies in my online courses (mostly ENVS& 100), and added discussed modeling applications in my majors biology sequence classes.
	
	As a result of participating in different webinars, Mariah Whitney, encourages student drawing within her classes, helping students to learn complicated biological processes. Further, she has added elements to her lecture classes

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	that continually focus students on what they are learning, what they are required to learn, and what is the most important topic of the day.
Chemistry	Chemistry 121 lab documents have been made accessible to students with disabilities. This work was based on accessibility training offered through Big Bend continuing education. We have developed an online homework program using Canvas with information on using Canvas and Chemistry GOB content based on technology training offered here at Big Bend combined with information gathered at the Washington College Chemistry Teachers' Association (WCCTA) annual meetings.

At the past WCCTA meeting, conversations with colleagues from around the state that teach General Chemistry have helped to prompt some changes to the labs this year. We have moved from a standard, lab manual to lab procedures that have been written by our faculty. The goal of this process is clarity for the students and relating the procedure directly to what we cover in class and to the exact materials/set ups we use in our lab.

This year, we are offering an online section of CHEM 105 for the first time. This has required online training and professional development to learn current best practices for teaching a fully online course. |
Commercial Driver's License	Updating some of our course curriculum and updating our trucks and equipment.
Computer Science	Constantly improving courses. Software tools are continually updated based on industry trends. Pathways in and out of Big Bend improve based on increasing knowledge of other colleges / universities.
Criminal Justice (011-2N14)	I incorporate any relevant training into my lecture materials to revise old courses or develop new ones. I also share any relevant training with local first responders or train with local first responders. This fosters better relationships and partnerships on future endeavors.
Developmental Education (CSS and Dev. ENGL)	As a result of a fall 2016 program assessment and what we have learned from other institutions across the state, we are revising the MCOs for ENGL 098 and ENGL 099 to better reflect the need for a focus on integrated reading and writing across the disciplines. Students even in ENGL 101 struggle with academic reading. We attempted a college reading strategies class, but we never had enough students to run it. Therefore, we will incorporate those skills into the Dev. ENGL (and perhaps CSS) courses.

One Dev. Ed/CSS instructor is going to use the college reading strategies curriculum to offer a series of reading workshops through the Student Success Center.

CSS instructors are planning to survey faculty to find out what faculty feel CSS should provide students but also to see what instructors think they could do in their own classrooms to help facilitate the transfer and application of CSS skills. |

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	This coming fall, we will offer our first academic I-BEST—an ENGL 0908/099/101 bucket with a content course and a support instructor. We also will offer a linked ENGL 098/099 with Psychology 100. These offerings reflect the trend across the country as well as in our state to find ways to reduce the time students spend in Dev. Ed. We intend to develop and offer more academic I-BEST courses for Dev. Ed students. The Writing Center is outside of our department but integrated within Dev. Ed. We are working on helping the Center staff make changes to their practices to better serve all students. Our recommendations are based on the philosophies and best practices of the International Writing Center Association. So far, we have presented one workshop for Center staff and hope to hold more.
Early Childhood Education	Participating in conversations with other community college's ECE Coordinators and Directors regarding process to offer BAS in Elementary Education degree on-campus to support need for certified teachers in our communities. Looking at ways in which our program can support industry by providing professional development training in partnership with other agencies. As a member of the North Central Early Learning Collaborative, and the Professional Development team within the Collaborative, this is one of our tasks. To determine what agencies provide professional development to the early learning community, what training they provide, identify gaps in services, and develop a "hub" for accessibility. Program will go through MCO's and syllabi to ensure revised BBCC Gen Ed outcomes are updated and aligned with course rubrics. Department will go through course documents, online courses, and website to make information "accessible" to students.
English Department	The addition of linked sections (I-BEST and otherwise) is in direct response to trainings and conferences which were attended by English faculty. English faculty who attended Canvas and Diversity conferences (Steve and Allison) have made changes in their Canvas class sites and in their live classes, including increased focus on the needs of students from marginalized groups. As we become more aware of the needs of our students through these trainings, we are doing whatever we can to accommodate their needs. Matthew Sullivan continues to integrate the content of writing and literature events and work experiences into his classes, in individual lectures and assignments, as well as in his choice of class texts.
Foreign Language	The department utilizes technology to allow students the ability to access assignments online. Currently, I am trying to determine how to help students access instructional materials for a text that has gone out of print but which I believe provides a very useful curriculum.

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History & Political Science	All of our classes are being made accessible. The entire department has attending team-teaching training and is currently preparing to begin team teaching in additional classes. The department is introducing new courses which bring diversity to our departmental holdings.
Industrial Systems Technology	None…
Mathematics Department	After a pilot run of collecting data from Math 094 final exams, we will be computerizing the final (instead of paper/pencil)
Medical Assistant	The biggest change that I have made to this program is in the area of advising and making the pathway between MA and nursing more accessible. The nursing pathway will become more accessible to MA students when MAP 117 and 119 become a requirement. These courses will enable MA students to take a MATH course that is above a 100 level which is a nursing requirement. In addition to this, MA students will also benefit from a higher level math than what is currently expected.
Music	Currently, we are working toward an iPad integration into the History of Rock and Roll Class and the Piano Class. Saving paper is a number one priority in the music department, as well as having the latest technology for education training. We are also working to transform the space on the Music Annex into a Leaning Commons-style classroom that give our diverse student population areas where they feel they can learn the best. We are also working on making all online classes accessible by the 2017-2018 school year.
Nursing	All professional development benefits our students through inclusion in our lecture content as well as through hands on clinical practice.
Philosophy & Religious Studies	PHIL& 101 Introduction to Philosophy content has been updated to include sophistry and media as well as a new homework component.
Physics & Astronomy	My professional development has been wide-ranging. I've done several Chautauquas and courses on astronomy topics: two at the National Radio Astronomy Center in New Mexico, three courses on interactive learning in astronomy courses, and some others that are beginning to blur together decades later. All of these have affected the way I teach my courses, and given me ideas for better ways to get concepts across. I've also done courses of this type on physics, and they are leading me toward flipping my physics courses. The annual meeting I go to of the Pacific Northwest Association for College Physics is a tremendous resource for me for teaching ideas, as is the Northwest Astronomy Teaching Exchange that I attend meetings of (this is a much more casually-schedule group, but it meets most Octobers). I have also presented talks at some of these meetings to share some of my teaching ideas.
Medical Simulation	Over the summer, I plan to work with the computer science and mechatronics departments in order to work to develop shared courses between all three programs.

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Unmanned Aerial Systems	Because the NOA UAS Program is federally funded to the full amount originally proposed by BBCC, all resources meet or exceed the current requirements of the program. A key test of future facilities will be the transition from currently planned mechatronics lab spaces to the new lab spaces planned for later this decade. The latter will require such spaces to meet a broad range of aerospace, engineering and science course requirements, making the selection of lab equipment for the NOA UAS Program today critical to the future success of overall BBCC lab endeavors in the future. The NOA UAS Mechatronics/Engineering Specialist (Gary Baker) is closely working this issue, keeping up to date on leading edge lab technologies, and coordinating his findings with other BBCC programs/departments.
Welding	Involvement in the Aws programs in different regions here in Washington. We also try and update our equipment to provide proper training. Welding Industry: We have to continually ask ourselves: What are the latest needs? And try to answer the needs. (In regards to training)

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Appendix C

Big Bend
COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: Bookstore

Administrator: Caren Courtright

1. What are your department's best or innovative practices you are trying?

-Utilizing 5 different wholesalers to obtain guaranteed rental quotes

> Yes, renting textbooks has become industry standard and by utilizing as many wholesalers as possible we are able to obtain the best price for students

-Making e-books available to rent

> E-books are also becoming a way for students to obtain course materials

-Utilizing a Compare site on our website so students can compare bookstore's prices to the online market.

> Provides transparency to students and students purchase from the bookstore about 90% of the time

2. Are you currently able to meet the internal and external demands placed on your program/department?

We are able to meet the demands for day to day operations. We have been able to meet the demands during the busy time at the beginning of each quarter by bringing in an hourly person for those first 3 days.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

Yes

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

> A) How do you review and evaluate your program/department's annual performance?

> Profit or loss

> B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

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We continue to struggle with the desire to provide students with the best possible price for course materials and the need to be self-supporting. We continue to look for new items to sell, new services to provide and ways to cut costs.

Completed by: Caren Courtright_____   _4/27/17_____
                                                 Name   Date

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Big Bend
COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: ATEC Conference Services

Administrator: Deena Westerman

1. What are your department's best or innovative practices you are trying?

- Best practices:
    - Striving for continuous improvement and always willing to reassess the process as needed.
    - Proactive in finding solutions.
    - Attention to detail and accuracy is critical.
    - Keeping costs low. Labor costs, supplies, etc.
    - Excellent record keeping.
        - We keep very detailed records on the needs of each event as well as the logistics of how we execute their needs. Annual and recurring events are almost identical each time they schedule, and there is extensive preparation and coordinating that happens behind the scenes. Having their event details already planned out not only cuts our work in half, but also benefits the client from having to duplicate their decision-making and planning.
        - We keep record of all event inquiries, even those just tentatively gathering information.
        - We keep record of all correspondence with clients, both written and verbal, to ensure all details are taken care of even when there are multiple changes.
- Innovative practices:
    - Utilize knowledge of individual clientele and the potential flexibility of each unique event, to spot opportunities for adjustments that can accommodate more events when possible.
    - Doing away with excessive printing or records that can be kept electronically instead.
    - Updates to the process of communicating with setup teams and including 'checks & balances' to make sure details do not get missed.

2. Are you currently able to meet the internal and external demands placed on your program/department?

YES, with the help of our partner departments, especially the Maintenance/Custodial Department. The setups required in ATEC get assigned to M&O. Although some members of M&O are specifically assigned to this building, technically they are part of a separate department and are providing support to ATEC.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

Description of what is needed	Role of the needed item in fulfilling program duties
Electronic signage to replace paper signage throughout the ATEC Building; mainly at entrances but also for individual meeting rooms	▪ Would serve as the resource for staff/guests to see daily schedule as well as details/location of each individual reservation. ▪ If electronic signage was automatically uploaded from our scheduling software, it could potentially reduce labor hours by 5-10 hrs per week – (by eliminating our current process of manually typing signage, reprinting, then posting at each entrance.) ▪ Would streamline the process in multiple ways – be accessible remotely, minimize potential for human error, etc
Upgrades to audio/visual equipment as needed.	Though we did recently replace some projectors, the need to stay current is ongoing just as technology is always evolving. Our ability to stay up-to-date helps fulfill the 'Advanced Technologies' that our facility name promises. This would also keep us competitive as a full-service event venue.
Directional outdoor signage	Would help attendees recognize they have arrived at the correct location. Online map searches show our mailing address which causes confusion for many people. They often arrive at Big Bend but can't locate the building. Proper signage, though it seems like a small detail, could help minimize delays and frustration from getting lost. Arriving at their event smoothly helps set the tone for their mood and overall experience at ATEC.
Staffing for setups	Currently all setups are done by M&O and this takes an incredible amount of labor hours per week – (we are currently tracking and assessing to better account for their time). Having ATEC staff that is responsible for setups or could support a portion of it, would help greatly with the needs of this department.

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

A) How do you review and evaluate your program/department's annual performance?

We meet weekly to go over upcoming events, and in those meetings we regularly evaluate processes and look for areas of improvement. We review any feedback that is given, and when feedback is constructive we design solutions with deadlines and follow up to ensure the issue has been resolved.

Annually, we review data on incoming revenue, as well as volume of BBCC events which add value to the college in ways other than revenue.

Benchmarking is a resource that we have admittedly underutilized. In the fall we did a little bit of benchmarking but do not regularly stay as connected as we should. It would be ideal to connect with conference services at other colleges and possibly attend any trainings/conferences they may have.

B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

Currently trying to have more of a web presence to reach potential clients outside of our immediate area. Ideally this could give us an increase in volume and revenue, and improve services by making information more accessible to potential clients.

Also aiming to improve our services by focusing on being available and accessible.

Completed by: ____Deena Westerman____   ____05.02.2017____
                          Name   Date

Program Audit of Best Practices 2016-17

Program Name: Counseling Center

Administrator: Dawna Haynes, Dean of Student Services

The following Program Audit of Best Practices is completed using the 2014 Council for the Advancement of Standards in Higher Education (CAS) as a framework.

1. What are your department's best or innovative practices you are trying?

Listed below are Counseling Center best or innovative practices that identify student learning and development domains (CAS, 2014).

Domains
Knowledge acquisition, construction, integration, and application
Cognitive complexity
Intrapersonal development
Interpersonal competence
Humanitarianism and civic engagement
Practical competence

Counselors actively participate in campus wide advising work groups collaborating with faculty and staff regarding the improvement of advising services for students. Counseling Center staff initiated and have continued with the implementation of the Advising Campaign where advising and registration materials are designed and distributed across campus to increase student awareness regarding registration dates and the importance of meeting with an advisor. Counselors have provided advisor training for faculty and staff and continue to work on training development.

Counselors plan, coordinate and facilitate quarterly New Student Registration sessions and New Student Orientation's. Student surveys are reviewed and provide a means of assessing and modifying student information and engagement activities for the greatest student learning effectiveness. Recognizing the importance of student engagement with faculty early in their educational journey at BBCC, the counselors designed a "meet your advisor" session during Viking Orientation.

Counselors provide workshop sessions for students regarding College Success Strategies, Associate's to Bachelor's: University Transfer 101, Allied Health Careers, Lessons on Becoming a Successful Student Athlete, When Stress Gets in the Way, Goal Setting, Growth Mindset, and Scholarship Knowledge.

Counselors provide mentoring to students in College Survival Skills (CSS 100) and Focus on Success (CSS 102) courses through BBCC mentoring. These efforts are in collaboration with Peer Advocate Coaches. BBCC mentors (counselors and advisors) provide information to students four times throughout the quarter in an attempt to provide information to students at critical times in the quarter. Information regarding academic and student support services, campus resources, registration, degree planning and goal setting is provided to students. Counselors understand the importance of revisiting information

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introduced to students at New Student Registration and Viking Orientation. Also recognized is the need to provide students with early connections with faculty and staff so that students can develop meaningful relationships with college personnel and can access information and resources when needed.

Counselors understand the importance of student engagement in co-curricular activities for the enhancement of the student's college experience. The counselor s take an active role in three student clubs: Veterans club, M.E.Ch.A., and Viking Dance Fitness club. Additionally, the counselors coordinated educational activities for students around the topic of sexual assault awareness during spring quarter 2016.

Counselors hold weekly Counseling Center meetings for coordination of services and consultations regarding student issues and way to best provide counseling services to students. Counselors provide personal counseling to students and, when necessary, refer students for additional assistance to off campus resources.

Counselors provide students with academic advising and degree planning. Student interested in career exploration can complete a career assessment using the Strong Interest Inventory and the Myers-Briggs Type Indicator. Students complete the assessment online and are provided a face-to-face interpretation. Students from the TRIO program are often referred to the Counseling Center for assessments.

Counselors provide academic intervention services to students, through the Academic Early Warning system. Students are contacted by a counselor and provided information regarding resources that can assist with academic support services, counseling, and financial aid. Students are contacted via telephone, email, or face-to-face.

Counselors provide information to prospective students and their families regarding the Running Start Program. Information sessions are made available throughout the academic year on the BBCC campus. Sessions are presented in both English and Spanish, and when requested, presentations are provided at BBCC service district high schools.

Counselors take an active role in providing information to the community regarding access to college through on-going collaboration with high schools, colleges and universities regarding BBCC outreach, admissions, and student college transition. Counselors organize and provide presentations regarding BBCC admissions, programs and support services at ¡Edúcate @ Big Bend!, Gear-Up activities, and local schools.

Counselors continue to use the Advisor Data Portal which enables multiple advisor access to student advising history and records.

2. Are you currently able to meet the internal and external demands placed on your program/department?

No.

The following areas have been identified by the Counseling Center staff as needing improvement:

- Continue to improve reception coverage for students and public at all times to create a welcoming, friendly, and safe office environment.
- Providing training for staff responsible for scheduling Counseling Center appointments and adequate staffing to provide an efficient and cost effective approach to serving the needs of students.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

YES   **X** NO

Need for student computer near Counseling Center. Providing students with use of technology assists students with understanding online resources and provides students with an opportunity to access online resources in a supportive learning environment.

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

The Counselors review and evaluate services through weekly counselors' meetings, review of New Student Registration and Viking Orientation surveys, workshop evaluations, institutional research surveys, and surveys generated through the tenured faculty review process.

The Counseling Center staff aims to provide quality counseling and advising services to students. Student surveys are collected and reviewed to gain an understanding of the student experience when accessing services through the Counseling Center. A brief questionnaire was administered to students who received advising in the Counseling Center during the following dates: May 9, 2016 – May 20, 2016. Students were asked 8 questions specific to advising. 102 students completed the questionnaire. The following two results are from that survey.

>   Is the person you met with today your assigned advisor?
>   - 54 – yes responses
>   - 46 – no responses
>
>   As a result of the advising appointment today I am more knowledgeable about my educational plan at BBCC.
>   - 100 student responded yes
>   - 1 student responded no

During the winter quarter registration period (October 24, 2016 - November 18, 2016) the three counselors provided advising to well over 450 students. With the continued mandatory advising requirement for students with less than 30 earned credits, continued assessment specific to advising will continue in the Counseling Center.

During the 2016-17 academic year counselors presented goal setting and/or the growth mindset workshops to students enrolled in English 099 classes. Student surveys are collected and reviewed for the purpose of understanding student needs centered on these topics.

Providing accurate information to students is of the upmost importance in the advising process. Counselors will continue to work with the webmaster and BBT to develop the Counseling Center webpage and ways to include advising materials and resources on the advising website, portal and Canvas.

3

Providing students with a welcoming environment in the student services building is key to students feeling a sense of belonging where they are comfortable accessing campus resources and information at a time when that they need it. Coordinating with Counseling Center, Admissions and Financial Aid staff to improve reception area coverage for students is important to creating an environment where student are encouraged to seek the assistance they need.

Completed by: Jaime Garza, Counselor   April 28, 2017

                                           Name   Date

                                           Heidi Gephart, Counselor   April 28, 2017

                                           Name   Date

                                           MariAnne Zavala-Lopez, Counselor   April 28, 2017

                                           Name   Date

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Big Bend
COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: Financial Aid

Administrator: Jeremy Iverson

1. What are your department's best or innovative practices you are trying?

1. After years of having a data sheet to help processing and confirming information in the financial aid office to make awarding more efficient we have removed this required institutional document for the 17-18 year in the attempt to reduce barriers for our students and make the financial aid application process easier. This has required us to change and adjust most of our processes when it comes to confirming information and awarding students. Since January 2016 we have been working through awards and to date the new system seems to be working. This adjustment was taken on due to feedback from students and campus employees to have less barriers in our process. We will evaluate the process after one complete cycle and make necessary adjustments moving forward to the 18-19 year.

2. Another adjustment we are in the process of making is to our Viking Careers system which we currently used to post student employment and work-study opportunities. We were approached by administrators and co-workers to have one location for all job postings on campus. Jonie Walker is in the process of transferring information out of Viking Careers and we will work with Kim Garza in HR to utilize NeoGov for postings. The goal is to have this transition complete by September in preparation for Fall Quarter. This move will also save about 1700.00 in fees we previously paid to use Viking Careers.

3. With the new remodel in Student Services and being paired with Admissions/Registration department we are taking on the process of cross training in Financial Aid, Counseling, Admissions/Registration, so we can take care of student needs in an efficient manner. This is a large undertaking and currently exploring schedules to accomplish this training to be better resources for our students and the campus.

4. One best practice that has been working for our department and students is our Financial Aid workshops. These workshops are put on throughout the year at different frequencies, but we have been keeping them going much longer in the year than before to ensure support and access if students need it to complete the FAFSA/WASFA process. These workshops also save hours of office time since we use the computer labs and help multiple students at one time. It is much more efficient and allows more time in the office for processing.

5. Recently with the remodel and move of our department we revamped the phone system. The system financial aid was using before would have had a $10,000 price to continue using. We worked with IT department to consolidate phone numbers and use existing phone system to satisfy the needs of our departments. The phones seem to working well and the cost savings is very beneficial. Also, we will not have three different numbers marketed for student services. We have one number to reach all of us.

2. Are you currently able to meet the internal and external demands placed on your program/department?

Yes.

Note: We meet demands to the best of our ability. It always seems like we cannot catch up and no matter how caught up we are when we get a rush of applications it does not move fast enough. For students who are not aware of deadlines and requirements and they show up a few days before a quarter starts it is difficult to meet the needs of these situations. We do our best to be caught up so when a rush happens we can process as quickly as possible. We have a great crew in financial aid who work hard. We are currently exploring hours of operation adjustments to help facilitate cross training and protected time for processing.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

Yes.

Note: The computers for Financial Aid are getting older. There are 5 total that will need to be replaced in the next year or two. IT department says they are still under warranty and recommends to make it through the warranty period before we replace any. All the computers have been reimaged at least once and seem to take longer to process.

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

A) How do you review and evaluate your program/department's annual performance?

1. Financial Aid is highly regulated and through reporting and balancing requirements we have an ongoing evaluation process. For example, I submit Pell grant to DOE everyone 1-2 weeks. If there are any issues or numbers off it pops up in this process. If a reoccurring error happens we can remedy that error and train to make sure it gets corrected. We also initial much of our work in our Financial Aid Management system, which allows us to identify personnel if we find continual errors that need to be corrected. At the end of the academic year we have unit record (state close) and FISAP (federal close) which allows us to see any errors and issues that arise throughout the process. If the validations and errors are low it is safe to say that we are correctly meeting requirements.

2. We also keep a pulse on student and employee feedback. For example, if we receive any complaints or concerns we discuss them as a group and ensure that any issues are resolved as quickly as possible. We also try to meet as regularly as possible to see if there are any common threads or questions that continually arise. If there are we try to change verbiage in our communication or how we conduct a process to alleviate the continual questioning.

B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

1. Continue to work hard, and continually improve process and policy based on feedback from clientele. I feel that question 1 answers what the big things we are working on to make Financial Aid better for campus.

Completed by: _____   4.19.17
                                   Name   Date

Program Audit of Best Practices 2016-17

Program Name: Big Bend Community College Foundation

Administrator: LeAnne K. Parton

| 1. What are your department's best or innovative practices you are trying? |

A. The Foundation moved our scholarship application on-line from a paper process.
B. The Foundation is in the process of upgrading from QuickBooks Premier Nonprofit Edition 2016 to a more robust financial software as well as purchasing a donor software which will replace Access and Excel for donor tracking purposes. Both upgrades should make workflow better and document donor's preferences and relationships to each other. The software is definitely industry standard.
C. The Gift/Needs catalog the Foundation staff created, to highlight the needs of the college that are outside of the current budget restraints, has proven to be a successful alternate funding source.
D. The nurturing of donor relationships by the President and Foundation Director encompassing discussions, outings, obtaining background/history of donors and the reason behind their support, and thanking them.
E. Annual financial audit.
F. Our annual event, Star Night, which brings donors and scholarship recipients together.
G. Purchase of credit card machines to increase efficiency, donor usability, and satisfaction.
H. Thank you cards to donors from scholarship recipients, including their photo, are sent to donors.

| 2. Are you currently able to meet the internal and external demands placed on your program/department? |

We are able to meet current demands.

| 3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below. |

Yes; however,

A. If we had another staff member we would be able to accomplish more.
B. Space is needed for storage of donated auction items.

| 4. Did you meet the benchmark you are assessing? How does your program compare to industry standards? |

A) How do you review and evaluate your program/department's annual performance?

1. Foundation net worth.

2. Revenues from Cellarbration! for Education.
3. Faculty and staff contributions to the Foundation through our Family Campaign.
4. Title III and V endowment matches.

B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

1. Gather alumni contact information and reconnect them to Big Bend Community College.
2. Implement the new financial and donor software.
3. Continue to work with the scholarship software vendor to improve the application process and offer more enriching scholarship workshops.
4. Complete the content to finalize the website and go live.

Completed by: LeAnne K. Parton   3/29/2017
                                    Name   Date

Program Audit of Best Practices 2016-17

Program Name: Human Resources/Payroll

Administrator: Kim Garza

1. What are your department's best practices or new practices you are trying?

1. Implementation of NEOGOV, an online applicant system.

2. Eliminated quarterly contracts for part-time faculty employees.

3. Implemented a new filing system for HR and Payroll. The change has reduced the number of filing errors and improved the department's ability to retrieve documents.

4. Eliminated the paper tracking system for performance evaluations. Changes to the tracking system have resulted in an increase in the number of evaluations completed each year.

5. Developed a new supervisor/leader orientation manual.

6.   In the process of transitioning the information contained in the new supervisor/leader manual to Canvas.

7. Implemented LawRoom, an online training application for employees.

2. Are you currently able to meet the internal and external demands placed on your program/department?

For the most part, we are able to meet the demands of the department with regard to HR and Payroll functions. The functions of Title IX and Public Records have been added to the department and the number and type of requests received and the number of investigations needed impacts the department's ability to provide core HR and Payroll services.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

   __X__YES   _____NO

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

The turnover rate for BBCC for calendar year 2016 was 11.8%. There were 22 separations in 2016. The breakdown is noted below:

         8 – Retirements   (36%)

         5 – New Job   (23%)

         2 – Relocations   (9%)

         7 – Other   (32%)

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The Bureau of Labor Statistics lists an annual turnover rate of 2.7% for the industry of Educational Services.

The HR Office also measures the completion rate of annual performance evaluations for employees. Completion rates improved significantly from 2015 to 2016. Completed evaluations for Classified Staff rose from 69% to 85% and the rates for Admin/Exempt evaluations increased from 16% to 60%.

Kim Garza   **4/28/17**

Completed by :   _____   _____

                            Name   Date

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Big Bend
COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: Purchasing/Central Receiving

Administrator: Joe Auvil

1. What are your department's best or innovative practices you are trying?

We have made several changes within both the Purchasing department and Central Receiving. The largest array of changes in the Purchasing department have come in the form of moving from hand written paper formats to a more technologically advanced set of programs. This has allowed for greater efficiencies in ordering items as well as researching past purchases. Other important changes have been to streamline many of the processes, and organizing current records.

Central Receiving has also benefited from the changes made in Purchasing, which has helped with their efficiency. Some of the changes we made within Central Receiving was to eliminate the central stores inventory of office supplies. When we changed our office supply ordering process, and were able to obtain nearly overnight delivery of office supplies; it made no sense to also maintain an inventory of those same supplies on hand. This allowed us to free up significant time for Central Receiving to actually process and deliver other shipments that we receive as well as handling campus deliveries of US Mail and Word Services print jobs.

2. Are you currently able to meet the internal and external demands placed on your program/department?

I believe that we do currently meet the required needs and demands of the campus.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

For the most part, our resources are meeting the current needs. However, it should be noted that certain aspects of purchasing department are very much out of date. Specifically, the software used to create purchase orders is archaic at best. The decision not to upgrade to a more modern program has been shelved in anticipation of CTC link coming on, which would replace any other program that was purchased. Given the uncertainty of CTC Link and its future, it might be time to revisit consideration of an upgrade to that system.

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4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

A) How do you review and evaluate your program/department's annual performance?

I rely on feedback from our customers (BBCC departments) on how our job performance meets their needs. I am not aware of any complaints and have had several positive comments, so I presume that we are meeting the needs of our customers.
I also keep in contact with my counterparts at the other community colleges in the state, and compare what and how we do things to ways others are doing them.

B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

Since Purchasing and Central Receiving rarely has a direct impact on students, the best way that our department can help improve student success is by providing excellent service to the campus departments that do have direct contact with students. At this point, I will continue to do what we are currently doing. I will always be open to suggestions on how we might make changes that will make our process better.

Completed by: _____   _____
                                        Name   Date

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Big Bend
COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: Student Success Center (SSC)

Administrator: Diana Villafaña

1. What are your department's best or innovative practices you are trying?

The Student Success Center (SSC) is committed to serving students by providing resources that will help them achieve their educational goals at Big Bend Community College. Specifically, the SSC educates students across three key domains: interpersonal competence, humanitarianism and civic engagement, and practical competence (CAS, 2014). Free services the SSC currently offers include:

- Computer Lab
- Centralized tutoring and Supplemental Instruction (SI) services
- Textbook and laptop check-outs
- Peer mentoring – Peer Advocate Coach (PAC) Program
- Online mentoring class (EDUC 132)
- Coaching program through AmeriCorps

Additionally, SSC has coordinated and implemented a number of supplemental services that have a broader campus impact:

- Sponsoring student-centric multicultural/diversity awareness events
- Collaborating with Career Services on workshop development
- Academic Early Warning (AEW)
    - Intrusive academic intervention directed toward improving students' persistence
- PAC leader visits to GED classrooms – on-site as well as off-site
- Supporting students' financial education and financial literacy
    - SALT
    - Personal financial coaching
- Quarterly "Donate a Book" Event
- Workshops

2. Are you currently able to meet the internal and external demands placed on your program/department?

No. The SSC delivers comprehensive student services that promote retention and ultimately, completion, for all BBCC students. A significant part of the SSC's work includes designing resources, services, and student events that support retention; conducting individual appointments with students to determine and remain in touch with their academic and career goals; and providing students with leadership and service learning opportunities. The SSC is a hub of student engagement at this institution; at other campuses, similar areas may be referred to as the Student Commons, the Student Union, or other such appellation that indicates to the college's students that the space was specifically designated for their use.

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Challenges:

- Purchasing textbooks for the check-out service
  - Textbook inventory is contingent upon donation
  - Current supply is low
- Laptops and netbooks
  - Laptops and netbooks are not working properly.
  - SSC staff and wok-study students spend approximately 40 plus hours reimaging over 100 computers each quarter.
    - Negatively impacts capacity to support BBCC students through SSC's other services
- Limited funding available to support student leadership development or to incentivize SSC program participation
- Limited funds available for office supplies routinely utilized by and for students
- Front desk coverage
  - Work-study students provide bulk of coverage
  - Retention Specialist provides coverage alongside fulfilling other integral duties, including: data compilation, completing quarterly reports, designing and delivering workshops, and training of SI and tutors.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

YES   **NO**   (please describe in table below)

We currently have 109 laptops available for check-out & approximately 100 books for checkout

Description of what is needed	Role of the needed item in fulfilling program duties

Personnel
    a)Front Desk Assistant
	a) Insufficient staffing to complete all required tasks; currently using work-study students for front desk coverage.
	    i. Improving the staffing situation would allow SSC to leverage its staff's expertise in support of the training, AEW, completion coaching, and campus-wide initiatives the SSC is responsible to support.
	b) With regard to the practical competence domain, the SSC team would be better positioned to equip students as they negotiate processes that coincide with classroom learning experience (CAS, 2014).

Equipment a) Textbooks, laptops, and netbooksLaptops/Netbooks	ld, many not working properly, slow, too many errors. Spend many hours re-imaging over 100 laptops.

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	a) A number of BBCC students have financial needs to overcome as they embark on their education. The availability of textbooks, laptops, and netbooks for student check-out provides BBCC students access to tools that will support their knowledge of technology and how to engage technology to enhance communication (CAS, 2014).

Other:
  a) Funds to support PAC activities
  b) Distinct SSC budget
	a) To create leadership opportunities for mentors such as conferences. These opportunities are consistent with the interpersonal competence and humanitarianism and civic engagement domains (CAS, 2014). Active participation with leadership training would equip PAC leaders with skills to be effective in their roles as student leaders, and this kind of training would prepare students to engage in an increasingly global learning and work environments.
	    i. Incentives are part of the professional working environment. To the degree PAC leadership contributes to the preparation of students for professional contexts, appropriate recognition should be provided to reinforce the learning that is demonstrated through participation in leadership activities (e.g., medals for PAC leaders to be worn with graduation regalia).
	
	b) Provide center with adequate supplies needed for daily operations.

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

  A) How do you review and evaluate your program/department's annual performance?

- Program Audit

- Tutoring data through Institutional Research

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- Student Surveys

- Student scanning system

- SSC internal reports

B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

- Encourage student engagement in SSC activities and services.
- Create and update policies and procedures that will meet the needs of all students.
- Capture data for retention

Completed by: Diana Vilalfana   4/22/17

                        Name   Date

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Big Bend COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: TRiO Upward Bound

Administrator: Anita De Leon

1. What are your department's best or innovative practices you are trying?

The most effective practice in TRiO Upward Bound relationship building with students. We have an open door policy and are available to students after-hours via phone calls and texting. We advise students regularly using strengths and empowerment based perspectives. TRiO UB staff meets with students regularly and provides a myriad of outreach and engagement activities such as monthly Saturday educational, academic, and social events, after-school tutoring and mentoring, and a six-week residential summer academy.

We offer parent support as well through evening workshops that are offered in English and Spanish. The workshops are often targeted to their son/daughter's grade level in high school. Topics covered include Running-Start, Advanced Placement (AP), CLEP testing, College in the High School, etc. We also offer financial aid and scholarship workshops to students and parents.

For the past four years, the program as held a New Student Induction Ceremony for students accepted into TRiO Upward Bound within the academic year. Parents and family members are invited to attend including special guests such as TRiO Student Ambassadors, TRiO Academic Coaches, Principals and BBCC administrators. Superior Court Judge Estudillo participates every year by reading the student oath in the swearing-in process. A TRiO Upward Bound graduate shares their story at the ceremony and how the program helped them to achieve their goals and dreams. It is an inspiring evening and is the initial stage of building trust with the families.

 May 5, 2017 will be the second year the program will host a College Signing Day. TRiO Upward Bound seniors and parents are recognized formally for their commitment to attend college. Each senior and their parents or family member sit at a table on the stage and sign a certificate indicating their confirmation to attend a particular college in the upcoming Fall Quarter/Semester. TRiO staff talks about each student's accomplishments, goals, and how TRiO has impacted them. In the background, a senior picture is displayed on the big screen with their college logo. Before each student leaves the stage, they give their mother or selected family member a flower and a hand written letter expressing their gratitude. Although this event is focused on seniors, all TRiO Upward Bound students are encouraged to attend.

This academic year, the program has started to use Remind, a free messaging app. This has helped with efficiency and consistent communication.

Other best practices include the TRiO Upward Bound Student Ambassador opportunity. Each academic year, one student from each target high school and one TRiO Running-Start student attend a leadership training and assist the TRiO advisors and academic coaches with projects and student communication.

The six-week summer academy is life-changing for our students and give them a glimpse of college life. The following classes have helped our students to be fully prepared for their senior year: Scholarship & Essay Writing, Service Learning, and Advanced College and Career Planning.

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2. Are you currently able to meet the internal and external demands placed on your program/department?

Yes, we are able to meet the demands placed on our program however adjustments have been made. It is getting more difficult to pay for food service during the summer due to the high cost of $26.00 a day per students. We had to lower the number of students we serve in the summer from 56 to 52 to help with budget costs.

The program is at the end of a five year grant cycle and ends May 31, 2017. A renewal grant application was submitted in November 2016 and the program is awaiting news of funding. The anticipated date is after May 8, 2017.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

The location of TRiO Upward Bound (Bldg. 1000) is not ideal since it is located away from other student support services. The building also tends to have temperature control issues and spotty cellular service.

We need to replace several computers.

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

> A) How do you review and evaluate your program/department's annual performance?

TRiO Upward Bound submits an Annual Performance Report (APR) to the Department of Education to assess the program's progress in meeting its approved goals and objectives and to evaluate prior experience. The APR also provides information on outcomes of the program's work and of Upward Bound programs as a whole.

Upward Bound uses both process and outcome based evaluations throughout the year to obtain information on activities, impact, and effectiveness. The program collects information that is entered into a database to produce timely reports of student and program achievements. TRiO Upward Bound collects and monitors participant information such as course schedules, academic progress, GPA's, attendance, and state assessment results, and school records. Reports produced from this data are used to develop academic year plans, monthly status reports, and the APR. A variety of assessments such as surveys and questionnaires, satisfaction scales, and interviews are other methods used to collect qualitative data.

The APR data is shared with the BBCC President, VP of Student Learning, and Dean of Student Services. A monthly program status report is sent to the Dean of Student Services.

> B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

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TRiO Upward Bound staff will attend professional development trainings offered from NAEOP and the WA State TRiO Association. Program staff will stay up-to-date and informed on TRiO legislation and regulations and learn of best practices from other TRiO programs.

Completed by: _____   _____
                            Name   Date

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Big Bend
COMMUNITY COLLEGE

Program Audit of Best Practices 2016-17

Program Name: Writing Center

Administrator: Tim Fuhrman

1. What are your department's best or innovative practices you are trying?

The goal of the Writing Center continues to be to work one-on-one with students to help them improve their writing. We have been focusing on empowering students to make more of the corrections on their own by identifying recurring errors they can then troubleshoot.

The Writing Center is now also available to ESL and Basic Skills/GED students enrolled in Basic Skills programs, as well as those students participating in JATP. This school year, we have already held two workshops for Writing Center Assistants to discuss and practice techniques that will help us better serve the diverse student population at BBCC.

Writing Center Assistants also help students with essay format, research, documentation styles, computer concerns, and Canvas usage. Brainstorming techniques are used to help the student voice his or her ideas rather than shaping or changing the direction of the paper. In addition, the staff continues to develop handouts to help with both grammar and punctuation, clarifying common errors seen on student papers. Recently, our most challenging task was updating the 12-page MLA documentation handout to have ready for fall quarter 2016.

The Writing Center team continually strives to improve the services we offer. Our goal is to make sure students are able to proofread their own work. This will enable them to succeed not only at the next level of their education, but in their future careers as well.

2. Are you currently able to meet the internal and external demands placed on your program/department?

There has been internal pressure to completely reshape the Writing Center. However, this does not recognize the success rate of the students who use the center. We have always kept our primary goal as instructing and have never been a proofreading service. Recent workshops for Writing Center Assistants have allowed staff to share techniques that work and keep us focused on helping students to become more effective writers, who are able to proofread their own work independent of the tutors. The Writing Center has always been driven first by students' needs, but there is no shortage of faculty input, as it is their expectations of students' assigned work that lays the framework for students' needs. Dr. Pitts is a prime example of the communication that exists between the center and instructors as he stops in weekly to clarify any questions we might have concerning his English 101 and 102 assignments. In addition, he gives us a jump drive with his

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assignments and other information, like 102 readings. We help students understand assignment instructions and then help them produce a thesis and development plan for the paper. We certainly welcome input and suggestions from faculty and will make it a primary goal to reach out to additional faculty members in order to become more faculty driven.

Other internal demands surface only when we are short-staffed, as we were this past fall.

3. Are current resources (personnel, technology, facilities, equipment, etc.) adequate to serve your program/department? If not, please list needs below.

The present staff of 4 Writing Center Assistants working 16hrs/wk and 2 working 8hrs/wk, along with a full time center coordinator, is adequate for our needs. However, the salary should be returned to Category IV: Positions requiring a Bachelor's Degree. This pay increase will attract more qualified individuals for the positions, which is not the case at the present rate of 28 cents above minimum wage for the first 6 quarters. When we advertised the position in the fall, there were no applicants for daytime positions.

4. Did you meet the benchmark you are assessing? How does your program compare to industry standards?

> A) How do you review and evaluate your program/department's annual performance?

> > 1. **Student Use:**

- Swipe Machine-the past 2 year total=6,728
- Tutor Log Numbers-the past 2 year total=5,152
  (Students receiving one-on-one help with writing assignments)

Swipe Machine Totals 2015-2016

Quarter, Year	# of students (unduplicated)	# of recorded card swipes
Winter 2015	367	1683
Spring 2015	229	827
Summer 2015	36	140
Fall 2015	302	1078
Winter 2016	276	1225
Spring 2016	219	797
Summer 2016	28	105
Fall 2016	261	873

Tutor Log Totals 2015-2016

# of students	2015	2016
Fall	940	830
Winter	870	923
Spring	647	675

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Summer	147	120

Student use is impressive, but we always start slow the first weeks of the quarter. Having Writing Center Assistants visit English classes and College Survival Skills classes might help increase numbers early in the quarter.

2. **Student Feedback:**

Students who use the center tend to return each quarter, which is seen in the swipe machine totals that show "unduplicated" numbers compared to total number of students. This clearly exhibits that the majority of students using the center do so regularly and view the Writing Center as a valuable resource.

3. **Instructor Feedback:**

Instructors in many different subject areas recommend that their students utilize the Writing Center: Business English, Early Childhood Education, some History instructors, many of the English instructors, Nursing instructors, and CSS instructors. We will work to provide numbers of instructors who either recommend Writing Center use on their syllabi or who actually reach out to us with specific needs their students will have, like a particular documentation style. We will work on ways to increase those numbers in the future. Our goal is to expand our contact with faculty, developing more communication with them to better serve their students' needs.

B) Based on your review, what action plans will your department implement to meet the needs of students, improve services, and/or improve overall efficiency?

We will continue to be driven by students' needs and proactively implement best practices for student success, like students making all corrections on their papers and tutors pointing out types of errors individual students are making. We will continue to have workshops, as those provide an informal setting to exchange ideas on what is working and to troubleshoot what is not. The ESL workshop in particular emphasized having the students make the corrections and methods to engage second language learners. We will remain flexible enough to implement suggestions that improve or expand our present services, like being available to Basic Skills, ESL, and JATP students. Hopefully in return, the beginning salary for Writing Center Assistants will be changed to Category IV, which will then attract highly qualified applicants. The Writing Center will also continue with practices that are supported by data generated using on-campus results. Included below is data reflecting the impact on success rates of students who use the Writing Center as opposed to those who do not use it.

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Student Success* in English Classes with or without Writing Center Use

90% 89% 83% 92%
72% 74% 75% 77%

2012-13   2013-14   2014-15   2015-16

■— Used Center   ●— Did not Use Center
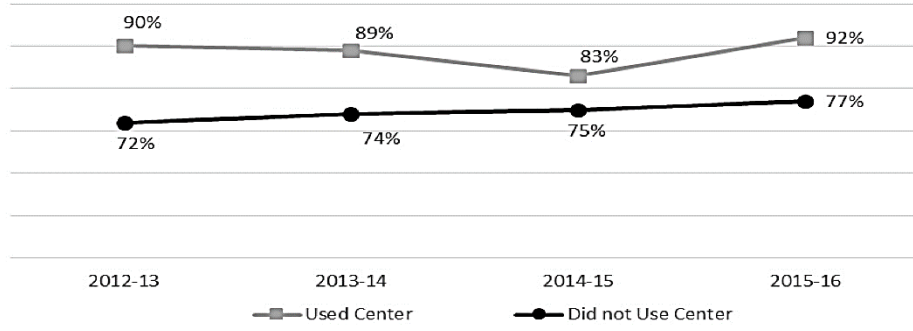
*Students earned a 2.0 GP or higher or "pass" grade in their class(es)

Completed by:

_____   _____
Name   Date

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Appendix D

Professional-Technical External Certifications				
Program	**External Certification and/or Licensure**	**BBCC Students' Certifications and Licensures Received**		
		2013-14	**2014-15**	**2015-16**
Aircraft Rescue & Fire Fighting	Certificate of Completion for Aircraft Rescue & Fire Fighting /Live Drills	51	117	146
Automotive	Clean Air Act Section 609 Refrigerant Handling Certification	n/a	n/a	7
Aviation	Federal Aviation Administration Commercial	16	20	28
Aviation	Federal Aviation Administration Instrument	15	12	27
Aviation	Federal Aviation Administration Private	20	30	26
Aviation	Federal Aviation Administration Instructor Rating	Not reported*	6	13
Aviation	Federal Aviation Administration Multi-Engine Rating	Not reported*	5	5
Aviation Maintenance	Federal Aviation Administration Airframe Certification			14
Aviation Maintenance	Federal Aviation Administration Powerplant Certification			11
Aviation Maintenance	Federal Aviation Administration	10	24	
Business Information	Microsoft Office Specialist	2	15	15
Commercial Driver's License	CDL License	38	36	40
Computer Science	Microsoft Technology Associate Windows Operating System Fundamentals	19	8	0
Computer Science	Microsoft Technology Associate Security Fundamentals	2	1	0
Computer Science	Microsoft Technology Associate Networking Fundamentals	4	1	0
Computer Science	Comp TIA, Network+	1	2	1
Computer Science	Comp TIA, A+ 801	1	2	0
Computer Science	Comp TIA, A+ 802	Not reported*	2	0
Computer Science	Comp TIA, Project +	Not reported*	1	0
Early Childhood Education	Initial Certificates	Not reported*	14	35
Early Childhood Education	Infant/Toddler Certificates	Not reported*	5	13

Professional-Technical External Certifications				
Program	**External Certification and/or Licensure**	**BBCC Students' Certifications and Licensures Received**		
		2013-14	**2014-15**	**2015-16**
Early Childhood Education	General Certificates	Not reported*	4	11
Flagging	Flagging Certification	Not reported*	123	131
Industrial Systems	Labor and Industries Electrical Trainee cards – 1400 hours of apprenticeship credit	18	7	8
Medical Assistant	American Medical Technologist (AMT) exam for Registered Medical Assistant (RMA), a national designation. The state recognizes the students as MA-C (Medical Assistant-Certified). Students receive a temporary one-year license to practice following completion of their externship prior to taking the exam.	11	24	16
Nursing Assistant	Washington State Certification Examination Nursing Assistant – Certified (NAC)	55	35	33
Nursing – Practical Nursing	National Council Licensure Examination of Practical Nurses (NCLEX PN)	10	17	15
Nursing – Registered Nursing	National Council Licensure Examination of Registered Nurses (NCLEX RN)	19	10	10
Welding	WABO Testing	4	7	29

*It is unclear why these were not reported in 2013-14; possibilities could be that none were reported, none were issued, or none were offered. In future reports, details regarding new or discontinued certificates will be provided.

Appendix E

Transfer schools – Trends by ethnicity

The following shows where Big Bend Community College students transfer. BBCC will use this information to focus our efforts in helping students successfully transfer. (See below for data explanation.)

ALL TRANSFER STUDENTS COMBINED

College Name	College State	# students	% students
CENTRAL WASHINGTON UNIVERSITY	WA	313	20%
EASTERN WASHINGTON UNIVERSITY	WA	205	13%
WASHINGTON STATE UNIVERSITY	WA	193	12%
BRIGHAM YOUNG UNIVERSITY - IDAHO	ID	78	5%
COLUMBIA BASIN COLLEGE	WA	75	5%
UNIVERSITY OF WASHINGTON - SEATTLE	WA	57	4%
WESTERN GOVERNORS UNIVERSITY	UT	45	3%
BRIGHAM YOUNG UNIVERSITY	UT	33	2%
YAKIMA VALLEY COMMUNITY COLLEGE	WA	25	2%
BELLEVUE COLLEGE	WA	25	2%

LATINO

College Name	College State	# students	% students
EASTERN WASHINGTON UNIVERSITY	WA	91	21%
CENTRAL WASHINGTON UNIVERSITY	WA	79	18%
WASHINGTON STATE UNIVERSITY	WA	56	13%
COLUMBIA BASIN COLLEGE	WA	35	8%
UNIVERSITY OF WASHINGTON - SEATTLE	WA	31	7%
YAKIMA VALLEY COMMUNITY COLLEGE	WA	11	3%
WESTERN GOVERNORS UNIVERSITY	UT	11	3%
HERITAGE UNIVERSITY	WA	7	2%
WESTERN WASHINGTON UNIVERSITY	WA	6	1%
GREEN RIVER COMMUNITY COLLEGE	WA	5	1%

WHITE

College Name	College State	# students	% students
CENTRAL WASHINGTON UNIVERSITY	WA	213	22%
WASHINGTON STATE UNIVERSITY	WA	118	12%
EASTERN WASHINGTON UNIVERSITY	WA	94	10%
BRIGHAM YOUNG UNIVERSITY - IDAHO	ID	70	7%
COLUMBIA BASIN COLLEGE	WA	33	3%
BRIGHAM YOUNG UNIVERSITY	UT	30	3%
WESTERN GOVERNORS UNIVERSITY	UT	30	3%
UNIVERSITY OF WASHINGTON - SEATTLE	WA	18	2%
UNIVERSITY OF IDAHO	ID	18	2%
BOISE STATE UNIVERSITY	ID	17	2%

OTHER RACE/ETHNICITY

College Name	College State	# students	% students
EASTERN WASHINGTON UNIVERSITY	WA	15	15%
WASHINGTON STATE UNIVERSITY	WA	10	10%
CENTRAL WASHINGTON UNIVERSITY	WA	10	10%
UNIVERSITY OF WASHINGTON - SEATTLE	WA	6	6%
BELLEVUE COLLEGE	WA	5	5%
COLUMBIA BASIN COLLEGE	WA	4	4%
IDAHO STATE UNIVERSITY	ID	3	3%
GREEN RIVER COMMUNITY COLLEGE	WA	3	3%
UNIVERSITY OF PHOENIX	AZ	3	3%
WESTERN WASHINGTON UNIVERSITY	WA	3	3%

Data consists of three groups of transfer students (or "cohorts") from 2013-14, 2014-15, and 2015-16. Students were transfer intents and had completed at least 15 credits at BBCC *at any point* during the two years prior to and including the "cohort" year. [For example, students in the 2015-16 "cohort" had transfer intents and had earned 15 credits at any point during 2013-14, 2014-15, or 2015-16 and had transferred at any point from winter quarter 2014 through fall quarter 2016.] The three groups of students were combined into one dataset and unduplicated for analysis.

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Appendix F

2016 EMPLOYEE TRAINING

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Adkins, Honour	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.44	classified
Adkins, Honour	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	1	classified
Adkins, Honour	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.19	classified
Aldrich, Kathy	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1.5	classified
Aldrich, Kathy	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Aldrich, Kathy	Bridges: Building a Supportive Community-BBCC	03/29/16	03/29/16	1.5	classified
Aldrich, Kathy	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	2.51	classified
Aldrich, Kathy	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Aldrich, Kathy	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Aldrich, Kathy	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Aldrich, Kathy	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	classified
Aldrich, Kathy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Aldrich, Kathy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Aldrich, Kathy	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Aldrich, Kathy	Checkpoint: Data Security & Privacy	09/16/16	09/16/16	2.13	classified
Aldrich, Kathy	Checkpoint: Data Security & Privacy-BBCC	09/16/16	09/16/16	1.5	classified
Aldrich, Kathy	FERPA Basics (New-2016)-BBCC	09/16/16	09/16/16		classified
Aldrich, Kathy	FERPA Basics (New - 2016)	09/16/16	09/16/16	0.45	classified
Aldrich, Kathy	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Aldrich, Kathy	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	classified
Aldrich, Kathy	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	classified
Aldrich, Kathy	WA State Contract Management 101-DES Training online-BBCC	12/20/16	12/20/16	4	classified
Anderson, John W.	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Anderson, John W.	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.07	classified
Anderson, John W.	CLAMS Pre-Conference-Bellevue	05/19/16	05/19/16		classified
Anderson, John W.	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Anderson, John W.	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Anderson, John W.	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Anderson, John W.	Alma Workshop-Green River CC	10/25/16	10/28/16	24	classified
Anderson, John W.	FERPA Basics (New - 2016)	11/02/16	11/02/16	0.18	classified
Anderson, John W.	Checkpoint: Data Security & Privacy	11/02/16	11/02/16	1.03	classified
Andresen, Michael	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	4.4	classified
Andresen, Michael	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	3.08	classified
Andresen, Michael	FERPA Basics (New - 2016)	10/26/16	10/26/16	1.08	classified
Arriaga, Robin	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Arriaga, Robin	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	classified
Arriaga, Robin	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	classified
Arriaga, Robin	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Arriaga, Robin	Building Bridges-Sexual Harassment Training	03/24/16	03/29/16	1.2	classified
Arriaga, Robin	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Arriaga, Robin	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Arriaga, Robin	Title IX Investigator Training-Walla Walla	04/18/16	04/21/16		classified
Arriaga, Robin	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Arriaga, Robin	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Arriaga, Robin	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Arriaga, Robin	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Arriaga, Robin	2016 STTACC Conference-Mission Possible-Ignite-Engage-Transform-Kirkland	08/11/16	08/12/16		classified
Arriaga, Robin	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Arriaga, Robin	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	classified
Arriaga, Robin	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Arriaga, Robin	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Arriaga, Robin	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Arriaga, Robin	HCA Open Enrollment for 2017 Training-Moses Lake	10/05/16	10/05/16	2.5	classified
Arriaga, Robin	FERPA Basics (New - 2016)	10/11/16	10/11/16	0.29	classified
Arriaga, Robin	Checkpoint: Data Security & Privacy	10/11/16	10/11/16	1.03	classified
Arriaga, Robin	STAR Training-"Be Your Best Self. It's Hard To Lose With A Fist Full of Aces."-Mark Poth presenter-BBCC	10/28/16	10/28/16	1.5	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Arriaga, Robin	NEOGOV Insight Training: Insight Administrator and Insight New User Online-BBCC	10/01/16	10/31/16		classified
Arriaga, Robin	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Arriaga, Robin	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	classified
Bartleson, Traci	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.36	classified
Bartleson, Traci	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Bartleson, Traci	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Bartleson, Traci	Checkpoint: Data Security & Privacy	10/03/16	10/03/16	0.53	classified
Bartleson, Traci	FERPA Basics (New - 2016)	10/03/16	10/03/16	0.23	classified
Bartleson, Traci	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Bartleson, Traci	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Bartleson, Traci	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	classified
Bergen, Tony	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Bergen, Tony	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	2.04	classified
Bergen, Tony	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Bergen, Tony	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Bergen, Tony	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Bergen, Tony	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Bergen, Tony	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Bergen, Tony	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.27	classified
Bergen, Tony	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.41	classified
Bergen, Tony	STAR Training-"Be Your Best Self. It's Hard To Lose With A Fist Full of Aces."-Mark Poth presenter-BBCC	10/28/16	10/28/16	1.5	classified
Bernhardt, Starr	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Bernhardt, Starr	Guided Pathways to Success Training-CBC	01/19/16	01/19/16	7	classified
Bernhardt, Starr	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Bernhardt, Starr	Research & Planning Commission Winter 2016 Meeting-Shoreline	02/04/16	02/05/16	13	classified
Bernhardt, Starr	2016 Achieve the Dream Conference-Atlanta, GA	02/24/16	02/26/16	21	classified
Bernhardt, Starr	CTCLDA Winter 2016 Conference-Redesigning America's Colleges-Tacoma	03/04/16	03/04/16	8	classified
Bernhardt, Starr	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Bernhardt, Starr	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	1.5	classified
Bernhardt, Starr	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	1.22	classified
Bernhardt, Starr	Research & Planning Commission Spring 2016 Meeting-Walla Walla	04/14/16	04/15/16	12	classified
Bernhardt, Starr	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	classified
Bernhardt, Starr	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Bernhardt, Starr	Gainful Employment (GE)-Submitting GE Completers List Corrections Webinar-BBCC	06/16/16	06/16/16	1.5	classified
Bernhardt, Starr	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Bernhardt, Starr	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Bernhardt, Starr	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Bernhardt, Starr	Research & Planning Commission (RPC) Executive Annual Retreat Conference Call-BBCC	07/18/16	07/18/16	3	classified
Bernhardt, Starr	Excellence in Management-Michael Nash-BBCC	07/28/16	07/28/16	6	classified
Bernhardt, Starr	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16	12	classified
Bernhardt, Starr	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Bernhardt, Starr	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Bernhardt, Starr	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Bernhardt, Starr	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Bernhardt, Starr	Checkpoint: Data Security & Privacy	10/12/16	10/12/16	1.21	classified
Bernhardt, Starr	FERPA Basics (New - 2016)	10/12/16	10/12/16	0.28	classified
Bernhardt, Starr	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	classified
Bernhardt, Starr	Gainful Employment: Submitting Draft GE D/E Challenges Online Webinar-BBCC	10/20/16	10/20/16	1.5	classified
Bernhardt, Starr	Travel Training-BBCC	10/21/16	10/21/16	1	classified
Bernhardt, Starr	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Bernhardt, Starr	Research and Planning Commission Fall 2016 Meeting-Wenatchee	10/27/16	10/28/16	12	classified
Bernhardt, Starr	Goal Setting for Your Best Year Yet Online Webinar-BBCC	12/20/16	12/20/16	1	classified
Bessett, Tina	The Dirty Dozen of Human Factors Online-BBCC	01/25/16	01/25/16	1	classified
Bessett, Tina	Human Factors-Driven To Distraction Online-BBCC	01/25/16	01/25/16	1	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Bessett, Tina	Human Factors-FAA PEAR Model for Aviation Human Factors Online-BBCC	01/26/16	01/26/16	1	classified
Bessett, Tina	Human Factors Intro Online-BBCC	01/26/16	01/26/16	1.5	classified
Bessett, Tina	Human Factors-The Aggravators, Pressure, Stress & Fatigue Online-BBCC	01/26/16	01/26/16	1.5	classified
Bessett, Tina	Human Factors-The Curse of Complacency Online-BBCC	01/26/16	01/26/16	1	classified
Bessett, Tina	Repair Station-8130-3 Online-BBCC	01/27/16	01/27/16	1	classified
Bessett, Tina	Repair Station-Receiving Inspection Online-BBCC	01/27/16	01/27/16	0.833	classified
Bessett, Tina	Repair Station Manual Online-BBCC	01/27/16	01/27/16	0.833	classified
Bessett, Tina	Repair Station-Suspected Unapproved Parts Intro Online-BBCC	01/27/16	01/27/16	1	classified
Bessett, Tina	Human Factors-Situational Awareness Online-BBCC	01/27/16	01/27/16	1	classified
Bessett, Tina	Repair Station-Airworthy CFR Online-BBCC	01/27/16	01/27/16	1.5	classified
Bessett, Tina	Repair Station-Housing and Facility Training Online-BBCC	01/27/16	01/27/16	0.75	classified
Bessett, Tina	Repair Station-Technical Data Online-BBCC	01/28/16	01/28/16	0.75	classified
Bessett, Tina	Repair Station-Forms Online-BBCC	01/28/16	01/28/16	1	classified
Bessett, Tina	Repair Station-Title 14 Part 145 Online-BBCC	01/28/16	01/28/16	1	classified
Bessett, Tina	Repair Station-Part 43 Online-BBCC	01/29/16	01/29/16	1	classified
Bessett, Tina	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Bessett, Tina	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	1.52	classified
Bessett, Tina	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	2.55	classified
Bessett, Tina	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.5	classified
Bomstad, David	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Bomstad, David	Steps to Becoming a Supervisor-DES Training-Wenatchee	03/02/16	03/02/16		classified
Bomstad, David	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	1.33	classified
Bomstad, David	Annual Energy/Facilities Connections Conference-Leavenworth	05/03/16	05/05/16		classified
Bomstad, David	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Bomstad, David	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.08	classified
Bomstad, David	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.17	classified
Bomstad, David	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Bomstad, David	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Bomstad, David	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Bratsch, Heidi	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	classified
Bratsch, Heidi	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Bratsch, Heidi	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Bratsch, Heidi	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	classified
Bratsch, Heidi	7 Habits of Highly Effective People-Moses Lake	03/01/16	03/03/16	24	classified
Bratsch, Heidi	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	classified
Bratsch, Heidi	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	2.31	classified
Bratsch, Heidi	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Bratsch, Heidi	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Bratsch, Heidi	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Bratsch, Heidi	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Bratsch, Heidi	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Bratsch, Heidi	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Bratsch, Heidi	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	1	classified
Bratsch, Heidi	FERPA Basics-BBCC	09/12/16	09/12/16	1	classified
Bratsch, Heidi	Checkpoint: Data Security and Privacy-BBCC	09/12/16	09/12/16	1	classified
Bratsch, Heidi	FERPA Basics (New - 2016)	09/12/16	09/12/16	0.1	classified
Bratsch, Heidi	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Bratsch, Heidi	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Bratsch, Heidi	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Bratsch, Heidi	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Bratsch, Heidi	STAR Training-"Be Your Best Self. It's Hard To Lose With A Fist Full of Aces."-Mark Poth presenter-BBCC	10/28/16	10/28/16	1.5	classified
Bratsch, Heidi	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	2	classified
Brischle, Cheryl	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Brischle, Cheryl	Building Bridges-Sexual Harassment Training	03/29/16	04/26/16	2.14	classified
Brischle, Cheryl	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Brischle, Cheryl	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Brischle, Cheryl	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Brischle, Cheryl	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Brischle, Cheryl	Checkpoint: Data Security & Privacy	10/07/16	10/07/16	3.19	classified
Brischle, Cheryl	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Brischle, Cheryl	FERPA Basics (New - 2016)	10/13/16	10/13/16	1.17	classified
Brischle, Cheryl	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Brischle, Cheryl	Program Learning Experience-BBCC	11/18/16	11/18/16	1.5	classified
Brischle, Cheryl	STAR Training-"Be Your Best Self. It's Hard To Lose With A Fist Full of Aces."-Mark Poth presenter-BBCC Media Site	11/28/16	11/29/16	2	classified
Brischle, Cheryl	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	2	classified
Brown, Amber	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	4.48	classified
Brown, Amber	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Brown, Amber	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Brown, Amber	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Brown, Amber	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Brown, Amber	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	2.29	classified
Brown, Amber	FERPA Basics (New - 2016)	10/19/16	10/19/16	1.35	classified
Brown, Amber	STAR Training-"Be Your Best Self. It's Hard To Lose With A Fist Full of Aces."-Mark Poth presenter-BBCC	10/28/16	10/28/16	1.5	classified
Brown, Donnie	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	3.06	classified
Brown, Donnie	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Brown, Donnie	Building Bridges-Checkpoint: Data Security & Privacy	05/06/16	05/06/16	1.49	classified
Brown, Donnie	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Brown, Donnie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Brown, Donnie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Brown, Donnie	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.43	classified
Candanoza, Hope	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Candanoza, Hope	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	2	classified
Candanoza, Hope	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	2	classified
Candanoza, Hope	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	classified
Candanoza, Hope	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Candanoza, Hope	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	classified
Candanoza, Hope	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.59	classified
Candanoza, Hope	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Candanoza, Hope	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Candanoza, Hope	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Candanoza, Hope	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Candanoza, Hope	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	classified
Candanoza, Hope	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.18	classified
Candanoza, Hope	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.51	classified
Candanoza, Hope	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Candanoza, Hope	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Candanoza, Hope	Faculty & Staff of Color Conference-Spokane	11/02/16	11/04/16	23	classified
Candanoza, Hope	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	classified
Candanoza, Hope	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	classified
Carsey, Scott	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Carsey, Scott	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	2	classified
Carsey, Scott	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Carsey, Scott	Checkpoint: Data Security & Privacy	05/10/16	05/10/16	1.17	classified
Carsey, Scott	Building Bridges-Sexual Harassment Training	05/06/16	05/10/16	1.17	classified
Carsey, Scott	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Carsey, Scott	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Carsey, Scott	FERPA Basics (New - 2016)	10/24/16	10/24/16	0.52	classified
Casebolt, Dale	Building Bridges-Sexual Harassment Training	07/19/16	07/19/16	1.48	classified
Casebolt, Dale	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Casebolt, Dale	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Casebolt, Dale	Checkpoint: Data Security & Privacy	09/13/16	09/13/16	1.27	classified
Casebolt, Dale	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Casebolt, Dale	FERPA Basics (New - 2016)	09/14/16	09/14/16	0.4	classified
Casebolt, Dale	presenter-BBCC	10/28/16	10/28/16	1.5	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Cervantes, Sergio	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Cervantes, Sergio	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Cervantes, Sergio	Building Bridges-Sexual Harassment Training	07/22/16	07/22/16	4.1	classified
Cervantes, Sergio	Building Operator Certification by Northwest Energy Efficiency Council-BBCC	08/30/16	08/31/16	16	classified
Cervantes, Sergio	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Cervantes, Sergio	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Cervantes, Sergio	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Cervantes, Sergio	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Cervantes, Sergio	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Cervantes, Sergio	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.19	classified
Cervantes, Sergio	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.43	classified
Cervantes, Sergio	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Cesario, Todd	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Cesario, Todd	Building Bridges-Sexual Harassment Training	07/21/16	07/21/16	0.53	classified
Cesario, Todd	Checkpoint: Data Security & Privacy	10/10/16	10/10/16	0.39	classified
Cesario, Todd	FERPA Basics (New - 2016)	10/10/16	10/10/16	0.07	classified
Cesario, Todd	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Cesario, Todd	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Cesario, Todd	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Christian, Carla Louise	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Christian, Carla Louise	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.2	classified
Christian, Carla Louise	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Christian, Carla Louise	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Christian, Carla Louise	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Christian, Carla Louise	Principles of Management Online class-WGU	06/13/16	06/13/16	4 cr	classified
Christian, Carla Louise	Recruitment, Diversity and Success Webinar-BBCC	06/15/16	06/15/16	1	classified
Christian, Carla Louise	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Christian, Carla Louise	Introduction to Information Technology Online class-WGU	06/28/16	06/28/16	4 cr	classified
Christian, Carla Louise	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Christian, Carla Louise	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Christian, Carla Louise	2016 STTACC Conference-Kirkland	08/11/16	08/12/16		classified
Christian, Carla Louise	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Christian, Carla Louise	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Christian, Carla Louise	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Christian, Carla Louise	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Christian, Carla Louise	Checkpoint: Data Security & Privacy	09/30/16	09/30/16	0.49	classified
Christian, Carla Louise	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Christian, Carla Louise	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	classified
Christian, Carla Louise	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.48	classified
Christian, Carla Louise	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Christian, Carla Louise	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Christian, Carla Louise	Blindspot-From Me to We-BBCC	11/14/16	11/14/16	1	classified
Collins, Barbara	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Collins, Barbara	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Collins, Barbara	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	classified
Collins, Barbara	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Collins, Barbara	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	1.26	classified
Collins, Barbara	Local & Globel Issues w/Terry Leas-BBCC	04/14/16	04/14/16	1.5	classified
Collins, Barbara	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	classified
Collins, Barbara	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Collins, Barbara	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Collins, Barbara	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Collins, Barbara	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Collins, Barbara	2016 STTACC Conference-Mission Possible-Ignite-Engage-Transform-Kirkland	08/11/16	08/12/16	12	classified
Collins, Barbara	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Collins, Barbara	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Collins, Barbara	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified

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Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Collins, Barbara	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Collins, Barbara	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Collins, Barbara	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	classified
Collins, Barbara	Travel Training-BBCC	10/21/16	10/21/16	1	classified
Collins, Barbara	Checkpoint: Data Security & Privacy	10/27/16	10/27/16	1.46	classified
Collins, Barbara	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Collins, Barbara	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.29	classified
Collins, Barbara	STTACC Board Retreat/Fall Meeting-Stampeed Pass	11/03/16	11/03/16	2.75	classified
Cooley, Mike	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.08	classified
Cooley, Mike	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.17	classified
Cooley, Mike	WA State Small Purchases-DES Training online-BBCC	10/17/16	10/17/16		classified
Cooley, Mike	WA State Procurement Ethics-DES Training online-BBCC	10/17/16	10/17/16		classified
Cooley, Mike	Building Bridges-Sexual Harassment Training	10/21/16	10/21/16	1.16	classified
Cooley, Mike	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Cooley, Mike	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Curran-Sweeney, Teresa	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Curran-Sweeney, Teresa	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.59	classified
Curran-Sweeney, Teresa	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Curran-Sweeney, Teresa	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Curran-Sweeney, Teresa	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Curran-Sweeney, Teresa	FERPA Basics (New - 2016)	09/28/16	09/28/16	0.15	classified
Curran-Sweeney, Teresa	Checkpoint: Data Security & Privacy	09/28/16	09/28/16	0.51	classified
Curran-Sweeney, Teresa	Alma Training (New Library System)-Auburn	10/25/16	10/26/16	16	classified
Ewing, Isaac	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Fish, Randy	Grant County Noxious Weed Board Meeting-BBCC	01/13/16	01/13/16	8	classified
Fish, Randy	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Fish, Randy	Pesticide License Recertification-BBCC	02/24/16	02/24/16	7	classified
Fish, Randy	Washington Asphalt Pavers Association Training-BBCC	03/01/16	03/01/16	7.5	classified
Fish, Randy	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Fish, Randy	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	2.28	classified
Fish, Randy	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Fish, Randy	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Fish, Randy	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Fish, Randy	Safety Training-BBCC	07/28/16	07/28/16	1	classified
Fish, Randy	Awarding Agency Training-Prevailing Wage Law-Dept Labor & Ind-Moses Lake	08/11/16	08/11/16	4.5	classified
Fish, Randy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Fish, Randy	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Fish, Randy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Fish, Randy	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.25	classified
Fish, Randy	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.25	classified
Fish, Randy	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Fish, Randy	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Frueh, Dave	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Frueh, Dave	Building Bridges-Sexual Harassment Training	07/19/16	07/19/16	3.38	classified
Frueh, Dave	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Frueh, Dave	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Frueh, Dave	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.22	classified
Frueh, Dave	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.25	classified
Frueh, Dave	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Frueh, Dave	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Frueh, Dave	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Fry, Cassandra	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Fry, Cassandra	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Fry, Cassandra	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	classified
Fry, Cassandra	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	classified
Fry, Cassandra	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Fry, Cassandra	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	4.09	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Fry, Cassandra	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Fry, Cassandra	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Fry, Cassandra	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Fry, Cassandra	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Fry, Cassandra	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	2.48	classified
Fry, Cassandra	FERPA Basics (New - 2016)	10/25/16	10/25/16	1.04	classified
Fry, Cassandra	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	classified
Fry, Cassandra	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Fry, Cassandra	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Fry, Cassandra	Blindspot-From Me to We-BBCC	11/14/16	11/14/16	1	classified
Fry, Cassandra	School Certifying Official (SCO) VA Workshop-Spokane	12/06/16	12/06/16	8	classified
Fry, Cassandra	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Furman, Kerri	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Furman, Kerri	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Furman, Kerri	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.16	classified
Furman, Kerri	Building Bridges-Sexual Harassment Training	09/15/16	09/15/16	0.34	classified
Furman, Kerri	Checkpoint: Data Security & Privacy	09/23/16	09/23/16	0.49	classified
Furman, Kerri	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	classified
Furman, Kerri	SAT Weekend Supervisor Training Online-BBCC	11/18/16	11/18/16	1	classified
Gamboa, Julia	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Gamboa, Julia	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	classified
Gamboa, Julia	Building Bridges-Sexual Harassment Training	03/29/16	04/18/16	1.4	classified
Gamboa, Julia	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Gamboa, Julia	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Gamboa, Julia	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Gamboa, Julia	Student Data Webinar: Get Reporting Tips to Fix Errors Fast!-BBCC	08/31/16	08/31/16	1	classified
Gamboa, Julia	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	classified
Gamboa, Julia	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Gamboa, Julia	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Gamboa, Julia	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Gamboa, Julia	Checkpoint: Data Security & Privacy	09/30/16	09/30/16	1.26	classified
Gamboa, Julia	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	classified
Gamboa, Julia	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.15	classified
Gamboa, Julia	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Gamboa, Julia	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	classified
Garza, Angela	WA State Contract Management 101-Module 1-DES Training online-BBCC	12/27/16	12/27/16	1.5	classified
Garza, Angela	WA State Small Purchases-DES Training online-BBCC	12/27/16	12/27/16	0.5	classified
Garza, Angela	WA State Purchasing & Procurement Ethics-DES Training online-BBCC	12/27/16	12/27/16	1	classified
Garza, Angela	WA State Contract Management 101-Module 2-DES Training online-BBCC	12/29/16	12/29/16	0.75	classified
Garza, Angela	WA State Contract Management 101-Module 3-DES Training online-BBCC	12/29/16	12/29/16	0.75	classified
Garza, Angela	WA State Contract Management 101-Module 43-DES Training online-BBCC	12/30/16	12/30/16	1.5	classified
Girone, Karen	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Girone, Karen	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	classified
Girone, Karen	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Girone, Karen	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.55	classified
Girone, Karen	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	classified
Girone, Karen	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Girone, Karen	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Girone, Karen	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Girone, Karen	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Girone, Karen	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Girone, Karen	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.18	classified
Girone, Karen	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.56	classified
Girone, Karen	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Goodall, Laura	Precision Farming Expo-Kennewick	01/07/16	01/08/16	16	classified
Goodall, Laura	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Goodall, Laura	Embry Riddle Unmanned Aerospace Systems (UAS) Key Concepts Online-BBCC/Home	01/11/16	01/19/16	10	classified
Goodall, Laura	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Goodall, Laura	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Goodall, Laura	Camtasia Tutorial Online-BBCC	02/10/16	02/10/16	1	classified
Goodall, Laura	Multicultural Development Team-BBCC	02/11/16	02/11/16	1.5	classified
Goodall, Laura	2016 Achieve the Dream Conference-Atlanta, GA	02/24/16	02/26/16	20	classified
Goodall, Laura	WA State Procurement Ethics-DES Training online-BBCC	03/02/16	03/02/16	1	classified
Goodall, Laura	WA State Small Purchases-DES Training online-BBCC	03/03/16	03/03/16	0.75	classified
Goodall, Laura	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	1.5	classified
Goodall, Laura	WA State Contract Management 101-4 Modules-DES Training online-BBCC	03/09/16	03/09/16	4	classified
Goodall, Laura	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Goodall, Laura	Multicultural Development Team Meeting-BBCC	03/18/16	03/18/16	1.5	classified
Goodall, Laura	WA State Purchasing & Procurement 101-4 Modules-DES Training online-BBCC	03/16/16	04/01/16	4	classified
Goodall, Laura	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	1.42	classified
Goodall, Laura	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Goodall, Laura	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Goodall, Laura	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Goodall, Laura	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	classified
Goodall, Laura	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Goodall, Laura	Pendleton Ag Drone Rodeo-Pendleton, OR	08/18/16	08/19/16	16	classified
Goodall, Laura	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Goodall, Laura	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Goodall, Laura	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Goodall, Laura	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Goodall, Laura	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Goodall, Laura	Drone Conference-Sunnyside	09/15/16	09/15/16	6	classified
Goodall, Laura	Training-Pierce Coll Fort Steilacoom	10/13/16	10/13/16	8	classified
Goodall, Laura	FEMA UAS in Disaster Management Training-Fort Steilacoom	10/13/16	10/13/16		classified
Goodall, Laura	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Goodall, Laura	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.15	classified
Goodall, Laura	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.05	classified
Goodall, Laura	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Goodall, Laura	Drone World Expo-San Jose, CA	11/15/16	11/16/16	16	classified
Gruber, Eric	ITC Security Meeting-Bellingham	02/12/16	02/12/16		classified
Gruber, Eric	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	0.59	classified
Gruber, Eric	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Gruber, Eric	Educause IT Security Conference & SECIT Group Meeting-Seattle	04/18/16	04/20/16		classified
Gruber, Eric	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Gruber, Eric	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Gruber, Eric	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Gruber, Eric	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.3	classified
Gruber, Eric	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.17	classified
Hankins, Sarah	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	2.15	classified
Hanover, Gene	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Hanover, Gene	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	1.35	classified
Helvy, Garry	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Jacobs, Amber	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	classified
Jacobs, Amber	PPMS 2016 Winter Meeting Online through Blackboard/Collaborate-BBCC	02/11/16	02/11/16	6	classified
Jacobs, Amber	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Jacobs, Amber	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	1.5	classified
Jacobs, Amber	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.01	classified
Jacobs, Amber	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Jacobs, Amber	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Jacobs, Amber	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Jacobs, Amber	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Jacobs, Amber	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Jacobs, Amber	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Jacobs, Amber	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Jacobs, Amber	FERPA Basics (New - 2016)-BBCC	09/13/16	09/13/16		classified
Jacobs, Amber	Checkpoint: Data Security & Privacy-BBCC	09/13/16	09/13/16	1.5	classified
Jacobs, Amber	Checkpoint: Data Security & Privacy	09/13/16	09/13/16	1.07	classified
Jacobs, Amber	FERPA Basics (New - 2016)	09/13/16	09/13/16	0.21	classified
Jacobs, Amber	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	classified
Jacobs, Amber	HCA Open Enrollment for 2017 Training-Moses Lake	10/05/16	10/05/16	2.5	classified
Jacobs, Amber	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	classified
Jacobs, Amber	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	classified
Jacobs, Amber	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Jacobs, Amber	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Jacobs, Amber	Deferred Compensation Webinar-BBCC	11/08/16	11/08/16	0.5	classified
Jacobs, Amber	VEBA Webinar-BBCC	11/09/16	11/09/16	1	classified
Jacobs, Amber	Department of Retirement Systems (DRS) PERS 2 Webinar-BBCC	11/22/16	11/22/16	1.5	classified
Jacobs, Amber	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	2	classified
Jacobs, Amber	Department of Retirement Systems (DRS) PERS/TRS Webinar-BBCC	12/14/16	12/14/16	1	classified
Johnson, Barbi	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	2.54	classified
Johnson, Barbi	SALT Train the Trainer Online-BBCC	05/10/16	05/10/16	1	classified
Johnson, Barbi	SALT Train the Trainer Online and Spokane	06/14/16	06/17/16	7	classified
Johnson, Barbi	SALT Train the Trainer-Insurance & Risk Management Online-BBCC	07/12/16	07/12/16	1	classified
Johnson, Barbi	Leadership Conference-Utah	07/22/16	07/23/16	16	classified
Johnson, Barbi	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Johnson, Barbi	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Johnson, Barbi	SALT - White House Debt Challenge Webinar-BBCC	10/18/16	10/18/16	1	classified
Johnson, Barbi	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Johnson, Barbi	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.28	classified
Johnson, Barbi	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.18	classified
Johnson, Barbi	Pearson Vue Service Direct-Incident Reporting-BBCC	12/13/16	12/13/16	1	classified
Johnson, David	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Johnson, Elizabeth "Lisa"	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Johnson, Elizabeth "Lisa"	Building Bridges-Sexual Harassment Training	03/29/16	04/12/16	0.46	classified
Johnson, Elizabeth "Lisa"	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Johnson, Elizabeth "Lisa"	Annual Energy/Facilities Connections Conference-Leavenworth	05/03/16	05/05/16		classified
Johnson, Elizabeth "Lisa"	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Johnson, Elizabeth "Lisa"	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Johnson, Elizabeth "Lisa"	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Johnson, Elizabeth "Lisa"	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Johnson, Elizabeth "Lisa"	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Johnson, Elizabeth "Lisa"	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Johnson, Elizabeth "Lisa"	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Johnson, Elizabeth "Lisa"	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Johnson, Elizabeth "Lisa"	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.14	classified
Johnson, Elizabeth "Lisa"	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	0.59	classified
Johnson, Elizabeth "Lisa"	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Johnson, Elizabeth "Lisa"	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Johnson, Elizabeth "Lisa"	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Jones, Rick	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Jones, Rick	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	2.2	classified
Jones, Rick	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Jones, Rick	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Jones, Rick	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Jones, Rick	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	0.57	classified
Jones, Rick	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.4	classified
Jones, Rick	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Jordan, Rita	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	1.25	classified
Jordan, Rita	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Jordan, Rita	WA State School Certifying Officials Workshop-Everett	04/22/16	04/22/16		classified
Jordan, Rita	WA State School Veterans Certifying Officials Workshop-Auburn	08/30/16	08/30/16	7	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Jordan, Rita	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Jordan, Rita	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Jordan, Rita	Checkpoint: Data Security & Privacy	09/13/16	09/13/16	1.31	classified
Jordan, Rita	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.44	classified
Jordan, Rita	School Certifying Official (SCO) VA Workshop-Spokane	12/06/16	12/06/16	8	classified
Konovalchuk, Lyubov	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.54	classified
Konovalchuk, Lyubov	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Konovalchuk, Lyubov	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Konovalchuk, Lyubov	WA Early Achiever's Conference-Kennewick	07/28/16	07/31/16		classified
Konovalchuk, Lyubov	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Konovalchuk, Lyubov	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Konovalchuk, Lyubov	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Konovalchuk, Lyubov	Teaching Stategies GOLD Basic-Modules 1-4 Online-BBCC	10/12/16	10/12/16	12	classified
Konovalchuk, Lyubov	Teaching Strategies GOLD Interrater Reliability Certification Online-BBCC	10/14/16	10/14/16		classified
Konovalchuk, Lyubov	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.13	classified
Konovalchuk, Lyubov	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.56	classified
LaFrance, Edward	WA State Small Purchases-DES Training online-BBCC	10/17/16	10/17/16		classified
LaFrance, Edward	WA State Procurement Ethics-DES Training online-BBCC	10/17/16	10/17/16		classified
Leach, Nancy	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	2.13	classified
Leach, Nancy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Leach, Nancy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Leach, Nancy	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Leach, Nancy	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Leach, Nancy	NAEOP Fall 2016 Conference-Boise	10/14/16	10/19/16	30	classified
Leach, Nancy	Checkpoint: Data Security & Privacy	10/24/16	10/24/16	1.29	classified
Leach, Nancy	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.3	classified
Leach, Nancy	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	2	classified
Lidbetter, Tony	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	2.02	classified
Lidbetter, Tony	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.34	classified
Lidbetter, Tony	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.55	classified
Mata, Ted	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Mata, Ted	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	2.05	classified
Mata, Ted	WA State DES InDesign Level 1 Training-Lacey	06/09/16	06/10/16	16	classified
Mata, Ted	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Mata, Ted	Checkpoint: Data Security & Privacy	09/22/16	09/22/16	1.14	classified
Mata, Ted	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.28	classified
McKinley, Ken	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	0.32	classified
McKinley, Ken	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
McKinley, Ken	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
McKinley, Ken	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.07	classified
McKinley, Ken	Checkpoint: Data Security & Privacy	10/27/16	10/27/16	0.33	classified
Meyers, Jim	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Meyers, Jim	Building Bridges-Sexual Harassment Training	04/14/16	04/14/16	2	classified
Meyers, Jim	Report Exec Training (for new Security Reporting of various types)-BBCC	05/14/16	05/14/16	4	classified
Meyers, Jim	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	2.58	classified
Meyers, Jim	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.53	classified
Miller, Richard	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.5	classified
Miller, Richard	Checkpoint: Data Security & Privacy	05/06/16	05/06/16	0.5	classified
Miller, Richard	CompTIA A+ 220-801 Online through Lynda.com-BBCC	05/01/16	05/31/16	5.5	classified
Miller, Richard	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Miller, Richard	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Miller, Richard	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Miller, Richard	FERPA Basics (New - 2016)	09/12/16	09/12/16	0.22	classified
Munyan, Tom	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	classified
Munyan, Tom	Building Bridges-Sexual Harassment Training	03/29/16	04/19/16	1.23	classified
Munyan, Tom	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Okerlund, Karen	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Okerlund, Karen	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	classified
Okerlund, Karen	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Okerlund, Karen	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Okerlund, Karen	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	2.09	classified
Okerlund, Karen	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	classified
Okerlund, Karen	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Okerlund, Karen	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Okerlund, Karen	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Okerlund, Karen	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Okerlund, Karen	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	classified
Okerlund, Karen	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Okerlund, Karen	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Okerlund, Karen	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Okerlund, Karen	Checkpoint: Data Security & Privacy	09/22/16	09/22/16	2.37	classified
Okerlund, Karen	FERPA Basics (New - 2016)	10/04/16	10/04/16	2.38	classified
Okerlund, Karen	HCA Open Enrollment for 2017 Training-Moses Lake	10/05/16	10/05/16	2.5	classified
Okerlund, Karen	NEO GOV Training Online-BBCC	10/12/16	10/28/16	2.5	classified
Okerlund, Karen	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Okerlund, Karen	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Pinger, Mikaela	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.08	classified
Pinger, Mikaela	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.18	classified
Pinger, Mikaela	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	0.53	classified
Ponce, Yvonne	OFM Compliance Travel Policies-Olympia	03/23/16	03/23/16		classified
Ponce, Yvonne	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	2.27	classified
Ponce, Yvonne	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Ponce, Yvonne	SAT Weekend Training-BBCC	04/20/16	04/20/16	1	classified
Ponce, Yvonne	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Ponce, Yvonne	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Ponce, Yvonne	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.25	classified
Ponce, Yvonne	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.21	classified
Radchishin, Petr	Building Bridges-Sexual Harassment Training	07/21/16	07/21/16	0.59	classified
Radchishin, Petr	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.2	classified
Radchishin, Petr	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.14	classified
Radchishin, Petr	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Radchishin, Petr	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Radchishin, Petr	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Rakoz, Nancy	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Rakoz, Nancy	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Rakoz, Nancy	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Ralph, Katie	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	3.01	classified
Ralph, Katie	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1.5	classified
Ralph, Katie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Ralph, Katie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Ralph, Katie	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Ralph, Katie	Checkpoint: Data Security & Privacy	09/28/16	09/28/16	1.41	classified
Ralph, Katie	FERPA Basics (New - 2016)	10/06/16	10/06/16	0.24	classified
Ralph, Katie	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Ramirez, Synnova	Teaching Stategies GOLD Basic-Modules 1-4 Online-BBCC	10/14/16	10/14/16	12	classified
Ramirez, Synnova	Teaching Strategies GOLD Interrater Reliability Certification Online-BBCC	10/18/16	10/18/16		classified
Ramirez, Synnova	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.28	classified
Ramirez, Synnova	Building Bridges-Sexual Harassment Training	10/19/16	10/19/16	1.14	classified
Ramirez, Synnova	Checkpoint: Data Security & Privacy	10/20/16	10/20/16	1.15	classified
Richins, Tana	English 102 course-BBCC	01/03/16	03/16/16	5 cr	classified
Richins, Tana	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	3.22	classified
Richins, Tana	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Richins, Tana	WA State Small Purchases-DES Training online-BBCC	05/16/16	05/16/16		classified
Richins, Tana	WA State Procurement Ethics-DES Training online-BBCC	05/16/16	05/16/16		classified
Richins, Tana	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Richins, Tana	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Richins, Tana	CSS 100 course-BBCC	07/05/16	08/12/16	3 cr	classified
Richins, Tana	Art 100 course-BBCC	07/05/16	08/12/16	5 cr	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Richins, Tana	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Richins, Tana	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Richins, Tana	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Richins, Tana	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	2.47	classified
Richins, Tana	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.37	classified
Richins, Tana	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Richins, Tana	Music 270 course-BBCC	09/19/16	12/07/16	1 cr	classified
Richins, Tana	CMST 220 course-BBCC	09/19/16	12/07/16	5 cr	classified
Riegel, Barbara	Building Bridges-Sexual Harassment Training	04/01/16	04/01/16	2.16	classified
Riegel, Barbara	A Bright Future for Refund Management Webinar-BBCC	04/08/16	04/08/16	1	classified
Riegel, Barbara	General Aviation Security Course Refresher-BBCC	04/12/16	04/12/16		classified
Riegel, Barbara	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Riegel, Barbara	How To Know If Your Student Is Using Drugs-BBCC	05/19/16	05/19/16	1.5	classified
Riegel, Barbara	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Riegel, Barbara	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Riegel, Barbara	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Riegel, Barbara	Checkpoint: Data Security & Privacy	09/28/16	09/28/16	2.06	classified
Riegel, Barbara	Checkpoint: Data Security & Privacy-BBCC	09/28/16	09/28/16	1.5	classified
Riegel, Barbara	FERPA Basics (New - 2016)	10/03/16	10/03/16	0.26	classified
Riegel, Barbara	FERPA Basics (New - 2016)-BBCC	10/03/16	10/03/16		classified
Riegel, Barbara	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Robnett, Jeff	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Robnett, Jeff	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	1.14	classified
Robnett, Jeff	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Robnett, Jeff	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Robnett, Jeff	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Robnett, Jeff	Building Operator Certification by Northwest Energy Efficiency Council-BBCC	08/30/16	08/31/16	16	classified
Robnett, Jeff	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Robnett, Jeff	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Robnett, Jeff	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Robnett, Jeff	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.07	classified
Robnett, Jeff	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	0.48	classified
Robnett, Jeff	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Romero, Francisco	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Romero, Francisco	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Romero, Francisco	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Russell, Joe	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	3.44	classified
Russell, Joe	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Russell, Joe	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Russell, Joe	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Russell, Joe	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Russell, Joe	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Russell, Joe	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Russell, Joe	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.15	classified
Russell, Joe	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.17	classified
Russell, Joe	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Russell, Joe	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Sarles, Kristine	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.4	classified
Sarles, Kristine	MSDS OSHA Standard Training Online-BBCC	06/14/16	06/14/16	1.5	classified
Sarles, Kristine	WA State Procurement Ethics-DES Training online-BBCC	06/27/16	06/27/16	1	classified
Sarles, Kristine	WA State Small Purchases-DES Training online-BBCC	06/30/16	06/30/16	0.5	classified
Sarles, Kristine	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Sarles, Kristine	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Sarles, Kristine	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.23	classified
Sarles, Kristine	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.2	classified
Sarles, Kristine	American Society of Microbiology (ASM) Meeting-Seattle	11/18/16	11/18/16	1.25	classified
Sarles, Kristine	American Society of Microbiology (ASM)-General Microbiology Session-Seattle	11/19/16	11/19/16	8	classified
Searcy, Brandy	Network+ Certification, Database Fundamentals through WGU online	01/10/16	03/23/16	7 cr	classified
Searcy, Brandy	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	2.49	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Searcy, Brandy	Building Bridges-Checkpoint: Data Security & Privacy	05/06/16	05/10/16	2.05	classified
Searcy, Brandy	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Searcy, Brandy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Searcy, Brandy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Searcy, Brandy	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	classified
Searcy, Brandy	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	classified
Searcy, Brandy	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.33	classified
Sheppard, Andrew	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Sheppard, Andrew	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.13	classified
Sheppard, Andrew	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.07	classified
Sheppard, Andrew	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Sheppard, Andrew	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Sheppard, Andrew	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Sheppard, Mike	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.34	classified
Sheppard, Mike	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Sheppard, Mike	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Sheppard, Mike	Checkpoint: Data Security & Privacy	11/21/16	11/21/16	1.05	classified
Sheppard, Mike	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Sheppard, Mike	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Shipley, Jordan	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Shipley, Jordan	Building Bridges-Sexual Harassment Training	07/20/16	07/20/16	2.48	classified
Shipley, Jordan	WA State Contract Management 101-Modules 1-3-DES Training online-BBCC	07/22/16	07/22/16	4	classified
Shipley, Jordan	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Shipley, Jordan	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Shipley, Jordan	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Shipley, Jordan	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Shipley, Jordan	FERPA Basics (New - 2016)	10/18/16	10/18/16	2.02	classified
Shipley, Jordan	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Shipley, Jordan	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Shipley, Jordan	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	3.19	classified
Shipley, Jordan	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Shipley, Jordan	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	classified
Shipley, Jordan	Administrative Professionals Conference-Spokane	11/30/16	11/30/16	7	classified
Shipley, Jordan	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Simpson, Debbie	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	classified
Simpson, Debbie	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Simpson, Debbie	Building Bridges-Sexual Harassment Training	03/29/16	04/12/16	5.36	classified
Simpson, Debbie	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Simpson, Debbie	SAT - Professional Test Adminstration Training Online-BBCC	04/28/16	04/28/16	0.5	classified
Simpson, Debbie	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Simpson, Debbie	TSA Renewal Online-BBCC	07/27/16	07/27/16	1	classified
Simpson, Debbie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Simpson, Debbie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Simpson, Debbie	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Simpson, Debbie	Checkpoint: Data Security & Privacy	09/23/16	09/23/16	4	classified
Simpson, Debbie	FERPA Basics (New - 2016)	10/04/16	10/04/16	2.04	classified
Simpson, Debbie	Enrollment Reporting Between Admission & Financial Aid Webinar-BBCC	10/18/16	10/18/16	1	classified
Simpson, Debbie	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Smith, Angie	OFM Compliance Travel Policies-Olympia	03/23/16	03/23/16	8	classified
Smith, Angie	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	1.43	classified
Smith, Angie	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Smith, Angie	BAR 101 Training-Kent	04/21/16	04/21/16	8	classified
Smith, Angie	BAR Meeting-BBCC	05/12/16	05/13/16	12	classified
Smith, Angie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Smith, Angie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Starr, Jennifer	Webinar-BBCC	01/06/16	01/06/16	1	classified
Starr, Jennifer	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	classified
Starr, Jennifer	WA State Small Purchases-DES Training online-BBCC	01/29/16	01/29/16		classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Starr, Jennifer	WA State Procurement Ethics-DES Training online-BBCC	02/03/16	02/03/16		classified
Starr, Jennifer	Campaigns Webinar-BBCC	02/05/16	02/05/16	1	classified
Starr, Jennifer	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.12	classified
Starr, Jennifer	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Starr, Jennifer	Washington State Non-Profit Conference for the Greater Good-Yakima	06/02/16	06/02/16	7	classified
Starr, Jennifer	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Starr, Jennifer	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Starr, Jennifer	Habit 6: Synergize STAR Workshop-BBCC	07/08/16	07/08/16	1.25	classified
Starr, Jennifer	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Starr, Jennifer	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Starr, Jennifer	CASE Conference-San Diego, CA	10/05/16	10/07/16	22	classified
Starr, Jennifer	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.4	classified
Starr, Jennifer	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.15	classified
Starr, Jennifer	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Starr, Jennifer	AwardSpring Training Webinar-BBCC	11/03/16	11/03/16	1	classified
Starr, Jennifer	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	classified
Starr, Jennifer	The Best Way to Tell a Story Online-BBCC	12/01/16	12/01/16	1	classified
Stout, Philip	WA State Purchasing and Procurement 101 - Modules 1-4-DES Training online-BBCC	07/18/16	07/18/16	1.5	classified
Stout, Philip	FERPA Basics (New - 2016)	09/23/16	09/23/16	0.11	classified
Stout, Philip	Building Bridges-Sexual Harassment Training	09/23/16	09/23/16	0.49	classified
Stout, Philip	Checkpoint: Data Security & Privacy	09/23/16	09/23/16	1.25	classified
Stout, Philip	WA State Contract Management 101 - Modules 1-4-DES Training online-BBCC	09/23/16	09/29/16	2	classified
Stout, Philip	WA State Small Purchases-DES Training online-BBCC	09/23/16	09/29/16	0.5	classified
Stout, Philip	WA State Executive Management Purchasing & Procurement-DES Training online-BBCC	09/23/16	09/29/16	1	classified
Stout, Philip	WA State Purchasing & Procurement Ethics-DES Training online-BBCC	09/23/16	09/29/16	0.5	classified
Templeton, Darrell	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.16	classified
Templeton, Darrell	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Templeton, Darrell	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.1	classified
Templeton, Darrell	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	0.56	classified
Templeton, Darrell	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	classified
Templeton, Darrell	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	classified
Templeton, Darrell	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	classified
Theis, Nancy	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3.5	classified
Theis, Nancy	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Theis, Nancy	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.51	classified
Theis, Nancy	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Theis, Nancy	Awarding Agency Training-Prevailing Wage Law-Dept Labor & Ind-Moses Lake	08/11/16	08/11/16	4.5	classified
Theis, Nancy	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Theis, Nancy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Theis, Nancy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Theis, Nancy	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Theis, Nancy	Travel Training-BBCC	10/21/16	10/21/16	1	classified
Theis, Nancy	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	1.48	classified
Theis, Nancy	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.32	classified
Theis, Nancy	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Timofeyev, Taisa	Dealing With Difficult Customers-QuicKnowledge.com	01/15/16	01/15/16		classified
Timofeyev, Taisa	Building A Successful Team-QuicKnowledge.com	03/01/16	03/01/16		classified
Timofeyev, Taisa	Managing Disagreement-QuicKnowledge.com	03/01/16	03/01/16		classified
Timofeyev, Taisa	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	classified
Timofeyev, Taisa	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	3.49	classified
Timofeyev, Taisa	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Timofeyev, Taisa	WorkFirst Quarterly Meeting & Training-Seattle	05/18/16	05/19/16		classified
Timofeyev, Taisa	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	classified
Timofeyev, Taisa	Getting Ahead Training-Moses Lake WorkSource	06/07/16	06/07/16	6	classified
Timofeyev, Taisa	Applying Emotional Intelligence in the Workplace-QuickKnowledge.com	06/14/16	06/14/16	1.5	classified
Timofeyev, Taisa	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Timofeyev, Taisa	ACEs Training-Moses Lake DSHS	06/20/16	06/20/16	6	classified
Timofeyev, Taisa	WSSN Webinar-BBCC	06/30/16	06/30/16	1.25	classified
Timofeyev, Taisa	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Timofeyev, Taisa	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		classified
Timofeyev, Taisa	How To Be An Effective Leader/Leadership-BBCC	08/18/16	08/18/16	1	classified
Timofeyev, Taisa	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Timofeyev, Taisa	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Timofeyev, Taisa	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Timofeyev, Taisa	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Timofeyev, Taisa	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	classified
Timofeyev, Taisa	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Timofeyev, Taisa	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Timofeyev, Taisa	Pave the Way Conference and Early Achievers Grant Meeting-Kent	11/02/16	11/03/16		classified
Timofeyev, Taisa	CTC Leadership Development Association 2016 Fall Conference-Vancouver	11/18/16	11/18/16		classified
Timofeyev, Taisa	Financial Coaching and Advising Part 2-Seattle	12/05/16	12/07/16		classified
Timofeyev, Taisa	FERPA Basics (New - 2016)	12/19/16	12/19/16	0.44	classified
Timofeyev, Taisa	Checkpoint: Data Security & Privacy	12/19/16	12/19/16	2.19	classified
Tincher, Jim	Noxious Weed Board Meeting-BBCC	01/13/16	01/13/16	8	classified
Tincher, Jim	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Tincher, Jim	Pesticide Recertificaiton Classes-BBCC	02/24/16	02/24/16	7	classified
Tincher, Jim	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Tincher, Jim	Building Bridges-Sexual Harassment Training	04/04/16	04/04/16	1.75	classified
Tincher, Jim	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Tincher, Jim	Crew Safety Meeting-BBCC	07/28/16	07/28/16	1	classified
Tincher, Jim	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Tincher, Jim	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Tincher, Jim	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Tincher, Jim	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.17	classified
Tincher, Jim	Safety Training Modules-BBCC	10/05/16	10/05/16	2.5	classified
Tincher, Jim	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.32	classified
Tincher, Jim	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Tincher, Jim	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Uresti, Angel	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	classified
Uresti, Angel	Port of Moses Lake Security Badge Training-Port of Moses Lake	04/01/16	04/01/16	1	classified
Uresti, Angel	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	1.11	classified
Uresti, Angel	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Uresti, Angel	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Uresti, Angel	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Uresti, Angel	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.18	classified
Uresti, Angel	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.31	classified
Uresti, Angel	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Uresti, Angel	OSHA Training-BBCC	12/12/16	12/13/16	10	classified
Valdez, Esther	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Valdez, Esther	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Valdez, Esther	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Valdez, Esther	Building Bridges-Sexual Harassment Training	03/29/16	04/12/16	1.27	classified
Valdez, Esther	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Valdez, Esther	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Valdez, Esther	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Valdez, Esther	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Valdez, Esther	Checkpoint: Data Security & Privacy	10/07/16	10/07/16	1.07	classified
Valdez, Esther	FERPA Basics (New - 2016)	10/07/16	10/07/16	0.17	classified
Valdez, Esther	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	classified
Walker, Jonie	Online Security and Safety/Computer Technology-BBCC	01/14/16	01/14/16	1	classified
Walker, Jonie	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	3.29	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Walker, Jonie	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Walker, Jonie	Workplace Etiquette-BBCC	05/19/16	05/19/16	1	classified
Walker, Jonie	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	classified
Walker, Jonie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Walker, Jonie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Walker, Jonie	FERPA Basics (New - 2016)	10/12/16	10/12/16	0.59	classified
Walker, Jonie	Checkpoint: Data Security & Privacy	10/12/16	10/12/16	2.06	classified
Walker, Jonie	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	classified
Walker, Jonie	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Walker, Jonie	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Wallace, Alicia	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	classified
Wallace, Alicia	CTC Leadership Development Association 2016 Winter Conference-Tacoma	03/04/16	03/04/16		classified
Wallace, Alicia	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	classified
Wallace, Alicia	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	classified
Wallace, Alicia	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	2.1	classified
Wallace, Alicia	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Wallace, Alicia	WorkFirst Quarterly Meeting & Training-Seattle	05/18/16	05/19/16	13	classified
Wallace, Alicia	Monday Morning Leadership Training-BBCC	06/01/16	06/01/16	2.5	classified
Wallace, Alicia	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	classified
Wallace, Alicia	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	classified
Wallace, Alicia	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Wallace, Alicia	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		classified
Wallace, Alicia	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Wallace, Alicia	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Wallace, Alicia	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Wallace, Alicia	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	classified
Wallace, Alicia	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Wallace, Alicia	SBCTC BFET Grant and Fiscal Training-Olympia	10/18/16	10/18/16		classified
Wallace, Alicia	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	classified
Wallace, Alicia	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.52	classified
Wallace, Alicia	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.38	classified
Wallace, Alicia	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Wallace, Alicia	Faculty & Staff of Color Conference-Spokane	11/02/16	11/04/16		classified
Wallace, Alicia	Financial Coaching-Moses Lake	11/07/16	11/09/16	22	classified
Wallace, Alicia	Financial Coaching and Advising Part 2-Seattle	12/05/16	12/07/16	22	classified
Wallace, Alicia	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Weber, Angela	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.53	classified
Weber, Angela	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Weber, Angela	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Weber, Angela	Early Achievers Conference-Kennewick	07/28/16	07/31/16		classified
Weber, Angela	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	classified
Weber, Angela	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Weber, Angela	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Weber, Angela	Teaching Stategies GOLD Basic-Modules 1-4 Online-BBCC	10/06/16	10/06/16	12	classified
Weber, Angela	Teaching Strategies GOLD Interrater Reliability Certification Online-BBCC	10/17/16	10/17/16		classified
Weber, Angela	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.53	classified
Weber, Angela	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.13	classified
Weiser, Tracey	Gentle Yoga/Meditation and Wellness-BBCC	03/10/16	03/10/16	1	classified
Weiser, Tracey	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	classified
Weiser, Tracey	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.28	classified
Weiser, Tracey	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	classified
Yushchuk, Nataliya	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	classified
Yushchuk, Nataliya	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	classified
Yushchuk, Nataliya	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	classified
Yushchuk, Nataliya	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	classified
Yushchuk, Nataliya	Travel Training-BBCC	10/07/16	10/07/16	1	classified
Yushchuk, Nataliya	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	classified

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Yushchuk, Nataliya	WorkFirst Education & Training Forum-Wenatchee	10/24/16	10/26/16	21	classified
Yushchuk, Nataliya	presenter-BBCC	10/28/16	10/28/16	1.5	classified
Yushchuk, Nataliya	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.58	classified
Yushchuk, Nataliya	Building Bridges-Sexual Harassment Training	10/31/16	10/31/16	2.19	classified
Yushchuk, Nataliya	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	1.58	classified
Yushchuk, Nataliya	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	classified
Yushchuk, Nataliya	Financial Coaching and Advising-Moses Lake	11/07/16	11/09/16	20	classified
Yushchuk, Nataliya	Blindspot-From Me to We-BBCC	11/14/16	11/14/16	1	classified
Yushchuk, Nataliya	CTC Leadership Development Association Conference-Vancouver	11/18/16	11/18/16	7	classified
Yushchuk, Nataliya	Financial Coaching and Advising Part 2-Des Moines	12/05/16	12/07/16	20	classified
Yushchuk, Nataliya	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	1.5	classified
Abonyi, Brendan	Positive Approaches To Being Your Best guest speaker Sherry Winn-BBCC	09/27/16	09/27/16		exempt
Abonyi, Brendan	Checkpoint: Data Security & Privacy	10/03/16	10/03/16	1.46	exempt
Abonyi, Brendan	Megamation Online-BBCC	10/05/16	10/05/16	1	exempt
Abonyi, Brendan	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.42	exempt
Abonyi, Brendan	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Abonyi, Brendan	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Abonyi, Brendan	Building Bridges-Sexual Harassment Training	10/20/16	10/20/16	2.59	exempt
Abonyi, Brendan	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	exempt
Abonyi, Brendan	Blood Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	exempt
Abonyi, Brendan	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	exempt
Abonyi, Brendan	Basic Custodial Training-BBCC	12/13/16	12/15/16	24	exempt
Adams, Sarah	Presentation on Student Engagement in the Classroom-BBCC	01/12/16	01/12/16	2	exempt
Adams, Sarah	Leading at a Higher Level-Chapter 1-BBCC	01/14/16	01/14/16	1	exempt
Adams, Sarah	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Adams, Sarah	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	2	exempt
Adams, Sarah	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	2	exempt
Adams, Sarah	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/19/16	02/19/16	1	exempt
Adams, Sarah	Assessment Teaching and Learning Retreat-North Bend	02/25/16	02/26/16	12	exempt
Adams, Sarah	2016 WiSE Conference-Seattle	02/27/16	02/27/16	8	exempt
Adams, Sarah	The 7 Habits of Highly Effective People by Stephen R. Covey Book	03/09/16	03/09/16	3.4	exempt
Adams, Sarah	Faculty Career Exploration Workshop-Everett	03/12/16	03/12/16		exempt
Adams, Sarah	WACC Conference Canvas Training-Tacoma	03/24/16	03/25/16		exempt
Adams, Sarah	Building Bridges-Sexual Harassment Training	03/29/16	04/19/16	2.24	exempt
Adams, Sarah	2016 ORMATYC Two-Year College Math Conference-Gleneden Beach, OR	04/21/16	04/23/16	6	exempt
Adams, Sarah	Differential Equations Couse Online-U of Houston	05/31/16	05/31/16	3 sem. Cr	exempt
Adams, Sarah	Abstract Algebra Couse Online-U of Houston	05/31/16	05/31/16	3 sem. Cr	exempt
Adams, Sarah	Quality Matters - Improving Your Online Course (IYOC) Online Course	05/03/16	05/31/16	10	exempt
Adams, Sarah	Monday Morning Leadership Seminar by Jack Smalley-BBCC	06/01/16	06/01/16	4	exempt
Adams, Sarah	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Adams, Sarah	2016 Rendezvous Educator Leadership Math Conference-George	07/25/16	07/25/16		exempt
Adams, Sarah	Excellence in Management -Michael Nash Training-BBCC	07/28/16	07/28/16	3	exempt
Adams, Sarah	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Adams, Sarah	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Adams, Sarah	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Adams, Sarah	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Adams, Sarah	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Adams, Sarah	Checkpoint: Data Security & Privacy	10/13/16	10/13/16	1.28	exempt
Adams, Sarah	FERPA Basics (New - 2016)	10/14/16	10/14/16	0.36	exempt
Adams, Sarah	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	exempt
Adams, Sarah	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Allen, LoraLyn	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Allen, LoraLyn	Advancing Equity and Student Success Webinar-BBCC	01/21/16	01/21/16	1	exempt
Allen, LoraLyn	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Allen, LoraLyn	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Allen, LoraLyn	DSSC Meeting-Olympia	01/28/16	01/29/16	11	exempt
Allen, LoraLyn	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Allen, LoraLyn	Dave Ramsey Financial Coaching Training-BBCC	02/11/16	02/16/16	3	exempt
Allen, LoraLyn	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	exempt
Allen, LoraLyn	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/18/16	03/18/16	1	exempt

Employee	Activity	Start Date	End Date	Hours/Credits	Type
Allen, LoraLyn	Disability Support Services Council Meeting-Leavenworth	04/19/16	04/19/16	8	exempt
Allen, LoraLyn	WAPED 2016 Spring Conference-Leavenworth	04/20/16	04/22/16	17	exempt
Allen, LoraLyn	Building Bridges-Sexual Harassment Training	03/29/16	04/27/16	2.21	exempt
Allen, LoraLyn	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Allen, LoraLyn	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Allen, LoraLyn	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Allen, LoraLyn	Accessibility Retreat-CBC	07/29/16	07/29/16		exempt
Allen, LoraLyn	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Allen, LoraLyn	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Allen, LoraLyn	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Allen, LoraLyn	Disability Support Services Council Meeting Online-BBCC	10/19/16	10/19/16	7	exempt
Allen, LoraLyn	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	exempt
Allen, LoraLyn	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.37	exempt
Allen, LoraLyn	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.01	exempt
Allen, LoraLyn	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Alvarez, Luis	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	exempt
Alvarez, Luis	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	exempt
Alvarez, Luis	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Alvarez, Luis	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	3.59	exempt
Alvarez, Luis	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Alvarez, Luis	NACADA Summer Institute-Norfolk, VA	07/24/16	07/29/16	40	exempt
Alvarez, Luis	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.55	exempt
Alvarez, Luis	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.09	exempt
Auvil, Joe	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	0.56	exempt
Auvil, Joe	PAC Meeting-Everett	04/28/16	04/28/16		exempt
Auvil, Joe	Awarding Agency Training-Prevailing Wage Law-Dept Labor & Ind-Moses Lake	08/11/16	08/11/16	4.5	exempt
Auvil, Joe	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Auvil, Joe	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Auvil, Joe	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Auvil, Joe	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.24	exempt
Auvil, Joe	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.27	exempt
Auvil, Joe	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Auvil, Joe	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Baker, Gary	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.34	exempt
Baker, Gary	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Baker, Gary	Pendleton Ag Drone Rodeo-Pendleton, OR	08/18/16	08/19/16	16	exempt
Baker, Gary	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Baker, Gary	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Baker, Gary	Drone Conference-Sunnyside	09/15/16	09/15/16	6	exempt
Baker, Gary	Association of County/City Information Systems (ACCIS) Fall 2016 Conference-Blaine	10/19/16	10/21/16		exempt
Baker, Gary	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.25	exempt
Baker, Gary	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	exempt
Baker, Gary	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	1.38	exempt
Berry-Guerin, Daneen	Othello Industry Council Meeting-Othello	01/19/16	01/19/16	1.5	exempt
Berry-Guerin, Daneen	2016 Winter Workforce Dean Leadership Session-Olympia	02/02/16	02/03/16	20	exempt
Berry-Guerin, Daneen	WEC Winter 2016 Meeting-Tacoma	02/04/16	02/05/16	13.5	exempt
Berry-Guerin, Daneen	Contextualized/Applied Math Project-Walla Walla	02/09/16	02/09/16	6	exempt
Berry-Guerin, Daneen	Workforce Dean Leadership Training Team and Project via phone/facetime-BBCC	02/17/16	02/17/16	1	exempt
Berry-Guerin, Daneen	2016 Achieve the Dream Conference-Atlanta, GA	02/23/16	02/26/16	28	exempt
Berry-Guerin, Daneen	QM Review Meeting Webinar-BBCC	03/01/16	03/01/16	1	exempt
Berry-Guerin, Daneen	CTC Leadership Association Winter Workshop-Tacoma	03/04/16	03/04/16	6	exempt
Berry-Guerin, Daneen	Workforce Dean Leadership Training Team and Project via phone/facetime-BBCC	03/09/16	03/09/16	1.5	exempt
Berry-Guerin, Daneen	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Berry-Guerin, Daneen	SME in QM Review for New Mexico State Online-BBCC	03/03/16	03/29/16	15	exempt
Berry-Guerin, Daneen	QM Review Meeting Webinar-BBCC	03/29/16	03/29/16	1	exempt
Berry-Guerin, Daneen	Workforce Dean Leadership Training Team and Project via phone/facetime-BBCC	04/12/16	04/12/16	1	exempt
Berry-Guerin, Daneen	Building Bridges-Sexual Harassment Training	03/29/16	04/17/16	1.08	exempt
Berry-Guerin, Daneen	Continuing Ed Council-Walla Walla	04/20/16	04/22/16	13	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Berry-Guerin, Daneen	Daughters of Abraham Presentation-BBCC	04/28/16	04/28/16	2	exempt
Berry-Guerin, Daneen	Workforce Dean Leadership Training Spring Session-Wenatchee	05/10/16	05/11/16	20.5	exempt
Berry-Guerin, Daneen	Continuing Ed Council Spring Meeting-Wenatchee	05/12/16	05/13/16	12	exempt
Berry-Guerin, Daneen	WACANE Workshop (Agriculture) via phone-BBCC	05/18/16	05/18/16	1	exempt
Berry-Guerin, Daneen	Fighting 147s Quarterly Workshop-Seattle	05/20/16	05/20/16	4	exempt
Berry-Guerin, Daneen	Spanish 121 Course-BBCC	03/28/16	05/31/16		exempt
Berry-Guerin, Daneen	"The Essential Academic Dean: A Practical Guide to College Leadership" Book	07/01/15	05/31/16	4.25	exempt
Berry-Guerin, Daneen	1000 FTE Webinar-BBCC	06/01/16	06/01/16	1	exempt
Berry-Guerin, Daneen	Active Shooter Response Training Online-BBCC	06/30/16	06/30/16	0.75	exempt
Berry-Guerin, Daneen	Tower Tour w/AMT Program-Grant County Airport	07/20/16	07/20/16	1.5	exempt
Berry-Guerin, Daneen	IST Training Rockwell Automation on the Go Industry Conference-Spokane	07/27/16	07/27/16	3	exempt
Berry-Guerin, Daneen	Excellence in Management-Michael Nash Training-BBCC	07/28/16	07/28/16	7	exempt
Berry-Guerin, Daneen	CTC Summer 2016 Conference Leadership Training-Spokane	08/11/16	08/12/16	12.5	exempt
Berry-Guerin, Daneen	TSA General Aviation Security Course Online-BBCC	08/26/16	08/26/16	0.75	exempt
Berry-Guerin, Daneen	JNGI Small Enrollment Institution Retention Training Webinar-BBCC	09/01/16	09/01/16	0.75	exempt
Berry-Guerin, Daneen	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Berry-Guerin, Daneen	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Berry-Guerin, Daneen	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Berry-Guerin, Daneen	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	exempt
Berry-Guerin, Daneen	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Berry-Guerin, Daneen	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Berry-Guerin, Daneen	Workforce Education Council Fall 2016 Meeting-Seattle	10/06/16	10/07/16	12	exempt
Berry-Guerin, Daneen	FY2016 Post-Award Webinar for New DHSI Grantees-BBCC	10/13/16	10/13/16	1.5	exempt
Berry-Guerin, Daneen	Fighting 147 Quarterly-BBCC	10/14/16	10/14/16	8	exempt
Berry-Guerin, Daneen	Guided Pathways Conference-Pasco	10/25/16	10/25/16	5	exempt
Berry-Guerin, Daneen	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	exempt
Berry-Guerin, Daneen	Talon ETA Training-BBCC	10/28/16	10/28/16	1.5	exempt
Berry-Guerin, Daneen	BBCC	11/01/16	11/01/16	1.5	exempt
Berry-Guerin, Daneen	C17 Visit-BBCC	11/04/16	11/04/16	0.5	exempt
Berry-Guerin, Daneen	Checkpoint: Data Security & Privacy	11/06/16	11/06/16	1.36	exempt
Berry-Guerin, Daneen	FERPA Basics (New - 2016)	11/06/16	11/06/16	0.25	exempt
Berry-Guerin, Daneen	Accessible Technology Policies Webinar-BBCC	11/09/16	11/09/16	1	exempt
Berry-Guerin, Daneen	Countering Bias in Hiring Video-BBCC	11/15/16	11/15/16	0.25	exempt
Berry-Guerin, Daneen	CTC Leadership Development Fall 2016 Conference-Vancouver	11/18/16	11/18/16	7	exempt
Berry-Guerin, Daneen	Accessible Technology Policies Webinar (continued)-BBCC	11/22/16	11/22/16	1	exempt
Berry-Guerin, Daneen	recording-BBCC	11/23/16	11/23/16	1.25	exempt
Berry-Guerin, Daneen	Industrial Services DACUM, Industry Focus Group Workshop-BBCC	12/13/16	12/13/16	7	exempt
Bortz, Jody	Leading at a Higher Level-Chapter 1-BBCC	01/14/16	01/14/16	1	exempt
Bortz, Jody	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Bortz, Jody	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	0.43	exempt
Bortz, Jody	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Bortz, Jody	Training for Early Achievers Grant Application and Recruitment-Kent	05/26/16	05/26/16	4	exempt
Bortz, Jody	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Bortz, Jody	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Bortz, Jody	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Bortz, Jody	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	exempt
Bortz, Jody	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Bortz, Jody	Checkpoint: Data Security & Privacy	10/06/16	10/06/16	0.56	exempt
Bortz, Jody	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Bortz, Jody	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Bortz, Jody	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.17	exempt
Bortz, Jody	Pave the Way Training-Tacoma	11/01/16	11/02/16	16	exempt
Bortz, Jody	Early Achievers Grant Point of Contact Meeting-Kent	11/03/16	11/03/16	8	exempt
Bortz, Jody	Financial Coaching and Advising-Moses Lake	11/07/16	11/09/16	20	exempt
Bortz, Jody	Financial Coaching and Advising Part 2-Seattle	12/05/16	12/07/16		exempt
Cadle, Annemarie	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Chadwick, Linda	Punctuation: End Punctuation-BBCC	01/08/16	01/08/16	0.17	exempt
Chadwick, Linda	Interpersonal Communications-BBCC	01/08/16	01/08/16	1	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Chadwick, Linda	Assertivenes Without Agressiveness-BBCC	01/08/16	01/08/16	0.13	exempt
Chadwick, Linda	Assertive Verbal Skills: Dealing with Manipulation-BBCC	01/08/16	01/08/16	0.08	exempt
Chadwick, Linda	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Chadwick, Linda	Dropbox-BBCC	01/15/16	01/15/16	0.5	exempt
Chadwick, Linda	Dealing With Diversity-BBCC	01/15/16	01/15/16	1	exempt
Chadwick, Linda	Making the Most of Crystal Reports-BBCC	01/15/16	01/15/16	1	exempt
Chadwick, Linda	Confronting Workplace Conflict-BBCC	01/20/16	01/20/16	1	exempt
Chadwick, Linda	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Chadwick, Linda	Access 2013-BBCC	01/29/16	01/29/16	2.25	exempt
Chadwick, Linda	Google Sheets-Basics Training-BBCC	02/05/16	02/05/16	1	exempt
Chadwick, Linda	Excel 2013-Charting Training-BBCC	02/09/16	02/09/16	2.62	exempt
Chadwick, Linda	Getting Started with Google Docs-BBCC	02/12/16	02/12/16	1	exempt
Chadwick, Linda	Microsoft Windows 10-BBCC	02/25/16	02/25/16	0.26	exempt
Chadwick, Linda	Sexual Harassment Training Online-BBCC	03/31/16	03/31/16	1	exempt
Chadwick, Linda	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	1.48	exempt
Chadwick, Linda	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Chadwick, Linda	Great Layout & Design: Tips, Tricks and the Latest Trends Online-BBCC	05/19/16	05/19/16	1	exempt
Chadwick, Linda	Title IX Training from NWATIXA-Edmonds	05/23/16	05/23/16	8	exempt
Chadwick, Linda	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Chadwick, Linda	Reading Periodical-Administrative Professional Today-BBCC	07/12/16	07/12/16	1	exempt
Chadwick, Linda	Reading Periodical-Diverse: Climate Change and Evergreen Education-BBCC	07/26/16	07/26/16	2	exempt
Chadwick, Linda	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	exempt
Chadwick, Linda	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Chadwick, Linda	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Chadwick, Linda	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Chadwick, Linda	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Chadwick, Linda	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Chadwick, Linda	Checkpoint: Data Security & Privacy	09/21/16	09/21/16	0.51	exempt
Chadwick, Linda	FERPA Basics (New-2016)-BBCC	09/21/16	09/21/16		exempt
Chadwick, Linda	FERPA Basics (New - 2016)	09/21/16	09/21/16	0.25	exempt
Chadwick, Linda	Checkpoint: Data Security & Privacy-BBCC	09/21/16	09/21/16	1.5	exempt
Chadwick, Linda	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Chadwick, Linda	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Chadwick, Linda	Higher Education Legal Alert-October 2016 Issue-BBCC	10/18/16	10/18/16	1	exempt
Chadwick, Linda	Administrative Professional Today-September 2016 Issue-BBCC	10/19/16	10/19/16	1	exempt
Chadwick, Linda	Office Pro-September 2016 Issue-BBCC	10/20/16	10/20/16	1	exempt
Chadwick, Linda	Office Pro-October 2016 Issue-BBCC	10/21/16	10/21/16	1	Typt
Chadwick, Linda	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Chadwick, Linda	(finished)/November/December 2016 issues	12/08/16	12/20/16	3	exempt
Chadwick, Linda	Office Pro-September (finished)/October (finished)/November/December 2016 Issues	12/02/16	12/22/16	3	exempt
Chang, Julie	2016 WiSE Conference-Women in Science and Engineering-Seattle	02/26/16	02/27/16	8	exempt
Chang, Julie	Faculty Career Exploration Workshop-Everett	03/11/16	03/12/16	8	exempt
Chang, Julie	WACC Conference Canvas Training Workshop-Tacoma	03/23/16	03/25/16	16	exempt
Chang, Julie	WCERTE Conference for Engineering Educators-Bellevue	04/07/16	04/08/16		exempt
Chang, Julie	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	3.14	exempt
Chang, Julie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Chang, Julie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Chang, Julie	FESTO Training-BBCC	09/30/16	09/30/16	8	exempt
Chang, Julie	WCERTE 2016 Autumn Conference-Seattle	10/27/16	10/28/16		exempt
Chang, Julie	Checkpoint: Data Security & Privacy	12/28/16	12/28/16	2.44	exempt
Christian, Katherine	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Christian, Katherine	ACEN Forum-Phoenix	03/24/16	03/25/16		exempt
Christian, Katherine	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	0.49	exempt
Christian, Katherine	CNEWS Spring Meeting-Spokane	04/13/16	04/15/16		exempt
Christian, Katherine	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Christian, Katherine	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	0.58	exempt
Christian, Katherine	FERPA Basics (New - 2016)	09/12/16	09/12/16	0.18	exempt
Christian, Katherine	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Christian, Katherine	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Coffin, Ruth	SEVIS Updates Training for International Student Reporting Webinar-BBCC	02/18/16	02/18/16	1	exempt
Coffin, Ruth	Building Bridges-Sexual Harassment Training	03/29/16	04/12/16	1.36	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Coffin, Ruth	Local and Global Issues w/President Leas-BBCC	04/14/16	04/14/16	1	exempt
Coffin, Ruth	FERPA Basics (New - 2016)	08/04/16	08/04/16	0.27	exempt
Coffin, Ruth	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Coffin, Ruth	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Coffin, Ruth	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Coffin, Ruth	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	1.28	exempt
Coffin, Ruth	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Coffin, Ruth	Registrar Updates & Info-ctcLink-New SBCTC Manual-Seattle	10/05/16	10/07/16	16	exempt
Coffin, Ruth	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	exempt
Coffin, Ruth	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Courtright, Caren	Leading at a Higher Level-Chapter 1-BBCC	01/14/16	01/14/16	1	exempt
Courtright, Caren	Student Watch Fall 2015 Webinar-BBCC	02/24/16	02/24/16	1	exempt
Courtright, Caren	7 Habits of Highly Effective People-Moses Lake	03/01/16	03/03/16	21	exempt
Courtright, Caren	Inclusive Course Materials Access Webinar-BBCC	03/17/16	03/17/16	1	exempt
Courtright, Caren	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1.27	exempt
Courtright, Caren	Refresh Leadership Simulcast-BBCC	04/13/16	04/13/16	3	exempt
Courtright, Caren	Verba Boot Camp-Softwar for Bookstore-BBCC	04/18/16	04/21/16	8	exempt
Courtright, Caren	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Courtright, Caren	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Courtright, Caren	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Courtright, Caren	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Courtright, Caren	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.24	exempt
Courtright, Caren	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.15	exempt
Courtright, Caren	Demystifying Online Sourcing Webinar-BBCC	10/27/16	10/27/16		exempt
Davis,Todd	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
De Hoog, Mike	Program-Concordia U @ Irvine online	11/16/15	02/05/16	4 cr	exempt
De Hoog, Mike	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.53	exempt
De Hoog, Mike	Program-Concordia U @ Irvine online	02/22/16	05/06/16	4 cr	exempt
De Hoog, Mike	True Colors: The Language of Communication-WIAA Training-Moses Lake High School	06/21/16	06/21/16	4	exempt
De Hoog, Mike	Coaching and Athletic Administration Program-Concordia U @ Irvine online	05/01/16	08/31/16	4 cr	exempt
De Hoog, Mike	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
De Hoog, Mike	Health Emergencies: Diabetes Awareness-Safe Schools-MLSD	10/04/16	10/04/16	0.17	exempt
De Hoog, Mike	HIV/AIDS Awareness-Safe Schools-MLSD	10/04/16	10/04/16	0.25	exempt
De Hoog, Mike	Health Emergencies: Asthma Awareness-Safe Schools-MLSD	10/04/16	10/04/16	0.25	exempt
De Hoog, Mike	Bullying: Recognition & Response (K-12 WA Primer)-Safe Schools-MLSD	10/05/16	10/05/16	0.42	exempt
De Hoog, Mike	Child Abuse: Mandatory Reporting (Primer)-Safe Schools-MLSD	10/05/16	10/05/16	0.32	exempt
De Hoog, Mike	Sexual Misconduct: Staff-to-Student-Safe Schools-MLSD	10/05/16	10/05/16	0.5	exempt
De Hoog, Mike	Health Emergencies: Life Threatening Allergies-Safe Schools-MLSD	10/05/16	10/05/16	0.25	exempt
De Hoog, Mike	Sexual Harassment: Student Issues & Response-Safe Schools-MLSD	10/05/16	10/05/16	0.5	exempt
De Hoog, Mike	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	1.3	exempt
De Hoog, Mike	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.47	exempt
De Leon, Anita	ACPA National Conference-Houston	03/09/16	03/13/16		exempt
De Leon, Anita	OSPI Summer Food Program Webinar-BBCC	03/30/16	03/30/16	2.5	exempt
De Leon, Anita	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.48	exempt
De Leon, Anita	WA State Contract Manangement 101-Modules 1-4-DES Training online-BBCC	08/04/16	08/04/16	2.75	exempt
De Leon, Anita	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
De Leon, Anita	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
De Leon, Anita	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
De Leon, Anita	Fall Counselor Workshop-Tri Cities	09/20/16	09/20/16	6	exempt
De Leon, Anita	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
De Leon, Anita	NAEOP Conference-Boise	10/16/16	10/19/16		exempt
De Leon, Anita	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.18	exempt
De Leon, Anita	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.56	exempt
deLeon, Jennifer	CTC Leadership Development Association Conference-Tacoma	03/04/16	03/04/16		exempt
deLeon, Jennifer	Building Bridges-Sexual Harassment Training	03/29/16	05/02/16	1.53	exempt
deLeon, Jennifer	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
deLeon, Jennifer	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		exempt
deLeon, Jennifer	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
deLeon, Jennifer	Checkpoint: Data Security & Privacy	09/20/16	09/20/16	0.57	exempt
deLeon, Jennifer	NACADA Conference-Atlanta	10/04/16	10/08/16		exempt
deLeon, Jennifer	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.45	exempt
deLeon, Jennifer	WA State ACTE Conference-Grand Mound	11/03/16	11/04/16		exempt
deLeon, Jennifer	STEM Conference-Philadelphia	11/06/16	11/09/16		exempt
Dourte (Owens), Melinda	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	exempt
Dourte (Owens), Melinda	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Dourte (Owens), Melinda	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	1.12	exempt
Dourte (Owens), Melinda	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Dourte (Owens), Melinda	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Dourte (Owens), Melinda	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Dourte (Owens), Melinda	PTK Summer Conference Honors in Action Themes, Leadership-BBCC	07/16/16	07/16/16	6	exempt
Dourte (Owens), Melinda	Excellence in Management-Michael Nash Training-BBCC	07/28/16	07/28/16	6	exempt
Dourte (Owens), Melinda	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Dourte (Owens), Melinda	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Dourte (Owens), Melinda	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Dourte (Owens), Melinda	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Dourte (Owens), Melinda	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Dourte (Owens), Melinda	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.08	exempt
Dourte (Owens), Melinda	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.44	exempt
Dourte (Owens), Melinda	Blindspot-From Me to We-BBCC	11/14/16	11/14/16	1	exempt
Dourte (Owens), Melinda	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	exempt
Dourte (Owens), Melinda	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Elliott, Andrea	2016 Innovations Conference-Chicago	03/20/16	03/23/16		exempt
Elliott, Andrea	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.21	exempt
Elliott, Andrea	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Elliott, Andrea	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Elliott, Andrea	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Elliott, Andrea	Simulation User Network Conference-North Seattle College	10/18/16	10/18/16		exempt
Elliott, Andrea	WA State ACTE Conference-Grand Mound	11/04/16	11/04/16		exempt
Elliott, Andrea	Checkpoint: Data Security & Privacy	11/14/16	11/14/16	0.52	exempt
Elliott, Andrea	FERPA Basics (New - 2016)	11/15/16	11/15/16	0.23	exempt
Ford, Patrick	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.27	exempt
Ford, Patrick	WA State Contract Management 101-Modules 1-4-DES Training online-BBCC	08/03/16	08/03/16		exempt
Ford, Patrick	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Ford, Patrick	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	Typet
Ford, Patrick	Drone Conference-Sunnyside	09/15/16	09/15/16	6	exempt
Ford, Patrick	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.31	exempt
Ford, Patrick	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.15	exempt
Foreman, Kyle	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Foreman, Kyle	Crisis Intervention Training (Dealing with Mentally Ill Persons)-GC Sheriff's Office	01/19/16	01/19/16	8	exempt
Foreman, Kyle	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	exempt
Foreman, Kyle	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	exempt
Foreman, Kyle	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	exempt
Foreman, Kyle	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1.12	exempt
Foreman, Kyle	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Foreman, Kyle	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Foreman, Kyle	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Foreman, Kyle	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Foreman, Kyle	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Foreman, Kyle	SSEMC Meeting-Fort Steilacoom	11/03/16	11/04/16		exempt
Foreman, Kyle	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	exempt
Fuhrman, Tim	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Fuhrman, Tim	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	exempt
Fuhrman, Tim	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.03	exempt
Fuhrman, Tim	Library Leadership Council/eLearning Meeting-Wenatchee	04/21/16	04/22/16		exempt
Fuhrman, Tim	CLAMS 2016 Spring Conference-Bellevue	05/19/16	05/20/16		exempt
Fuhrman, Tim	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Fuhrman, Tim	Instructurecon 2016-Keystone,CO	07/19/16	07/21/16		exempt
Fuhrman, Tim	ELC Meeting-Yakima	08/08/16	08/09/16		exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Fuhrman, Tim	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Fuhrman, Tim	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Fuhrman, Tim	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Fuhrman, Tim	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Fuhrman, Tim	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Fuhrman, Tim	LLC Fall Meeting-Seattle	10/20/16	10/21/16		exempt
Fuhrman, Tim	Alma Workshop-Green River CC	10/25/16	10/28/16	24	exempt
Fuhrman, Tim	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.21	exempt
Fuhrman, Tim	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.1	exempt
Fuhrman, Tim	WA State Contract Management 101-DES Training online-BBCC	12/27/16	12/27/16		exempt
Garrett, Kara	Guided Pathways Training-CBC	01/19/16	01/19/16	6	exempt
Garrett, Kara	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Garrett, Kara	Rural Alliance of Schools Conference-Spokane	02/21/16	02/22/16	12	exempt
Garrett, Kara	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1	exempt
Garrett, Kara	IRC Spring 2016 Meeting-Tacoma	04/28/16	04/29/16		exempt
Garrett, Kara	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Garrett, Kara	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Garrett, Kara	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Garrett, Kara	Articulation and Transfar Council (ATC)-Shoreline CC	10/06/16	10/07/16	9	exempt
Garrett, Kara	Inter College Relations Commission-Pullman	10/20/16	10/21/16	8	exempt
Garrett, Kara	FERPA Basics (New - 2016)	11/09/16	11/09/16	0.2	exempt
Garrett, Kara	Checkpoint: Data Security & Privacy	11/09/16	11/09/16	0.37	exempt
Garza, Kim	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Garza, Kim	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Garza, Kim	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Garza, Kim	HRMC Meeting-Tacoma	02/04/16	02/05/16	12	exempt
Garza, Kim	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Garza, Kim	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Garza, Kim	Title IX Investigator Training-Walla Walla	04/18/16	04/21/16	25	exempt
Garza, Kim	HRMC Meeting-Wenatchee	05/05/16	05/06/16	12	exempt
Garza, Kim	Ending Gender-Based Violence on Campuses Webinar-BBCC	05/17/16	05/17/16	2.5	exempt
Garza, Kim	Lessons from the John Doe Cases Webinar-BBCC	06/21/16	06/21/16	2.5	exempt
Garza, Kim	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Garza, Kim	HRMC Meeting-Everett	08/01/16	08/02/16	12	exempt
Garza, Kim	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Garza, Kim	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Garza, Kim	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Garza, Kim	FERPA Basics (New - 2016)	10/17/16	10/17/16	0.21	exempt
Garza, Kim	Checkpoint: Data Security & Privacy	10/17/16	10/17/16	0.57	exempt
Garza, Kim	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	exempt
Garza, Kim	HRMC Meeting-LaConner, WA	11/03/16	11/04/16		exempt
Garza, Kim	BBCC	12/28/16	12/28/16		exempt
Garza, Kim	SA-4 Report Writing in Civil Rights Investigations Online-BBCC	12/28/16	12/28/16		exempt
Garza, Kim	SA-3 Understanding the Sexual Assault Forensic Exam Online-BBCC	12/28/16	12/28/16		exempt
Geiger, Dawn	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Geiger, Dawn	Orlando	02/16/16	02/18/16	credits	exempt
Geiger, Dawn	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/18/16	03/18/16	1	exempt
Geiger, Dawn	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.45	exempt
Geiger, Dawn	Refresh Leadership Simulcast-BBCC	04/13/16	04/13/16	2.5	exempt
Geiger, Dawn	Washington State Non-Profit Conference for the Greater Good-Yakima	06/02/16	06/02/16	7	exempt
Geiger, Dawn	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Geiger, Dawn	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Geiger, Dawn	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Geiger, Dawn	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Geiger, Dawn	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Geiger, Dawn	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	1.26	exempt
Geiger, Dawn	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.2	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Geiger, Dawn	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Geiger, Dawn	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	exempt
Geiger, Dawn	Records Retention Training-pt 2-BBCC	12/14/16	12/14/16	2	exempt
Gillett, David	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.41	exempt
Gillett, David	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Gillett, David	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Gillett, David	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.36	exempt
Gillett, David	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	0.43	exempt
Haynes, Dawna	Building Bridges-Sexual Harassment Training	07/20/16	07/20/16	3.16	exempt
Haynes, Dawna	WA State Purchasing and Procurement 101-DES Training online-BBCC	08/08/16	08/08/16		exempt
Haynes, Dawna	WA State Procurement Ethics-DES Training online-BBCC	08/09/16	08/09/16		exempt
Haynes, Dawna	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		exempt
Haynes, Dawna	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Haynes, Dawna	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Haynes, Dawna	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Haynes, Dawna	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Haynes, Dawna	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Haynes, Dawna	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Haynes, Dawna	FERPA Basics (New - 2016)	12/12/16	12/12/16	0.44	exempt
Hernandez, Jose	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Hernandez, Jose	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Hernandez, Jose	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	1.11	exempt
Hernandez, Jose	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.17	exempt
Hernandez, Jose	Building Bridges-Sexual Harassment Training	10/19/16	10/19/16	0.54	exempt
Hernandez, Jose	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	exempt
Hernandez, Jose	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	exempt
Hernandez, Jose	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Hernandez, Jose	2016 FSA Training Conference-Atlanta	11/29/16	12/02/16		exempt
Hernandez, Jose	Financial Coaching and Advising Part 2-Seattle	12/05/16	12/07/16		exempt
Humpherys, Bryce	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	exempt
Humpherys, Bryce	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Humpherys, Bryce	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Humpherys, Bryce	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Humpherys, Bryce	Building Bridges-Sexual Harassment Training	10/07/16	10/07/16	0.53	exempt
Humpherys, Bryce	WSSSC Fall 2016 Meeting-Bellingham	10/13/16	10/14/16	12	exempt
Humpherys, Bryce	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.41	typet
Humpherys, Bryce	Checkpoint: Data Security & Privacy	10/21/16	10/21/16	0.48	exempt
Humpherys, Bryce	Guided Pathways Meeting-Pasco	10/25/16	10/25/16	7	exempt
Humpherys, Bryce	Instruction Commission Meeting-Vancouver, WA	10/27/16	10/28/16	12	exempt
Humpherys, Bryce	BBCC	11/01/16	11/01/16	1.5	exempt
Humpherys, Bryce	Accessibility Webinar-BBCC	11/22/16	11/22/16	1	exempt
Iverson, Jeremy	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	exempt
Iverson, Jeremy	FAS New Year Set-Up Workshop-Pasco	02/03/16	02/03/16		exempt
Iverson, Jeremy	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.47	exempt
Iverson, Jeremy	WSAC Annual Workshop-Yakima	04/29/16	04/29/16		exempt
Iverson, Jeremy	Spring Financial Aid Council Meeting-Spokane	05/13/16	05/13/16		exempt
Iverson, Jeremy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Iverson, Jeremy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Iverson, Jeremy	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Iverson, Jeremy	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Iverson, Jeremy	Washington Financial Aid Association Meeting-Spokane	10/12/16	10/14/16	15	exempt
Iverson, Jeremy	Checkpoint: Data Security & Privacy	10/17/16	10/17/16	0.3	exempt
Iverson, Jeremy	FERPA Basics (New - 2016)	10/20/16	10/20/16	0.19	exempt
Iverson, Jeremy	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Iverson, Jeremy	2016 FSA Training Conference-Atlanta	11/29/16	12/02/16		exempt
Iverson, Jeremy	Financial Coaching and Advising Part 2-Seattle	12/05/16	12/07/16		exempt
Jackson, Kim	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Jackson, Kim	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Jackson, Kim	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Jackson, Kim	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Jackson, Kim	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.48	exempt
Jackson, Kim	Quarterly CUSP Meeting-Spokane	04/13/16	04/15/16		exempt
Jackson, Kim	APCA Workshop-Educate! Enlighten! Energize!-Bellevue	05/20/16	05/20/16		exempt
Jackson, Kim	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Jackson, Kim	Conference-New York	07/22/16	07/24/16	6	exempt
Jackson, Kim	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		exempt
Jackson, Kim	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	exempt
Jackson, Kim	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Jackson, Kim	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Jackson, Kim	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Jackson, Kim	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Jackson, Kim	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.11	exempt
Jackson, Kim	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.27	exempt
Jackson, Kim	APCA Regional Conference-Nashville, TN	11/10/16	11/13/16		exempt
Jackson, Kim	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Jeffery, Bonnie	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Jeffery, Bonnie	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Jeffery, Bonnie	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	exempt
Jeffery, Bonnie	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Jeffery, Bonnie	Achieve the Dream 2016 Conference-Atlanta	02/23/16	02/26/16		exempt
Jeffery, Bonnie	Building Bridges-Sexual Harassment Training	03/29/16	04/26/16	2.23	exempt
Jeffery, Bonnie	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Jeffery, Bonnie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Jeffery, Bonnie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Jeffery, Bonnie	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Kelley, Jeremy	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	exempt
Kelley, Jeremy	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1.24	exempt
Kelley, Jeremy	Visability Web Conference-BBCC	07/14/16	07/14/16	1	exempt
Kelley, Jeremy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Kelley, Jeremy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Kelley, Jeremy	Webinar-BBCC	09/26/16	09/29/16	18	exempt
Kelley, Jeremy	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.15	exempt
Kelley, Jeremy	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.35	exempt
Kelley, Jeremy	Infrastructure Solution-Prosser	11/30/16	11/30/16	3	exempt
Killebrew, Matthew	Checkpoint: Data Security & Privacy	10/04/16	10/04/16	0.54	exempt
Killebrew, Matthew	Building Bridges-Sexual Harassment Training	10/04/16	10/04/16	0.28	exempt
Killebrew, Matthew	FERPA Basics (New - 2016)	10/04/16	10/04/16	0.12	exempt
Killebrew, Matthew	Checkpoint: Data Security & Privacy-BBCC	10/04/16	10/04/16	1.5	exempt
Killebrew, Matthew	FERPA Basics (New - 2016)-BBCC	10/04/16	10/04/16		exempt
Killebrew, Matthew	Building Bridges-Sexual Harassment Training	10/04/16	10/04/16		exempt
Killebrew, Matthew	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Killebrew, Matthew	PIC Fall 2016 Conference-Walla Walla	10/11/16	10/12/16		exempt
Killebrew, Matthew	WA State Procurement Ethics-DES Training online-BBCC	10/13/16	10/13/16		exempt
Killebrew, Matthew	WA State Small Purchases-DES Training online-BBCC	10/13/16	10/13/16		exempt
Killebrew, Matthew	WA State Contract Management 101-DES Training online-BBCC	10/14/16	10/14/16		exempt
Killebrew, Matthew	Hispanic/Latino Students Webinar-BBCC	11/01/16	11/01/16		exempt
Killebrew, Matthew	ACT Fall Conference-Seattle	11/16/16	11/16/16		exempt
Kosa, Landra	Guided Pathways Training-Spokane	04/20/16	04/20/16	3	exempt
Kosa, Landra	Diversity and Inclusion: What We Know, Where We Are & Where We Want to Be-BBCC	06/16/16	06/16/16	1	exempt
Kosa, Landra	Building Bridges-Sexual Harassment Training	07/05/16	07/05/16	1.28	exempt
Kosa, Landra	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Kosa, Landra	Grant County EDC Luncheon: Grant County PUD-Columbia Basin Technical Skills Center	07/21/16	07/21/16	1.5	exempt
Kosa, Landra	Canvas Course Online-BBCC	06/01/16	08/31/16		exempt
Kosa, Landra	Agriculture Symposium-Ephraim, UT	09/07/16	09/08/16		exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Kosa, Landra	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Kosa, Landra	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Kosa, Landra	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Kosa, Landra	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Kosa, Landra	Ag and Drone Conference-Sunnyside	09/15/16	09/15/16	4	exempt
Kosa, Landra	Checkpoint: Data Security & Privacy	09/19/16	09/19/16	1.3	exempt
Kosa, Landra	FERPA Basics (New - 2016)	09/20/16	09/20/16	0.36	exempt
Kosa, Landra	Ag Program Tours-Community Colleges in Iowa	10/26/16	10/28/16		exempt
Kosa, Landra	Columbia Basin Development League Conference-BBCC	11/03/16	11/03/16	4	exempt
Lacher, Candy	Building Bridges-Sexual Harassment Training	03/29/16	04/02/16	1.23	exempt
Lacher, Candy	Spring ARC Meeting-Wenatchee	04/20/16	04/22/16		exempt
Lacher, Candy	Spring ICRC Meeting-Tacoma	04/28/16	04/29/16		exempt
Lacher, Candy	NWAC Annual Conference-Bellevue	06/01/16	06/02/16		exempt
Lane, Margie	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Lane, Margie	SAT Administrator Training-BBCC	03/01/16	03/01/16		exempt
Lane, Margie	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	exempt
Lane, Margie	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Lane, Margie	ATI TEAS Testing Webinar-BBCC	04/01/16	04/01/16	0.5	exempt
Lane, Margie	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	5.01	exempt
Lane, Margie	AMATYC Math Conference-Glenden Beach, OR	04/27/16	04/28/16		exempt
Lane, Margie	TEAS Test Webinar-BBCC	05/25/16	05/25/16	0.5	exempt
Lane, Margie	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Lane, Margie	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Lane, Margie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Lane, Margie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Lane, Margie	Checkpoint: Data Security & Privacy	09/14/16	09/14/16	2.39	exempt
Lane, Margie	FERPA Basics (New - 2016)	09/19/16	09/19/16	1.19	exempt
Lane, Margie	Travel Training-BBCC	10/07/16	10/07/16	1	exempt
Lane, Margie	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Lange, Jameson	Building Bridges-Sexual Harassment Training	03/29/16	04/26/16	1.01	exempt
Lange, Jameson	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Laszlo, Beth	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Laszlo, Beth	CEC Spring Meeting-Lacey	01/28/16	01/29/16		exempt
Laszlo, Beth	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Laszlo, Beth	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Laszlo, Beth	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.15	typpt
Laszlo, Beth	CEC Spring Conference-Walla Walla	04/20/16	04/22/16		exempt
Laszlo, Beth	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Laszlo, Beth	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Laszlo, Beth	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Laszlo, Beth	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Laszlo, Beth	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Laszlo, Beth	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Laszlo, Beth	CEC Meeting-Tacoma	10/20/16	10/21/16		exempt
Laszlo, Beth	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	exempt
Laszlo, Beth	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Laszlo, Beth	FERPA Basics (New - 2016)	11/09/16	11/09/16	0.23	exempt
Laszlo, Beth	Checkpoint: Data Security & Privacy	11/09/16	11/09/16	0.49	exempt
Leas, Terry	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Leas, Terry	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Leas, Terry	ACT Conference-Olympia	01/24/16	01/25/16		exempt
Leas, Terry	WACTC Meeting-Olympia	01/25/16	01/26/16		exempt
Leas, Terry	BAC/Major Capital Project Scoring Meeting-Olympia	02/09/16	02/09/16		exempt
Leas, Terry	WACTC Meeting-Olympia	02/25/16	02/26/16		exempt
Leas, Terry	2016 NWCCU Annual Meeting-Seattle	03/01/16	03/01/16		exempt
Leas, Terry	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	exempt
Leas, Terry	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/18/16	03/18/16	1	exempt
Leas, Terry	WACTC Meeting-Olympia	03/24/16	03/25/16		exempt
Leas, Terry	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Leas, Terry	Building Bridges-Sexual Harassment Training	03/29/16	04/09/16	2.26	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Leas, Terry	ASPEN Institutue-Queenstown, MD	04/20/16	04/22/16		exempt
Leas, Terry	College Presidents' Symposium-Maryland	04/21/16	04/22/16	10.5	exempt
Leas, Terry	WACTC Academy Operating Budget-Everett	04/28/16	04/28/16	2	exempt
Leas, Terry	ACT Spring Conference-Bellevue	05/12/16	05/13/16		exempt
Leas, Terry	WACTC Meeting-Pasco	06/02/16	06/03/16		exempt
Leas, Terry	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Leas, Terry	Funding Options-WACTC Summer Retreat-Seattle	07/20/16	07/20/16	3.5	exempt
Leas, Terry	Diversity & Equity-Challenges on Our Campus-WACTC Summer Retreat-Seattle	07/21/16	07/21/16	2	exempt
Leas, Terry	Excellence in Management-Michael Nash Training-BBCC	07/28/16	07/28/16	6	exempt
Leas, Terry	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	exempt
Leas, Terry	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Leas, Terry	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Leas, Terry	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Leas, Terry	Introduction to Incident Command Systen-FEMA	09/29/16	09/29/16		exempt
Leas, Terry	Times by Samaritan Hospital-Moses Lake	10/18/16	10/18/16	2.5	exempt
Leas, Terry	WACTC Meeting-Olympia	10/20/16	10/21/16		exempt
Leas, Terry	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	exempt
Leas, Terry	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.53	exempt
Leas, Terry	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.39	exempt
Leas, Terry	Amendment Speech at a Predominantly White Institution-Orlando, FL	11/03/16	11/03/16	1	exempt
Leas, Terry	Employment and Negligent Hiring-Orlando, FL	11/04/16	11/04/16	1	exempt
Leas, Terry	ACT Conference-Seattle	11/15/16	11/15/16		exempt
Leas, Terry	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Leas, Terry	FEMA-ICS for Single Resources and Initial Action Incident, ICS-200 Online-BBCC	11/22/16	11/22/16		exempt
Leas, Terry	WACTC Meeting-Bremerton	12/01/16	12/02/16		exempt
Leas, Terry	Aviation Meeting-Ellensburg	12/14/16	12/14/16		exempt
Leas, Terry	WACC President's Meeting-Kirkland	12/15/16	12/15/16		exempt
Medrano, Monica	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Medrano, Monica	2016 Achieve the Dream Conference-Atlanta, GA	02/23/16	02/26/16		exempt
Medrano, Monica	CTC Leadership Development Association Winter Conference-Tacoma	03/04/16	03/04/16		exempt
Medrano, Monica	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Medrano, Monica	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Medrano, Monica	Students of Color Conference-Yakima	04/21/16	04/23/16		exempt
Medrano, Monica	Building Bridges-Sexual Harassment Training	03/29/16	04/26/16	0.46	exempt
Medrano, Monica	WorkFirst Quarterly Meeting & Training-Seattle	05/18/16	05/19/16		exempt
Medrano, Monica	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Medrano, Monica	2016 Olympic College Diversity Conference-Bremerton	06/22/16	06/24/16	16	exempt
Medrano, Monica	WSSN (Working Student Success Network) Summer Convening-BBCC	07/07/16	07/08/16	12	exempt
Medrano, Monica	Summer 2016 CTC Leadership Development Association Conference-Spokane	08/11/16	08/12/16	10	exempt
Medrano, Monica	Social Justice Leadership Institute-Clinton, WA	08/29/16	08/31/16	27	exempt
Medrano, Monica	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Medrano, Monica	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Medrano, Monica	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Medrano, Monica	Social Justice Leadership Institute Meeting-10/6	10/06/16	10/06/16		exempt
Medrano, Monica	NW Association of Student Affairs Professionals 2016 Conference-Lincoln City, OR	10/09/16	10/11/16		exempt
Medrano, Monica	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.07	exempt
Medrano, Monica	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	0.31	exempt
Medrano, Monica	Faculty & Staff of Color Conference-Spokane	11/02/16	11/04/16	20	exempt
Medrano, Monica	Financial Coaching Training-Moses Lake	11/07/16	11/09/16	20	exempt
Medrano, Monica	Social Justice Leadership Institute Meeting-Bellevue	12/01/16	12/01/16	4	exempt
Medrano, Monica	Financial Coaching Training-Part 2-Seattle	12/05/16	12/07/16		exempt
Mohrbacher, Bob	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Mohrbacher, Bob	WACTC Meeting-Olympia	01/25/16	01/25/16		exempt
Mohrbacher, Bob	Building a Framework for Social Justice & Cultural Competency-Highline College	02/03/16	02/03/16	2	exempt
Mohrbacher, Bob	Dialog with Derek Edwards, WA State AG's Office-Highline College	02/04/16	02/04/16	1	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Mohrbacher, Bob	WSSSC Winter Meeting-Des Moines	02/03/16	02/05/16		exempt
Mohrbacher, Bob	Building Bridges-Sexual Harassment Training	02/09/16	02/09/16		exempt
Mohrbacher, Bob	Black History Month-Dan Johnson-BBCC	02/10/16	02/10/16	1	exempt
Mohrbacher, Bob	ACDC Meeting-Othello	02/11/16	02/11/16		exempt
Mohrbacher, Bob	New VP Orientation-Olympia	02/17/16	02/17/16	4	exempt
Mohrbacher, Bob	Winter 2016 State IC Meeting-Olympia	02/17/16	02/17/16		exempt
Mohrbacher, Bob	AACC Guided Pathways Project-Olympia	02/18/16	02/18/16	1	exempt
Mohrbacher, Bob	Working Students Success Network (WSSN)-Atlanta, GA	02/23/16	02/23/16	8	exempt
Mohrbacher, Bob	2016 Achieve the Dream Conference-Atlanta, GA	02/24/16	02/26/16	18	exempt
Mohrbacher, Bob	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/08/16	03/08/16	1	exempt
Mohrbacher, Bob	CTCLink Meeting-Olympia	03/23/16	03/23/16		exempt
Mohrbacher, Bob	WACTC Meeting-Olympia	03/24/16	03/24/16		exempt
Mohrbacher, Bob	WACTC Meeting-Everett	04/28/16	04/29/16		exempt
Mohrbacher, Bob	WEC Meeting-Wenatchee	05/13/16	05/13/16		exempt
Mohrbacher, Bob	CTCLink Meeting-Olympia	05/18/16	05/18/16		exempt
Mohrbacher, Bob	Instruction Commission Meeting-Yakima	05/19/16	05/20/16		exempt
Mohrbacher, Bob	WACTC Meeting-Pasco	06/02/16	06/03/16		exempt
Nagy, Joni	Adjunct Faculty In-Service-BBCC	01/12/16	01/12/16	2.5	exempt
Nagy, Joni	IMPACT Certification Online	01/11/16	01/14/16	8	exempt
Nagy, Joni	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.27	exempt
Nagy, Joni	ASB Leadership Training/Retreat-Leavenworth	06/21/16	06/23/16		exempt
Nagy, Joni	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Nagy, Joni	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Nagy, Joni	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Nagy, Joni	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Nagy, Joni	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.2	exempt
Nagy, Joni	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	0.5	exempt
Nagy, Joni	NWAC Conference-Volleyball Coaches Annual Meeting-Tacoma	11/19/16	11/20/16		exempt
Nicholson, Enedelia	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Nicholson, Enedelia	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/19/16	02/19/16	1	exempt
Nicholson, Enedelia	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Nicholson, Enedelia	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.57	exempt
Nicholson, Enedelia	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Nicholson, Enedelia	Rendezvous 2016 Convention-Yakima	07/25/16	07/27/16		exempt
Nicholson, Enedelia	Council for Basic Skills-Yakima	07/27/16	07/28/16		exempt
Nicholson, Enedelia	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Nicholson, Enedelia	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Nicholson, Enedelia	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Nicholson, Enedelia	Checkpoint: Data Security & Privacy	10/17/16	10/17/16	1.15	exempt
Nicholson, Enedelia	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.23	exempt
Nicholson, Enedelia	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	exempt
Nicholson, Enedelia	Faculty & Staff of Color Conference-Spokane	11/02/16	11/04/16		exempt
Nighswonger, Jenny	NCELC Coalition Meeting-Wenatchee	01/19/16	01/19/16		exempt
Nighswonger, Jenny	2016 Innovations Converence-Chicago	03/21/16	03/23/16	15	exempt
Nighswonger, Jenny	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1	exempt
Nighswonger, Jenny	Guided Pathways Training-Spokane	04/20/16	04/20/16	2.5	exempt
Nighswonger, Jenny	Facutly InService-BBCC	05/06/16	05/06/16		exempt
Nighswonger, Jenny	StrengthsFinder Training-BBCC	07/07/16	07/07/16	2.5	exempt
Nighswonger, Jenny	NCELC Meeting-Wenatchee	08/08/16	08/08/16		exempt
Nighswonger, Jenny	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Nighswonger, Jenny	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Nighswonger, Jenny	Professional Technical In-Service-BBCC	09/13/16	09/13/16		exempt
Nighswonger, Jenny	Checkpoint: Data Security & Privacy	10/06/16	10/06/16	0.47	exempt
Nighswonger, Jenny	FERPA Basics (New - 2016)	10/06/16	10/06/16	0.18	exempt
Nighswonger, Jenny	NCELC Meeting-Wenatchee	10/10/16	10/10/16		exempt
Nighswonger, Jenny	WAEYC/ECTPC Conference-Lynnwood	10/27/16	10/28/16	9.5	exempt
Ohs, Kyla	Simulation User Network Conference-BBCC	02/16/16	02/16/16	4.5	exempt
Ohs, Kyla	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.1	exempt
Ohs, Kyla	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Ohs, Kyla	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Ohs, Kyla	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Ohs, Kyla	FERPA Basics (New - 2016)	11/02/16	11/02/16	0.14	exempt
Ohs, Kyla	Checkpoint: Data Security & Privacy	11/03/16	11/03/16	0.53	exempt
Parton (Kirkwood), Valerie	Guided Pathways to Success Training-CBC	01/19/16	01/19/16	7	exempt
Parton (Kirkwood), Valerie	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Parton (Kirkwood), Valerie	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	exempt
Parton (Kirkwood), Valerie	2016 Achieve the Dream Conference-Student Success Strategies-Atlanta, GA	02/24/16	02/26/16	18	exempt
Parton (Kirkwood), Valerie	Accreditation Liaison Officer Training-Seattle	03/02/16	03/02/16		exempt
Parton (Kirkwood), Valerie	Success-Tacoma	03/04/16	03/04/16	7	exempt
Parton (Kirkwood), Valerie	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/18/16	03/18/16	1	exempt
Parton (Kirkwood), Valerie	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1.27	exempt
Parton (Kirkwood), Valerie	Research & Planning Commission Spring 2016 Meeting-Walla Walla	04/14/16	04/15/16	12	exempt
Parton (Kirkwood), Valerie	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Parton (Kirkwood), Valerie	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Parton (Kirkwood), Valerie	Managing Complexities of Compliance in Healthcare-Moses Lake CB Tech	07/26/16	07/26/16	2	exempt
Parton (Kirkwood), Valerie	Nash Consulting Mangement Workshop-BBCC	07/28/16	07/28/16	8	exempt
Parton (Kirkwood), Valerie	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16	12	exempt
Parton (Kirkwood), Valerie	AtD Data and Analytics Summitt-Hyattsville, MD	09/07/16	09/09/16	20	exempt
Parton (Kirkwood), Valerie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Parton (Kirkwood), Valerie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Parton (Kirkwood), Valerie	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	exempt
Parton (Kirkwood), Valerie	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Parton (Kirkwood), Valerie	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Parton (Kirkwood), Valerie	Excellence in Management-Michael Nash Consulting Workshops (4)-Wenatchee	09/28/16	10/06/16	32	exempt
Parton (Kirkwood), Valerie	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	exempt
Parton (Kirkwood), Valerie	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.26	exempt
Parton (Kirkwood), Valerie	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.11	exempt
Parton (Kirkwood), Valerie	SAI State Work Group-Renton	11/03/16	11/03/16		exempt
Parton (Kirkwood), Valerie	Student Achievement Work Group-Tacoma	12/09/16	12/09/16		exempt
Parton, LeAnne	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Parton, LeAnne	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/19/16	02/19/16	1	exempt
Parton, LeAnne	a Team Members-Why We Do What We Do-Spokane	02/29/16	02/29/16	6	exempt
Parton, LeAnne	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/18/16	03/18/16	1	exempt
Parton, LeAnne	Web Analytics-BBCC	04/05/16	04/05/16	1	exempt
Parton, LeAnne	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	2.39	exempt
Parton, LeAnne	Refresh Leadership Simulcast from Express-BBCC	04/11/16	04/11/16	3.5	exempt
Parton, LeAnne	WA State Foundation Leadership Training-Edmonds	04/15/16	04/15/16	6	exempt
Parton, LeAnne	Washington State Non-Profit Conference for the Greater Good-Yakima	06/02/16	06/02/16	7	exempt
Parton, LeAnne	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Parton, LeAnne	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Parton, LeAnne	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Parton, LeAnne	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Parton, LeAnne	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Parton, LeAnne	CASE-Council for Advancement and Support of Education-San Diego, CA	10/05/16	10/07/16	22	exempt
Parton, LeAnne	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.35	exempt
Parton, LeAnne	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	1.44	exempt
Pixton, Raffaela	Winter Financial Aid Council Meeting-North Bend	03/09/16	03/11/16		exempt
Pixton, Raffaela	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.25	exempt
Pruneda, Elsa	Building Bridges-Sexual Harassment Training	03/29/16	04/11/16	1.32	exempt
Pruneda, Elsa	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Pruneda, Elsa	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Pruneda, Elsa	NAEOP Fall 2016 Conference-Boise	10/14/16	10/19/16		exempt
Pruneda, Elsa	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.33	exempt
Pruneda, Elsa	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.45	exempt
Ramirez, Rita	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	2	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Ramirez, Rita	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	2	exempt
Ramirez, Rita	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Ramirez, Rita	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Ramirez, Rita	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	2.22	exempt
Ramirez, Rita	Students of Color Conference-Yakima	04/21/16	04/23/16	22	exempt
Ramirez, Rita	Washington State TRiO Association Conference-BBCC	04/28/16	04/29/16	16	exempt
Ramirez, Rita	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Ramirez, Rita	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Ramirez, Rita	NACADA Academic Advising Summer Institute-Virginia	07/24/16	07/29/16	40	exempt
Ramirez, Rita	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Ramirez, Rita	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Ramirez, Rita	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Ramirez, Rita	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Ramirez, Rita	NAEOP Fall 2016 Conference-Boise	10/14/16	10/19/16		exempt
Ramirez, Rita	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	exempt
Ramirez, Rita	Checkpoint: Data Security & Privacy	10/27/16	10/27/16	0.43	exempt
Ramirez, Rita	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.15	exempt
Ramirez, Rita	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Rios, Charlene	Heartland Tuition Refunds Conference Call-BBCC	01/22/16	01/22/16	1	exempt
Rios, Charlene	BAR Meeting-Bellevue College	02/04/16	02/05/16	12	exempt
Rios, Charlene	BAC Academy-Alternative Capital Financing Webinar-BBCC	02/08/16	02/08/16	2	exempt
Rios, Charlene	7 Habits of Highly Effective People-Moses Lake	03/01/16	03/03/16	26	exempt
Rios, Charlene	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.28	exempt
Rios, Charlene	A Bright Future for Our Refund Management Service Webinar-BBCC	04/06/16	04/06/16	0.75	exempt
Rios, Charlene	byRequest Review Webinar-BBCC	04/20/16	04/20/16	1	exempt
Rios, Charlene	BAR101 Meeting-Kent	04/21/16	04/21/16	6	exempt
Rios, Charlene	Item Types, Crosswalk & Charge Priorities (ctcLink) Webinar-BBCC	04/27/16	04/27/16	4	exempt
Rios, Charlene	Charge Priorities & Cashiering (ctcLink) Webinar-BBCC	04/27/16	04/27/16	3.5	exempt
Rios, Charlene	Cashiering & Tuition Calculation (ctcLink) Webinar-BBCC	04/28/16	04/28/16	2.5	exempt
Rios, Charlene	Public Funds Investing Made Easy Class-Ritzville	05/05/16	05/05/16	4	exempt
Rios, Charlene	BAR (Budgeting, Accounting and Reporting)-BBCC	05/12/16	05/13/16	13	exempt
Rios, Charlene	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Rios, Charlene	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Rios, Charlene	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Rios, Charlene	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Rios, Charlene	NWAC Commission Meeting-Pasco	10/10/16	10/10/16		exempt
Rios, Charlene	BAC Meeting-Spokane	10/13/16	10/14/16	12	texpt
Rios, Charlene	WFOA Workshop-Kennewick	10/18/16	10/19/16	16	exempt
Rios, Charlene	Checkpoint: Data Security & Privacy	10/21/16	10/21/16	0.4	exempt
Rios, Charlene	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.08	exempt
Rios, Charlene	BAR (Budgeting, Accounting and Reporting)-Tacoma	10/27/16	10/28/16	12	exempt
Sauceda, James	AHSIE Director's Meeting for STEM Grants-Camarillo, CA	03/19/16	03/23/16		exempt
Sauceda, James	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	0.23	exempt
Sauceda, James	Awarding Agency Training-Prevailing Wage Law-Dept Labor & Ind-Moses Lake	08/11/16	08/11/16	4.5	exempt
Sauceda, James	Building Operator Certification by Northwest Energy Efficiency Council-BBCC	08/30/16	08/31/16	16	exempt
Sauceda, James	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Sauceda, James	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Sauceda, James	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Sauceda, James	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	0.42	exempt
Sauceda, James	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.12	exempt
Sauceda, James	Operations & Facilities Council Meeting-Wenatchee	10/20/16	10/21/16		exempt
Sauceda, James	Design-Build Institute of America Certification Workshop-Olympia	10/24/16	10/26/16		exempt
Scholte, Hugh	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Scholte, Hugh	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	1.04	exempt
Scholte, Hugh	Report Exec Training-BBCC	05/14/16	05/14/16	4	exempt
Schoonmaker, Linda	Advanced Interview Techniques for Auditors-Lacey	01/27/16	01/27/16	6.5	exempt
Schoonmaker, Linda	COA BAC/BAR Meeting-Olympia	01/29/16	01/29/16		exempt
Schoonmaker, Linda	Performance Audits: How to Achieve Your Construction Program Goals Webinar-BBCC	02/02/16	02/02/16	1	exempt
Schoonmaker, Linda	BAC/BAR COA Workgroup Meetings-Bellevue	02/03/16	02/05/16		exempt
Schoonmaker, Linda	BAC Capital Academy-Olympia	02/08/16	02/08/16	2	exempt
Schoonmaker, Linda	BAC/BAR COA Committee Meeting-Kent	02/16/16	02/16/16		exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Schoonmaker, Linda	ctcLink Steering Committee Meeting-Olympia	02/17/16	02/17/16		exempt
Schoonmaker, Linda	WACTC Technology Committee Meeting-Olympia	02/25/16	02/25/16		exempt
Schoonmaker, Linda	BAC/BAR COA Workgroup Meeting-Olympia	03/01/16	03/01/16		exempt
Schoonmaker, Linda	BAC Meeting and New Business Officer Orientation w/SBCTC-Walla Walla	03/07/16	03/08/16		exempt
Schoonmaker, Linda	BAC/BAR COA Workgroup Meeting-Olympia	03/14/16	03/17/16		exempt
Schoonmaker, Linda	ctcLink Steering Committee Meeting-Olympia	03/23/16	03/23/16		exempt
Schoonmaker, Linda	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.58	exempt
Schoonmaker, Linda	Colleges in Transition-Walla Walla	04/07/16	04/07/16	2	exempt
Schoonmaker, Linda	Navigating the Uniform Guidance for Federal Awards Webinar-BBCC	05/10/16	05/10/16	1	exempt
Schoonmaker, Linda	WSCPA Women's Leadership Summit-Bellevue	05/18/16	05/18/16	8	exempt
Schoonmaker, Linda	Developing Emergency Operation Plans-Bellingham	05/23/16	05/23/16	4	exempt
Schoonmaker, Linda	BAC Meeting-Bellingham	05/23/16	05/24/16		exempt
Schoonmaker, Linda	BBCC	05/26/16	05/26/16	1	exempt
Schoonmaker, Linda	Webinar-BBCC	06/01/16	06/01/16	1	exempt
Schoonmaker, Linda	WACTC-Pasco	06/02/16	06/02/16		exempt
Schoonmaker, Linda	New FLSA Overtime Regulations: Explore Your Readiness Webinar-BBCC	06/14/16	06/14/16	1	exempt
Schoonmaker, Linda	ctcLink Steering Committee Meeting-Olympia	06/15/16	06/15/16		exempt
Schoonmaker, Linda	Securing the ERP/Contract Compliance Risk Webinar-BBCC	06/20/16	06/20/16	1	exempt
Schoonmaker, Linda	Webinar-BBCC	06/22/16	06/22/16	1	exempt
Schoonmaker, Linda	Behavioral Economics: When Intuition Trumps Logic Webinar-BBCC	06/29/16	06/29/16	1	exempt
Schoonmaker, Linda	Professional Sports: Protecting from the Peril Webinar-BBCC	06/29/16	06/29/16	1	exempt
Schoonmaker, Linda	Vancouver, BC	07/09/16	07/13/16	12.5	exempt
Schoonmaker, Linda	Price Waterhouse Coopers-Healthcare, Higher Education, Not-for-Profit Accounting Hot Topics Webinar-BBCC	07/21/16	07/21/16	1.5	exempt
Schoonmaker, Linda	Grant Thornton-Affordable Care Act Update Webinar-BBCC	07/21/16	07/21/16	1.5	exempt
Schoonmaker, Linda	ctcLink Security Training via WebEx-SBCTC	08/08/16	08/08/16	2	exempt
Schoonmaker, Linda	ctcLink Steering Committee Meeting-Olympia	08/10/16	08/10/16		exempt
Schoonmaker, Linda	Zika Virus Response Planning: What School Administrators Need to Know Webinar-BBCC	08/19/16	08/19/16	1	exempt
Schoonmaker, Linda	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Schoonmaker, Linda	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Schoonmaker, Linda	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Schoonmaker, Linda	Fraud Conference-Lacey	09/13/16	09/13/16	8	exempt
Schoonmaker, Linda	ctcLink Steering Committee Meeting-Olympia	09/14/16	09/14/16		exempt
Schoonmaker, Linda	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Schoonmaker, Linda	Webinar-BBCC	09/21/16	09/21/16	1	exempt
Schoonmaker, Linda	ACHUO Business Operations Conference-Scottsdale, AZ	10/05/16	10/06/16		exempt
Schoonmaker, Linda	Advanced Government Accounting Seminar (WFOA) Training-Kennewick	10/18/16	10/19/16	16	exempt
Schoonmaker, Linda	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	exempt
Schoonmaker, Linda	Hispanic Student Success: Strategies to Ensure Enrollment and Completion Webinar-BBCC	11/01/16	11/01/16	1.5	exempt
Schoonmaker, Linda	FERPA Basics (New - 2016)	11/01/16	11/01/16	0.3	exempt
Schoonmaker, Linda	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	0.46	exempt
Schoonmaker, Linda	ctcLink Steering Committee Meeting-Olympia	11/09/16	11/09/16		exempt
Schoonmaker, Linda	Agency Transportation Officers Meeting-DES-Tumwater	11/10/16	11/10/16		exempt
Schrag, Kenneth	Building Bridges-Sexual Harassment Training	03/29/16	05/05/16	2.13	exempt
Schrag, Kenneth	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.29	exempt
Schrag, Kenneth	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.18	exempt
Seda, Jeremy	Active Shooter Training STEM Center-BBCC	01/08/16	01/08/16	1	exempt
Seda, Jeremy	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Seda, Jeremy	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	exempt
Seda, Jeremy	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.16	exempt
Seda, Jeremy	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Seda, Jeremy	Refresh Leadership Simulcast-BBCC	04/13/16	04/13/16	3	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Seda, Jeremy	Adobe Higher Education Digital Marketing Summer Series Online-BBCC	07/26/16	07/26/16	1	exempt
Seda, Jeremy	Adobe Higher Education Digital Marketing Summer Series Online-BBCC	08/11/16	08/11/16	1	exempt
Seda, Jeremy	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Seda, Jeremy	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Seda, Jeremy	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Seda, Jeremy	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	exempt
Seda, Jeremy	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Seda, Jeremy	2016 WEPIN Fall Workshop-Wicked Wind & Fire-Spokane	09/19/16	09/19/16	6	exempt
Seda, Jeremy	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.12	exempt
Seda, Jeremy	FERPA Basics (New - 2016)	11/01/16	11/01/16	0.31	exempt
Seda, Jeremy	DO-IT Conference-Seattle	11/29/16	11/30/16		exempt
Shuttleworth, Kate	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	2.05	exempt
Shuttleworth, Kate	FERPA Basics (New - 2016)	09/25/16	09/25/16	1.08	exempt
Shuttleworth, Kate	Checkpoint: Data Security & Privacy	09/25/16	09/25/16	1.44	exempt
Sly, Doug	PIC Winter 2016 Conference-Olympia	01/26/16	01/26/16		exempt
Sly, Doug	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	1.2	exempt
Sly, Doug	PIC Spring 2016 Conference-Wenatchee	05/12/16	05/13/16		exempt
Sparks, Rick	Rope Your Scope: Reining in Scope Creep-Community Virtual Events Webinar	01/05/16	01/05/16		exempt
Sparks, Rick	Events Webinar	01/18/16	01/18/16		exempt
Sparks, Rick	WACTC Meeting-Olympia	01/25/16	01/25/16		exempt
Sparks, Rick	Research-Community Virtual Events Webinar	02/08/16	02/08/16		exempt
Sparks, Rick	ITC Security Meeting-Bellingham	02/11/16	02/12/16		exempt
Sparks, Rick	Creating Bulletproof Business Cases for Rock-Solid Projects-Community Virtual Events Course	02/16/16	02/16/16		exempt
Sparks, Rick	Application of Methodologies for Project Success-Community Virtual Events Webinar	02/16/16	02/16/16		exempt
Sparks, Rick	Session 1: Talent Transitions: How to Handle Knowledge Transfer and Keep Your Teams Motivated When There's a Project Staffing Change-Community Virtual Events Webinar	02/17/16	02/17/16		exempt
Sparks, Rick	Keynote Address - Who's Got Talent?-Community Virtual Events Webinar	02/17/16	02/17/16		exempt
Sparks, Rick	Session 2: Why Project Management Needs a Modern Day Project Management Consultant-Community Virtual Events Webinar	02/17/16	02/17/16		exempt
Sparks, Rick	Session 4: 5 Ways to Build the Best Project Managers on Earth!-Community Virtual Events Webinar	02/18/16	02/18/16		exempt
Sparks, Rick	Session 3: Growing Your Skills and Your Brand as a Project Manager-Community Virtual Events Webinar	02/18/16	02/18/16		exempt
Sparks, Rick	Session 5: Sustainable Project Talent Management-Community Virtual Events Webinar	02/18/16	02/18/16		exempt
Sparks, Rick	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/19/16	02/19/16	1	exempt
Sparks, Rick	Using DiSC to Facilitate the People Side of Change Mgmt-Community Virtual Events Course	02/22/16	02/22/16		exempt
Sparks, Rick	WACTC Technology Committee Meeting-Olympia	02/25/16	02/25/16		exempt
Sparks, Rick	WACTC Meeting-Olympia	03/24/16	03/24/16		exempt
Sparks, Rick	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	1.12	exempt
Sparks, Rick	ITC Meeting-Spokane	04/13/16	04/13/16		exempt
Sparks, Rick	Building Bridges Conference-Spokane	04/14/16	04/15/16		exempt
Sparks, Rick	Scrum Master Certification Training through WebEx	04/16/16	04/17/16	12	exempt
Sparks, Rick	CIO Leadership Development Training-Lacey	05/25/16	05/25/16		exempt
Sparks, Rick	ctcLink Waves 2-3 OCM/PM Meeting-Seattle	06/17/16	06/17/16		exempt
Sparks, Rick	ctcLink Waves 2-3 OCM/PM Meeting-Des Moines	07/27/16	07/27/16		exempt
Sparks, Rick	ITC Meeting-Lacey	08/17/16	08/18/16		exempt
Sparks, Rick	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Sparks, Rick	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Sparks, Rick	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	exempt
Sparks, Rick	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Sparks, Rick	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Sparks, Rick	StrengthsFinder-Mapping Section-BBCC	09/16/16	09/16/16	1	exempt
Sparks, Rick	ctcLink Waves 2-3 OCM/PM Meeting-Olympia	09/28/16	09/28/16		exempt
Sparks, Rick	Nat'l Cyber Security Conference-Bellevue	10/04/16	10/05/16		exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Sparks, Rick	ITC Meeting-Seattle	10/13/16	10/14/16		exempt
Sparks, Rick	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	2.07	exempt
Sparks, Rick	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.25	exempt
Sparks, Rick	ctcLInk Project Management Planning for Waves 2-3-Auburn	10/26/16	10/26/16		exempt
Sparks, Rick	ctcLInk Project Management Planning for Waves 2-3-Lynnwood	11/30/16	11/30/16		exempt
Summers, Heidi	Leading at a Higher Level-Chapter 1-BBCC	01/14/16	01/14/16	1	exempt
Summers, Heidi	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Summers, Heidi	WA Connection Training-Yakima	01/19/16	01/19/16		exempt
Summers, Heidi	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Summers, Heidi	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Summers, Heidi	Jobs for the Future-Winter 2016 State Policy Meeting-San Diego	01/26/16	01/27/16		exempt
Summers, Heidi	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	1.5	exempt
Summers, Heidi	Conference Workshop-Atlanta, GA	02/23/16	02/26/16	26	exempt
Summers, Heidi	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/08/16	03/08/16	1	exempt
Summers, Heidi	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Summers, Heidi	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	1.07	exempt
Summers, Heidi	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	exempt
Summers, Heidi	Title IX Investigator Training-Walla Walla	04/18/16	04/21/16	24	exempt
Summers, Heidi	21 Characteristics of a Leader by John Maxwell-Book	04/01/16	04/30/16	1.5	exempt
Summers, Heidi	WorkFirst Quarterly Meeting & Training-Seattle	05/18/16	05/19/16		exempt
Summers, Heidi	WA Early Achievers Grant Meeting-Kent	05/26/16	05/26/16		exempt
Summers, Heidi	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Summers, Heidi	BFET Grant Review Meeting-Olympia	08/09/16	08/09/16		exempt
Summers, Heidi	CTC Leadership Develoment Association-Spokane	08/11/16	08/12/16	11	exempt
Summers, Heidi	AtD Data and Analytics Summit-Hyattsville, MD	09/08/16	09/09/16	13	exempt
Summers, Heidi	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Summers, Heidi	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Summers, Heidi	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Summers, Heidi	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	exempt
Summers, Heidi	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Summers, Heidi	Unlocking Potential by Michael K. Simpson-Book	09/01/16	09/15/16	1.5	exempt
Summers, Heidi	How Full is Your Bucket? by Tom Rath & Dr. Donald O. Clifton-Book	09/01/16	09/15/16	1	exempt
Summers, Heidi	Death by Meeting by Patrick Lencioni-Book	10/01/16	10/03/16	2.5	exempt
Summers, Heidi	Checkpoint: Data Security & Privacy	10/04/16	10/04/16	1.33	exempt
Summers, Heidi	Travel Training-BBCC	10/07/16	10/07/16	1	tyempt
Summers, Heidi	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	exempt
Summers, Heidi	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Summers, Heidi	SBCTC BFET Grant and Fiscal Training-Olympia	10/18/16	10/18/16	5.5	exempt
Summers, Heidi	WorkFirst Education and Training Forum-Wenatchee	10/24/16	10/26/16	18	exempt
Summers, Heidi	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.49	exempt
Summers, Heidi	Pave the Way Conference and Early Achievers Grant Meeting-Kent	11/02/16	11/03/16		exempt
Summers, Heidi	Financial Coaching Training-Moses Lake	11/07/16	11/09/16	20	exempt
Summers, Heidi	Blindspot-From Me to We-BBCC	11/14/16	11/14/16	1	exempt
Summers, Heidi	Financial Coaching Training-Part 2-Des Moines	12/05/16	12/07/16	20	exempt
Troutman (Kinzel), Terry	CTC Leadership Development Association Conference-Tacoma	03/04/16	03/04/16		exempt
Troutman (Kinzel), Terry	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Troutman (Kinzel), Terry	DOE Training with RMA & Associates-Long Beach, CA	04/04/16	04/04/16		exempt
Troutman (Kinzel), Terry	WA State Contract Management 101 Modules-DES Training online-BBCC	06/20/16	06/20/16		exempt
Troutman (Kinzel), Terry	Building Bridges-Sexual Harassment Training	06/21/16	06/21/16		exempt
Troutman (Kinzel), Terry	Building Bridges-Sexual Harassment Training	06/21/16	06/21/16	0.56	exempt
Troutman (Kinzel), Terry	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Troutman (Kinzel), Terry	Summer 2016 CTCLDA Conference-Spokane	08/11/16	08/12/16		exempt
Troutman (Kinzel), Terry	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Troutman (Kinzel), Terry	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Troutman (Kinzel), Terry	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Troutman (Kinzel), Terry	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.19	exempt
Troutman (Kinzel), Terry	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.39	exempt
Troutman (Kinzel), Terry	MSCC conference-Dept. of Education-Washington DC	11/01/16	11/02/16		exempt
Troutman (Kinzel), Terry	STEM Conference-Philadelphia, PA	11/06/16	11/09/16		exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Valencia, Custodio	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	exempt
Valencia, Custodio	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	exempt
Valencia, Custodio	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/08/16	03/08/16	1	exempt
Valencia, Custodio	Building Bridges-Sexual Harassment Training	03/29/16	04/17/16	2.55	exempt
Valencia, Custodio	Title IX Investigator Training-Walla Walla	04/18/16	04/21/16		exempt
Valencia, Custodio	NACADA Academic Advising Summer Institute-Virginia	07/24/16	07/29/16	48	exempt
Valencia, Custodio	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Valencia, Custodio	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Valencia, Custodio	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Valencia, Custodio	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.24	exempt
Valencia, Custodio	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.21	exempt
Valencia, Custodio	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Villafana, Diana	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Villafana, Diana	2016 MSSDC Winter Meeting-Yakima	02/17/16	02/19/16		exempt
Villafana, Diana	Achieving the Dream Conference-Atlanta, GA	02/23/16	02/26/16		exempt
Villafana, Diana	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Villafana, Diana	Citizen University National Student Conference-Seattle	03/18/16	03/19/16		exempt
Villafana, Diana	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.12	exempt
Villafana, Diana	2016 WA MSSDC Spring Meeting-Spokane	05/25/16	05/27/16		exempt
Villafana, Diana	2016 MSSDC Summer Meeting-Bremerton	08/24/16	08/26/16		exempt
Villafana, Diana	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Villafana, Diana	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Villafana, Diana	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Villafana, Diana	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Villafana, Diana	2016 MSSDC Fall Meeting	10/19/16	10/21/16		exempt
Villafana, Diana	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.14	exempt
Villafana, Diana	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.42	exempt
Villafana, Diana	Faculty & Staff of Color Conference-Spokane	11/02/16	11/04/16		exempt
Villafana, Diana	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	exempt
Villafana, Diana	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Villalobos, Rafael	Leading at a Higher Level-Chapter 1-BBCC	01/14/16	01/14/16	1	exempt
Villalobos, Rafael	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	exempt
Villalobos, Rafael	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Villalobos, Rafael	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/08/16	03/08/16	1	exempt
Villalobos, Rafael	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Villalobos, Rafael	Chicago	03/20/16	03/23/16	30+	exempt
Villalobos, Rafael	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	exempt
Villalobos, Rafael	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Villalobos, Rafael	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Villalobos, Rafael	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Villalobos, Rafael	NACADA Summer Institute-Norfolk, VA	07/24/16	07/29/16	30	exempt
Villalobos, Rafael	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Villalobos, Rafael	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Villalobos, Rafael	Drone Conference-Sunnyside	09/15/16	09/15/16	6	exempt
Villalobos, Rafael	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	exempt
Villalobos, Rafael	Ag Program Tours-Community Colleges in Iowa	10/26/16	10/28/16		exempt
Villalobos, Rafael	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	0.48	exempt
Villalobos, Rafael	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.28	exempt
Wallace, Tyler	Building Career Pathway System: Policy Tools for Adult Educators Webinar-BBCC	01/08/16	01/08/16	1	exempt
Wallace, Tyler	VISTA Retention Training Webinar-BBCC	01/14/16	01/14/16	1	exempt
Wallace, Tyler	Guided Pathways to Success Conference-CBC	01/20/16	01/20/16	7.5	exempt
Wallace, Tyler	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Wallace, Tyler	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	2	exempt
Wallace, Tyler	HS21+ Credits for Level Gains Collaborate Webinar-BBCC	01/28/16	01/28/16	1	exempt
Wallace, Tyler	Blindspot-Hidden Micro-aggressions-BBCC	01/29/16	01/29/16	2	exempt
Wallace, Tyler	Legislative Day at SBCTC-Winter Deans Academy-Olympia	02/02/16	02/03/16	16	exempt
Wallace, Tyler	Council for Basic Skills-Lakewood	02/04/16	02/05/16		exempt
Wallace, Tyler	Financial Coaching Training and Webinar-BBCC	02/11/16	02/18/16	4	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Wallace, Tyler	Flipped Training-Longview	02/19/16	02/19/16		exempt
Wallace, Tyler	CTC Leadership Development Association 2016 Winter Conference-Tacoma	03/03/16	03/04/16	6	exempt
Wallace, Tyler	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	exempt
Wallace, Tyler	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/18/16	03/18/16	1	exempt
Wallace, Tyler	2016 College and Career Readiness Training-Dallas	03/22/16	03/23/16	12	exempt
Wallace, Tyler	Dave Ramsey Financial Coaching Webinar-BBCC	03/10/16	03/25/16	6	exempt
Wallace, Tyler	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.24	exempt
Wallace, Tyler	Refresh Leadership Summitt-BBCC	04/13/16	04/13/16	3	exempt
Wallace, Tyler	Guided Pathways Conference-Spokane	04/20/16	04/20/16	3	exempt
Wallace, Tyler	Council for Basic Skills-Richland	04/20/16	04/22/16		exempt
Wallace, Tyler	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Wallace, Tyler	Spring Dean's Academy-Wenatchee	05/10/16	05/10/16		exempt
Wallace, Tyler	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Wallace, Tyler	WABERS New Year Training Webinar-BBCC	06/23/16	06/23/16	2	exempt
Wallace, Tyler	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Wallace, Tyler	HS21 Credit Option Webinar-BBCC	07/14/16	07/14/16	1.5	exempt
Wallace, Tyler	Rendezvous Basik Skills Training-Yakima	07/25/16	07/27/16	18.5	exempt
Wallace, Tyler	Council for Basic Skills-Yakima	07/27/16	07/28/16		exempt
Wallace, Tyler	CTCLDA Summer 2016 Executive Board Meeting-Spokane	08/10/16	08/10/16		exempt
Wallace, Tyler	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16	12	exempt
Wallace, Tyler	2016-18 Negotiated Agreement-BBCC	09/08/16	09/08/16	1	exempt
Wallace, Tyler	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Wallace, Tyler	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Wallace, Tyler	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Wallace, Tyler	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Wallace, Tyler	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	exempt
Wallace, Tyler	FERPA Basics (New - 2016)-BBCC	09/19/16	09/19/16		exempt
Wallace, Tyler	FERPA Basics (New - 2016)	09/19/16	09/19/16	0.17	exempt
Wallace, Tyler	Checkpoint: Data Security & Privacy	09/19/16	09/19/16	0.48	exempt
Wallace, Tyler	Checkpoint: Data Security & Privacy-BBCC	09/19/16	09/19/16	1.5	exempt
Wallace, Tyler	Adult Education Advisory Council (AEAC) Meeting-Bellingham	10/11/16	10/11/16		exempt
Wallace, Tyler	Council for Basic Skills (CBS) Meeting-Bellingham	10/12/16	10/14/16		exempt
Wallace, Tyler	Radical Math Workshop-BBCC	10/21/16	10/21/16	7	exempt
Wallace, Tyler	Pathways Workshop-Pasco	10/25/16	10/25/16	7	exempt
Wallace, Tyler	Team Teaching Training Workshop-BBCC	10/28/16	10/28/16	7	exempt
Wallace, Tyler	BBCC	11/01/16	11/01/16	1.5	exempt
Wallace, Tyler	FMS Query Tips Training-BBCC	11/04/16	11/04/16	1	exempt
Warnock, Laura	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Warnock, Laura	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	exempt
Warnock, Laura	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	exempt
Warnock, Laura	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/08/16	03/08/16	1	exempt
Warnock, Laura	Dave Ramsey Financial Coaching Training-BBCC	03/03/16	03/17/16	6	exempt
Warnock, Laura	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	2.02	exempt
Warnock, Laura	Students of Color Conference-Yakima	04/21/16	04/23/16		exempt
Warnock, Laura	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	exempt
Warnock, Laura	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Warnock, Laura	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Warnock, Laura	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Warnock, Laura	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Warnock, Laura	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Warnock, Laura	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	2.11	exempt
Warnock, Laura	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.39	exempt
Warnock, Laura	Faculty & Staff of Color Conference-Spokane	11/02/16	11/04/16		exempt
Welhouse, Zach	Quality Matters Coordinator Meeting Online-BBCC	01/12/16	01/12/16	1	exempt
Welhouse, Zach	Open Stax Open Education Resources Webinar-BBCC	01/26/16	01/26/16	1	exempt
Welhouse, Zach	SBCTC eLearning Council Online-BBCC	01/28/16	01/29/16	3	exempt
Welhouse, Zach	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Welhouse, Zach	Quality Matters Webinar-BBCC	02/09/16	02/09/16	0.75	exempt
Welhouse, Zach	ProctorTrack Proctoring Software Demonstration Webinar-BBCC	02/11/16	02/11/16	1	exempt
Welhouse, Zach	Evaluation Kit Response Rate Training-Evaluation Survey Training Online-BBCC	03/18/16	03/18/16	1	exempt
Welhouse, Zach	WA State Annual Canvas Conference (WACC) and OER Training-Tacoma	03/24/16	03/25/16	12	exempt
Welhouse, Zach	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.48	exempt
Welhouse, Zach	Title IX Training Online-BBCC	04/13/16	04/13/16	1	exempt
Welhouse, Zach	eLearning Spring 2016 Meeting-Wenatchee	04/21/16	04/22/16	2	exempt
Welhouse, Zach	College Librarians and Media Specialists (CLAMS) 2016 Spring Conference-Bellevue	05/19/16	05/20/16	4	exempt
Welhouse, Zach	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Welhouse, Zach	Instructurecon 2016-Keystone,CO	07/19/16	07/21/16		exempt
Welhouse, Zach	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Welhouse, Zach	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Welhouse, Zach	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.39	exempt
Welhouse, Zach	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.43	exempt
Welhouse, Zach	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	exempt
Westerman, Deena	7 Habits of Highly Effective People-Moses Lake	03/01/16	03/03/16	24	exempt
Westerman, Deena	Building Bridges-Sexual Harassment Training	03/29/16	05/03/16	3.44	exempt
Westerman, Deena	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Westerman, Deena	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Westerman, Deena	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Westerman, Deena	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Westerman, Deena	Checkpoint: Data Security & Privacy	12/04/16	12/04/16	1.58	exempt
Whittaker, Shellie	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.25	exempt
Whittaker, Shellie	FERPA Basics (New - 2016)	10/05/16	10/05/16	0.28	exempt
Whittaker, Shellie	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	1.3	exempt
Willingham, Tom	Introduction to eLearning Theory and Practice Online by Alison.com	01/08/16	01/09/16	3	exempt
Willingham, Tom	Leading at a Higher Level-Chapter 1-BBCC	01/14/16	01/14/16	1	exempt
Willingham, Tom	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	exempt
Willingham, Tom	Leading at a Higher Level-Kick-Off for 2016-Chapter 1-BBCC	01/22/16	01/22/16	1	exempt
Willingham, Tom	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	exempt
Willingham, Tom	Leading at a Higher Level-Chapter 1-Vision-BBCC	02/10/16	02/10/16	1	exempt
Willingham, Tom	The Rise of Competency-Based Education Webinar-BBCC	02/25/16	02/25/16	1	exempt
Willingham, Tom	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	2	exempt
Willingham, Tom	Leading at a Higher Level-Does Customer Service Belong in Higher Education?-BBCC	03/08/16	03/08/16	1	exempt
Willingham, Tom	Take Back College Agency by Ryan Penneau-BBCC	04/01/16	04/01/16	2	exempt
Willingham, Tom	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	2	exempt
Willingham, Tom	Refresh Leadership-BBCC	04/13/16	04/13/16	3.5	exempt
Willingham, Tom	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.5	exempt
Willingham, Tom	Guided Pathways Workshop-Spokane	04/21/16	04/21/16	3	exempt
Willingham, Tom	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	exempt
Willingham, Tom	Recruitment, Diversity and Success Webinar-BBCC	06/15/16	06/15/16	1	exempt
Willingham, Tom	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	exempt
Willingham, Tom	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	exempt
Willingham, Tom	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	exempt
Willingham, Tom	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	exempt
Willingham, Tom	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	exempt
Willingham, Tom	FREE Microsoft Office Specialist (MOS) Cerfitication in WA CTC Online-BBCC	09/27/16	09/27/16	1.25	exempt
Willingham, Tom	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	exempt
Willingham, Tom	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	exempt
Willingham, Tom	Team Teaching Training-BBCC	10/28/16	10/28/16	7	exempt
Willingham, Tom	FERPA Basics (New - 2016)	11/01/16	11/01/16	0.19	exempt
Willingham, Tom	Checkpoint: Data Security & Privacy	12/12/16	12/12/16	0.39	exempt
Workman, Sue	Diversity and Inclusion Conference-Bothell	04/08/16	04/08/16	6	exempt
Workman, Sue	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	2.41	exempt
Workman, Sue	TRiO WSTA Conference-BBCC	04/29/16	04/29/16	5	exempt
Workman, Sue	Staff InService-BBCC	05/06/16	05/06/16	3.5	exempt
Workman, Sue	2016 Fall Counselor Workshop-Tri-Cities	09/20/16	09/20/16	7	exempt
Workman, Sue	NAEOP Conference-Boise	10/16/16	10/19/16	24	exempt
Workman, Sue	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	1.26	exempt

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Workman, Sue	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.36	exempt
Abed, Salah	2016 Northwest Two-Year College Math Conference-Gleneden Beach, OR	04/21/16	04/23/16		FT faculty
Abed, Salah	Building Bridges-Sexual Harassment Training	05/01/16	05/01/16	0.5	FT faculty
Abed, Salah	Building Bridges-Sexual Harassment Training	03/29/16	05/01/16	0.5	FT faculty
Abed, Salah	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Abed, Salah	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	0.5	FT faculty
Abed, Salah	FERPA Basics (New - 2016)	10/30/16	10/30/16	0.18	FT faculty
Altrogge, Benjamin	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Altrogge, Benjamin	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.32	FT faculty
Altrogge, Benjamin	Executive Flight Training-Beaufort, SC	08/15/16	08/16/16		FT faculty
Altrogge, Benjamin	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	1.27	FT faculty
Altrogge, Benjamin	FERPA Basics (New - 2016)	09/12/16	09/12/16	0.32	FT faculty
Altrogge, Benjamin	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Autry, Bill	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Autry, Bill	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	0.49	FT faculty
Autry, Bill	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Autry, Bill	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Autry, Bill	FESTO Training-BBCC	09/30/16	09/30/16	8	FT faculty
Autry, Bill	Dept Labor & Industries-Continuing Education Units Training NFPA-70-Spokane	10/21/16	10/21/16	8	FT faculty
Autry, Bill	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.14	FT faculty
Autry, Bill	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	0.54	FT faculty
Ayers, James	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Ayers, James	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	1.19	FT faculty
Ayers, James	Wise-Longview	05/05/16	05/06/16	12	FT faculty
Ayers, James	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Ayers, James	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Ayers, James	FESTO Training-BBCC	09/30/16	09/30/16	8	FT faculty
Ayers, James	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	FT faculty
Ayers, James	Dept Labor & Industries-Continuing Education Units Training NFPA-70-Spokane	10/21/16	10/21/16	8	FT faculty
Ayers, James	FERPA Basics (New - 2016)	11/01/16	11/01/16	0.16	FT faculty
Ayers, James	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	1.15	FT faculty
Borg, Erik	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Borg, Erik	Fighting 147 Meeting & NW Aviation Conference-Puyallup	02/19/16	02/21/16		FT faculty
Borg, Erik	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	1.22	FT faculty
Borg, Erik	Aviation Technician Education Council Conference-Atlanta, GA	04/09/16	04/12/16		FT faculty
Borg, Erik	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	1.31	FT faculty
Borg, Erik	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.31	FT faculty
Bravo, Amber	ACEN Forum-Phoenix	03/24/16	03/25/16		FT faculty
Bravo, Amber	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.18	FT faculty
Brooks, Jennifer	Pathways of Teaching Nursing-Book	12/15/15	01/04/16	6	FT faculty
Brooks, Jennifer	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	FT faculty
Brooks, Jennifer	ACEN Forum-Phoenix	03/24/16	03/25/16		FT faculty
Brooks, Jennifer	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	FT faculty
Brooks, Jennifer	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.41	FT faculty
Brooks, Jennifer	Ash Beckham-"Give Voice to Your Truth"-BBCC	04/18/16	04/18/16	1.25	FT faculty
Brooks, Jennifer	Lippincott Course Point for Nursing Concepts Online	04/26/16	04/26/16	1.25	FT faculty
Brooks, Jennifer	Kaye Ward-BBCC	05/02/16	05/02/16	1.5	FT faculty
Brooks, Jennifer	CPR Update-Samaritan Hospital	05/03/16	05/03/16	1.5	FT faculty
Brooks, Jennifer	Faculty InService-BBCC	05/06/16	05/06/16	6	FT faculty
Brooks, Jennifer	Linda and Rob Robertson-BBCC	05/06/16	05/06/16	1.5	FT faculty
Brooks, Jennifer	vSIM w/Lippencott Webinar-BBCC	05/16/16	05/16/16	1.25	FT faculty
Brooks, Jennifer	Computer and Hospital Training-Central Washington Hospital, Wenatchee	05/24/16	05/24/16	5.5	FT faculty
Brooks, Jennifer	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	FT faculty
Brooks, Jennifer	Professional Education in Breastfeeding and Lactation 2016-BBCC	08/02/16	08/03/16	8	FT faculty
Brooks, Jennifer	Summer Institute: Connecting Simulation to Outcomes-BBCC	08/15/16	08/15/16	5.5	FT faculty
Brooks, Jennifer	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Brooks, Jennifer	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Brooks, Jennifer	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	FT faculty
Brooks, Jennifer	Advising Mini Sessions-BBCC	09/15/16	09/15/16	0.25	FT faculty
Brooks, Jennifer	IV Starts-Didactic and Practice-BBCC	09/22/16	09/22/16	1	FT faculty
Brooks, Jennifer	Leadership Training-BBCC	09/27/16	09/27/16	1	FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Brooks, Jennifer	Coach Winn, Motivational/Leadership Training-BBCC	10/07/16	10/07/16	1	FT faculty
Brooks, Jennifer	Bobby Audley Leadership Training-BBCC	10/07/16	10/07/16	2	FT faculty
Brooks, Jennifer	Moses Lake (Columbia Basin) Medical Conference-BBCC	10/21/16	10/22/16	13.5	FT faculty
Brooks, Jennifer	FERPA Basics (New - 2016)	10/29/16	10/29/16	0.36	FT faculty
Brooks, Jennifer	Checkpoint: Data Security & Privacy	10/29/16	10/29/16	1.19	FT faculty
Carpenter, John	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.22	FT faculty
Close, Steve	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	FT faculty
Close, Steve	Canvas Conference-Tacoma	03/24/16	03/25/16		FT faculty
Close, Steve	2016 Associated Writing Programs Conference-Los Angeles	03/31/16	04/02/16		FT faculty
Close, Steve	PNASA Conference-Walla Walla	04/08/16	04/09/16		FT faculty
Close, Steve	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.12	FT faculty
Close, Steve	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	0.56	FT faculty
Close, Steve	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Close, Steve	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Close, Steve	FERPA Basics (New - 2016)	12/06/16	12/06/16	0.18	FT faculty
Dannenberg, Kent	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Dannenberg, Kent	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	2.07	FT faculty
Dannenberg, Kent	WA State Procurement Ethics-DES Training online-BBCC	04/25/16	04/25/16		FT faculty
Dannenberg, Kent	WA State Small Purchases-DES Training online-BBCC	04/25/16	04/25/16		FT faculty
Dannenberg, Kent	Connected Adult Education Online Class-Renton Technical College	08/10/16	08/10/16	25	FT faculty
Dannenberg, Kent	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Dannenberg, Kent	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Dannenberg, Kent	FERPA Basics (New - 2016)	09/13/16	09/13/16	0.4	FT faculty
Dannenberg, Kent	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	1	FT faculty
Duvall, Kathleen	2016 Innovations Conference-Chicago	03/21/16	03/23/16		FT faculty
Duvall, Kathleen	Building Bridges-Sexual Harassment Training	03/29/16	04/18/16	1.14	FT faculty
Duvall, Kathleen	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	FT faculty
Duvall, Kathleen	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Duvall, Kathleen	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Duvall, Kathleen	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	FT faculty
Duvall, Kathleen	Records Retention Training-BBCC	09/14/16	09/14/16	1.5	FT faculty
Duvall, Kathleen	FERPA Basics (New - 2016)	10/30/16	10/30/16	0.31	FT faculty
Duvall, Kathleen	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	1.35	FT faculty
Duvall, Kathleen	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	FT faculty
Duvall, Ryan	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	FT faculty
Duvall, Ryan	SBCTC Accessibility Retreat Summer 2016-Pasco	07/28/16	07/29/16		FT faculty
Duvall, Ryan	New Faculty Institute 2016-Tacoma	09/01/16	09/02/16		FT faculty
Duvall, Ryan	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Duvall, Ryan	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Duvall, Ryan	StrengthsFinder 202-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	FT faculty
Duvall, Ryan	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	0.4	FT faculty
Duvall, Ryan	Building Bridges-Sexual Harassment Training	10/30/16	10/30/16	0.48	FT faculty
Duvall, Ryan	FERPA Basics (New - 2016)	10/30/16	10/30/16	0.13	FT faculty
Dzbenski, Michael	eLearning Training-Renton Tech College	01/13/16	03/09/16	64	FT faculty
Dzbenski, Michael	WACC Conference Canvas Tranining-Tacoma	03/24/16	03/25/16		FT faculty
Dzbenski, Michael	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.39	FT faculty
Dzbenski, Michael	Summer 2016 Guided Pathways Conference-Spokane	08/11/16	08/12/16		FT faculty
Dzbenski, Michael	eLearning Certification Training Online-Renton Technical College	07/18/16	09/09/16	64	FT faculty
Dzbenski, Michael	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Dzbenski, Michael	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Dzbenski, Michael	FERPA Basics (New - 2016)	09/27/16	09/27/16	0.09	FT faculty
Dzbenski, Michael	Checkpoint: Data Security & Privacy	09/27/16	09/27/16	0.38	FT faculty
Ernette, Dawnne	Advisor Training-BBCC	02/18/16	02/18/16	1	FT faculty
Ernette, Dawnne	Blindspot-When Billy Broke His Head-BBCC	03/04/16	03/04/16	1.5	FT faculty
Ernette, Dawnne	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	1.07	FT faculty
Ernette, Dawnne	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	FT faculty
Ernette, Dawnne	Accessibility Retreat-Columbia Basin College	07/28/16	07/29/16	14	FT faculty
Ernette, Dawnne	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Ernette, Dawnne	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Ernette, Dawnne	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Ernette, Dawnne	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Ernette, Dawnne	2016 NACADA Conference-Atlanta, GA	10/05/16	10/08/16		FT faculty
Ernette, Dawnne	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	FT faculty
Ernette, Dawnne	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	1.04	FT faculty
Ernette, Dawnne	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.28	FT faculty
Ernette, Dawnne	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	FT faculty
Farag, Sonia	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	FT faculty
Farag, Sonia	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	FT faculty
Farag, Sonia	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	FT faculty
Farag, Sonia	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.58	FT faculty
Farag, Sonia	WAMATYC Conference-Gleneden Beach, OR	04/21/16	04/23/16		FT faculty
Farag, Sonia	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	FT faculty
Farag, Sonia	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Farag, Sonia	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Farag, Sonia	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	FT faculty
Farag, Sonia	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	2.17	FT faculty
Farag, Sonia	FERPA Basics (New - 2016)	10/30/16	10/30/16	0.15	FT faculty
Garza, Guillermo	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Garza, Guillermo	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	2.1	FT faculty
Garza, Guillermo	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	FT faculty
Garza, Guillermo	Checkpoint: Data Security & Privacy	09/14/16	09/14/16	1.29	FT faculty
Garza, Guillermo	FERPA Basics (New - 2016)	09/20/16	09/20/16	0.23	FT faculty
Garza, Guillermo	NAPFTDS Region 1 & 2 Conference-Tacoma	11/03/16	11/04/16		FT faculty
Garza, Jaime	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	FT faculty
Garza, Jaime	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	FT faculty
Garza, Jaime	STEM Advisor Training-BBCC	03/02/16	03/02/16	1	FT faculty
Garza, Jaime	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	FT faculty
Garza, Jaime	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	1.5	FT faculty
Garza, Jaime	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	2.14	FT faculty
Garza, Jaime	Guided Pathways Training-Spokane	04/20/16	04/20/16	2.5	FT faculty
Garza, Jaime	You Can Grow Your Brain-BBCC	05/05/16	05/05/16	1	FT faculty
Garza, Jaime	Faculty InService-BBCC	05/06/16	05/06/16	5	FT faculty
Garza, Jaime	Effective Skills-North Bend	05/12/16	05/13/16	5.5	FT faculty
Garza, Jaime	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Garza, Jaime	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Garza, Jaime	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Garza, Jaime	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	FT faculty
Garza, Jaime	Excellence in Management-Michael Nash Consulting Workshops (4)-Wenatchee	09/28/16	10/06/16	32	FT faculty
Garza, Jaime	Travel Training-BBCC	10/07/16	10/07/16	1	FT faculty
Garza, Jaime	Checkpoint: Data Security & Privacy	10/09/16	10/09/16	1.09	FT faculty
Garza, Jaime	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	FT faculty
Garza, Jaime	FERPA Basics (New - 2016)	10/15/16	10/15/16	0.45	FT faculty
Garza, Jaime	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	FT faculty
Garza, Jaime	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	FT faculty
Gephart, Heidi	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	FT faculty
Gephart, Heidi	Blindspot-Hidden Micro-aggressions-BBCC	01/22/16	01/22/16	1.5	FT faculty
Gephart, Heidi	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	FT faculty
Gephart, Heidi	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	FT faculty
Gephart, Heidi	WA State Small Purchases-DES Training online-BBCC	03/25/16	03/25/16		FT faculty
Gephart, Heidi	The Multiplier Effect of Inclusion Webinar-BBCC	03/29/16	03/29/16	2	FT faculty
Gephart, Heidi	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.01	FT faculty
Gephart, Heidi	Title IX Investigator Training-Walla Walla	04/18/16	04/21/16		FT faculty
Gephart, Heidi	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Gephart, Heidi	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Gephart, Heidi	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Gephart, Heidi	NACADA Conference-Atlanta, GA	10/05/16	10/08/16		FT faculty
Gephart, Heidi	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	FT faculty
Gephart, Heidi	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	FT faculty
Gephart, Heidi	FERPA Basics (New - 2016)	12/06/16	12/06/16	0.25	FT faculty
Gephart, Heidi	Checkpoint: Data Security & Privacy	12/06/16	12/06/16	1.31	FT facuty
Gilbert, Clint	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Gilbert, Clint	Weldments for Static and Cyclic Loading-Bellevue	04/07/16	04/07/16		FT faculty
Gilbert, Clint	WA Association of Occupational Educators Conference-Longview	05/05/16	05/05/16		FT faculty
Gilbert, Clint	Travel Training-BBCC	10/07/16	10/07/16	1	FT faculty
Gilbert, Clint	American Welding Society-Industrial Forensics-Bellevue	11/03/16	11/03/16		FT faculty
Gilbert, Clint	American Welding Society-Robotic Welding in the General Industry-Bellevue	12/01/16	12/01/16		FT faculty
Gillespie, John	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Gillespie, John	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.43	FT faculty
Gillespie, John	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.42	FT faculty
Gillespie, John	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.13	FT faculty
Gonzalez-Aller, Mercedes	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.11	FT faculty
Gonzalez-Aller, Mercedes	Quincy Health Care Group Advisory Meeting-Quincy	08/04/16	08/04/16		FT faculty
Gonzalez-Aller, Mercedes	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Gonzalez-Aller, Mercedes	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Gonzalez-Aller, Mercedes	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	FT faculty
Gonzalez-Aller, Mercedes	Quincy Health Care Group Advisory Meeting-Quincy	09/14/16	09/14/16		FT faculty
Gonzalez-Aller, Mercedes	Checkpoint: Data Security & Privacy	12/20/16	12/20/16	1.1	FT faculty
Gonzalez-Aller, Mercedes	FERPA Basics (New - 2016)	12/27/16	12/27/16	0.34	FT faculty
Groce, Lindsay	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.37	FT faculty
Groce, Lindsay	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Groce, Lindsay	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Groce, Lindsay	Leavenworth	10/13/16	10/15/16		FT faculty
Groce, Lindsay	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.39	FT faculty
Groce, Lindsay	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.15	FT faculty
Hamm, Jim	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	FT faculty
Hamm, Jim	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.35	FT faculty
Hamm, Jim	PASCO Capstone Summer Institute-Roseville, CA	07/21/16	07/23/16		FT faculty
Hamm, Jim	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Hamm, Jim	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Hamm, Jim	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	2.01	FT faculty
Hamm, Jim	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.36	FT faculty
Hammond, David	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.15	FT faculty
Hammond, David	Checkpoint: Data Security & Privacy	11/29/16	11/29/16	0.44	FT faculty
Hammond, David	FERPA Basics (New - 2016)	11/29/16	11/29/16	0.11	FT faculty
Harberts, Brinn	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.5	FT faculty
Harberts, Brinn	WAMATYC Conference-Gleneden Beach, OR	04/21/16	04/23/16		FT faculty
Harberts, Brinn	Curriculum Conference-Federal Way	04/28/16	04/29/16		FT faculty
Harberts, Brinn	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		FT faculty
Harberts, Brinn	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Harberts, Brinn	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Harberts, Brinn	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	FT faculty
Harberts, Brinn	FERPA Basics (New - 2016)	11/07/16	11/07/16	0.42	FT faculty
Harberts, Brinn	Checkpoint: Data Security & Privacy	11/07/16	11/07/16	1.18	FT faculty
Holliway, David	FACTC Fall 2016 Meeting-Wenatchee	10/06/16	10/07/16		FT faculty
Holliway, David	Building Bridges-Sexual Harassment Training	12/20/16	12/20/16	0.48	FT faculty
Holliway, David	Checkpoint: Data Security & Privacy	12/20/16	12/20/16	0.38	FT faculty
Holliway, David	FERPA Basics (New - 2016)	12/20/16	12/20/16	0.16	FT faculty
Jacobs, Barbara	Building Bridges-Sexual Harassment Training	03/29/16	04/02/16	1.41	FT faculty
Jacobs, Barbara	Quality Matters: Independent Improving Your Course (IYOC): Statewide Systems Online	06/13/16	07/04/16	30	FT faculty
Jacobs, Barbara	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Jacobs, Barbara	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Jacobs, Barbara	FERPA Basics (New - 2016)	10/26/16	10/26/16	1.11	FT faculty
Jacobs, Barbara	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	2.31	FT faculty
Knepp, Dennis	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	0.54	FT faculty
Knepp, Dennis	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Knepp, Dennis	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Knepp, Dennis	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.16	FT faculty
Knepp, Dennis	Checkpoint: Data Security & Privacy	10/27/16	10/27/16	0.44	FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Lane, Stephen	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.41	FT faculty
Lane, Stephen	WAMATYC Conference-Glenden Beach, OR	04/21/16	04/23/16		FT faculty
Lane, Stephen	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Lane, Stephen	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Lane, Stephen	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	0.56	FT faculty
Lane, Stephen	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.21	FT faculty
Leavitt, Angela	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	2.19	FT faculty
Leavitt, Angela	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Leavitt, Angela	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Leavitt, Angela	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.45	FT faculty
Leavitt, Angela	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	3.04	FT faculty
Leavitt, Angela	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	FT faculty
Leonard, Ryann	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Leonard, Ryann	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	0.55	FT faculty
Leonard, Ryann	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	FT faculty
Leonard, Ryann	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Leonard, Ryann	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Leonard, Ryann	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	FT faculty
Leonard, Ryann	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	FT faculty
Leonard, Ryann	Checkpoint: Data Security & Privacy	09/16/16	09/16/16	1.03	FT faculty
Leonard, Ryann	FERPA Basics (New - 2016)	09/16/16	09/16/16	0.17	FT faculty
Leonard, Ryann	Society for Police Psychology and Criminal Psychology 2016 Conference-Austin, TX	09/26/16	09/28/16		FT faculty
Leonard, Ryann	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	FT faculty
Leonard, Ryann	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	FT faculty
Leonard, Ryann	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	FT faculty
Linthicum, Aaron	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	FT faculty
Linthicum, Aaron	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	1.19	FT faculty
Linthicum, Aaron	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	0.49	FT faculty
Linthicum, Aaron	FERPA Basics (New - 2016)	09/12/16	09/12/16	0.18	FT faculty
Martin, John	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Martin, John	2016 Achieve the Dream Conference-Atlanta, GA	02/23/16	02/26/16		FT faculty
Martin, John	Technical Training-Seattle	03/18/16	03/20/16	20	FT faculty
Martin, John	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.56	FT faculty
Martin, John	Guided Pathways Workshop-Spokane	04/20/16	04/20/16		FT faculty
Martin, John	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	1.5	FT faculty
Martin, John	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Martin, John	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Martin, John	FERPA Basics (New - 2016)	09/14/16	09/14/16	0.35	FT faculty
Martin, John	Checkpoint: Data Security & Privacy	09/14/16	09/14/16	1.46	FT faculty
Martin, John	Travel Training-BBCC	10/07/16	10/07/16	1	FT faculty
Martin, John	2016 NACADA Conference-Atlanta, GA	10/05/16	10/08/16		FT faculty
Martin, John	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	FT faculty
Martin, John	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	FT faculty
McDaniel, Shawn	American Welding Society Meeting Submerged Arc Welding and Hardfacing-Bellevue	02/04/16	02/04/16		FT faculty
McDaniel, Shawn	Containing Fuel-Bellevue	03/04/16	03/04/16		FT faculty
McDaniel, Shawn	Weldments for Static and Cyclic Loading-Bellevue	04/07/16	04/07/16		FT faculty
McDaniel, Shawn	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.21	FT faculty
McDaniel, Shawn	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
McDaniel, Shawn	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Michie, Les	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Michie, Les	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	1.38	FT faculty
Michie, Les	2016 Farm Tax Conference-Kennewick	08/02/16	08/02/16		FT faculty
Michie, Les	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Michie, Les	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Michie, Les	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.28	FT faculty
Michie, Les	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.55	FT faculty
Moore, Dan	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Moore, Dan	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.43	FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Moore, Dan	F-147 Meeting-Seattle	05/20/16	05/20/16		FT faculty
Moore, Dan	Boeing Co. Avionics Training Program Meeting-Seattle	09/08/16	09/08/16		FT faculty
Moore, Dan	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Moore, Dan	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Moore, Dan	Checkpoint: Data Security & Privacy	09/13/16	09/13/16	1.11	FT faculty
Moore, Dan	FERPA Basics (New - 2016)	09/16/16	09/16/16	0.34	FT faculty
Palkovic, Rie	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.02	FT faculty
Palkovic, Rie	Revel Digital Textbook Training with Pearson publ. rep, Sean Willey Webinar-phone	08/24/16	08/24/16	1	FT faculty
Palkovic, Rie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Palkovic, Rie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Palkovic, Rie	FERPA Basics (New - 2016)	09/28/16	09/28/16	0.18	FT faculty
Palkovic, Rie	Checkpoint: Data Security & Privacy	12/06/16	12/06/16	1.02	FT faculty
Palumbo, Allison	New Faculty Institute 2016-Tacoma	09/01/16	09/02/16		FT faculty
Palumbo, Allison	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Palumbo, Allison	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Palumbo, Allison	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	FT faculty
Palumbo, Allison	StrengthsFinder 101-Discovering Individual Strengths and Talents-BBCC	09/14/16	09/14/16	3	FT faculty
Palumbo, Allison	Checkpoint: Data Security & Privacy	09/29/16	09/29/16	0.33	FT faculty
Palumbo, Allison	Building Bridges-Sexual Harassment Training	09/29/16	09/29/16	0.48	FT faculty
Palumbo, Allison	FERPA Basics (New - 2016)	09/29/16	09/29/16	0.11	FT faculty
Palumbo, Allison	Travel Training-BBCC	10/07/16	10/07/16	1	FT faculty
Palumbo, Allison	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	FT faculty
Palumbo, Allison	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	FT faculty
Palumbo, Allison	Jump Start on Advising-BBCC	10/26/16	10/26/16	1.5	FT faculty
Peterson, John	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.49	FT faculty
Peterson, John	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Peterson, John	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Peterson, John	Leavenworth	10/13/16	10/15/16		FT faculty
Peterson, John	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.17	FT faculty
Peterson, John	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	0.4	FT faculty
Poth, Mark	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.37	FT faculty
Poth, Mark	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Poth, Mark	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Poth, Mark	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.13	FT faculty
Poth, Mark	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	0.35	FT faculty
Quitadamo, Jody	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Quitadamo, Jody	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Quitadamo, Jody	Building Bridges-Sexual Harassment Training	10/23/16	10/23/16	0.41	FT faculty
Quitadamo, Jody	Checkpoint: Data Security & Privacy	10/23/16	10/23/16	0.27	FT faculty
Quitadamo, Jody	FERPA Basics (New - 2016)	10/23/16	10/23/16	0.08	FT faculty
Riley, Chris	Building Bridges-Sexual Harassment Training	03/29/16	04/10/16	1.1	FT faculty
Riley, Chris	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Riley, Chris	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Riley, Chris	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.2	FT faculty
Riley, Chris	Checkpoint: Data Security & Privacy	10/27/16	10/27/16	0.48	FT faculty
Sullivan, Elizabeth "Libby"	Information Literacy Instruction Webinar-BBCC	02/02/16	02/02/16	1	FT faculty
Sullivan, Elizabeth "Libby"	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	FT faculty
Sullivan, Elizabeth "Libby"	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1.22	FT faculty
Sullivan, Elizabeth "Libby"	CLAMS 2016 Spring Conference-Bellevue	05/19/16	05/20/16		FT faculty
Sullivan, Elizabeth "Libby"	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Sullivan, Elizabeth "Libby"	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Sullivan, Elizabeth "Libby"	Checkpoint: Data Security & Privacy	10/05/16	10/05/16	0.43	FT faculty
Sullivan, Elizabeth "Libby"	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.2	FT faculty
Sullivan, Matthew	2016 Associated Writing Programs Conference-Los Angeles	03/31/16	04/02/16		FT faculty
Sullivan, Matthew	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Sullivan, Matthew	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Swedburg, John Marc	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Swedburg, John Marc	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.54	FT faculty
Swedburg, John Marc	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.55	FT faculty
Swedburg, John Marc	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.46	FT faculty
Twohy, Sean	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	FT faculty
Twohy, Sean	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.54	FT faculty
Twohy, Sean	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Twohy, Sean	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Twohy, Sean	Checkpoint: Data Security & Privacy	10/24/16	10/24/16	0.43	FT faculty
Twohy, Sean	FERPA Basics (New - 2016)	10/24/16	10/24/16	0.1	FT faculty
Wade, Valerie	Excellence in Management-Michael Nash Training-BBCC	07/28/16	07/28/16	7	FT faculty
Wade, Valerie	CTCLDA Summer 2016 Conference-Adaptive Leadership for Guided Pathways-Spokane	08/11/16	08/12/16		FT faculty
Wade, Valerie	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Wade, Valerie	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Wade, Valerie	Assessment Training-BBCC	10/21/16	10/21/16	2	FT faculty
Wade, Valerie	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	FT faculty
Wade, Valerie	Team Teaching Workshop-BBCC	10/28/16	10/28/16	5.5	FT faculty
Wade, Valerie	Building Bridges-Sexual Harassment Training	11/08/16	11/08/16	2.27	FT faculty
Wade, Valerie	FERPA Basics (New - 2016)	11/15/16	11/15/16	0.39	FT faculty
Wade, Valerie	Checkpoint: Data Security & Privacy	12/01/16	12/01/16	1.32	FT faculty
Wanner, Arthur	Canvas Training-Tacoma	03/24/16	03/25/16	15.25	FT faculty
Wanner, Arthur	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	2	FT faculty
Wanner, Arthur	Building Bridges-Sexual Harassment Training	03/29/16	04/10/16	1.37	FT faculty
Wanner, Arthur	LinuxFest Northwest 2016 Conference-Bellingham	04/23/16	04/24/16	14.25	FT faculty
Wanner, Arthur	IT Futures Summit-Mercer Island	05/19/16	05/20/16	9	FT faculty
Wanner, Arthur	Instructurecon 2016-Keystone,CO	07/19/16	07/21/16	24	FT faculty
Wanner, Arthur	WA State Small Purchases-DES Training online-BBCC	09/02/16	09/02/16		FT faculty
Wanner, Arthur	WA State Procurement Ethics-DES Training online-BBCC	09/02/16	09/02/16		FT faculty
Wanner, Arthur	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Wanner, Arthur	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Wanner, Arthur	Checkpoint: Data Security & Privacy	09/16/16	09/16/16	1.25	FT faculty
Wanner, Arthur	FERPA Basics (New - 2016)-BBCC	09/16/16	09/16/16	0.5	FT faculty
Wanner, Arthur	Checkpoint: Data Security & Privacy-BBCC	09/16/16	09/16/16	1.5	FT faculty
Wanner, Arthur	FERPA Basics (New - 2016)	09/16/16	09/16/16	0.31	FT faculty
Wanner, Arthur	Understand FMS Query Training-BBCC	11/18/16	11/18/16	1	FT faculty
Whitney, Barbara	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.27	FT faculty
Whitney, Barbara	WAMATYC Conference-Gleneden Beach, OR	04/21/16	04/23/16		FT faculty
Whitney, Barbara	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	FT faculty
Whitney, Barbara	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Whitney, Barbara	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Whitney, Barbara	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Whitney, Barbara	StrengthsFinder 202-Harness the Power of Your Strengths-BBCC	09/14/16	09/14/16	3	FT faculty
Whitney, Barbara	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.14	FT faculty
Whitney, Barbara	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	0.49	FT faculty
Whitney, Barbara	Travel Training-BBCC	10/07/16	10/07/16	1	FT faculty
Whitney, Barbara	Blool Borne Pathogen Training-BBCC	12/12/16	12/12/16	2	FT faculty
Whitney, Barbara	First Aid CPR AED Training-BBCC	12/12/16	12/12/16	4	FT faculty
Wilks, Preston	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Wilks, Preston	NWAC East Region Athletic Meetings-Pasco	02/22/16	02/22/16		FT faculty
Wilks, Preston	Building Bridges-Sexual Harassment Training	03/29/16	04/16/16	2.11	FT faculty
Wilks, Preston	NWAC East Region Athletic Meetings-Pasco	04/18/16	04/18/16		FT faculty
Wilks, Preston	NWAC Annual Commision Meetings-Bellevue	06/01/16	06/03/16		FT faculty
Wilks, Preston	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Wilks, Preston	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Wilks, Preston	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Wilks, Preston	NWAC East Region Athletic Meetings-Pasco	10/10/16	10/10/16		FT faculty
Wynder, Richard	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	FT faculty
Wynder, Richard	ATE Technical Training-Seattle	03/18/16	03/20/16		FT faculty
Wynder, Richard	Building Bridges-Sexual Harassment Training	03/29/16	04/29/16	2.06	FT faculty
Wynder, Richard	NACAT 2016 Conference-Pasadena, TX	07/18/16	07/21/16		FT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Wynder, Richard	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Wynder, Richard	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Wynder, Richard	Travel Training-BBCC	10/07/16	10/07/16	1	FT faculty
Wynder, Richard	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	1.06	FT faculty
Wynder, Richard	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	FT faculty
Wynder, Richard	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.3	FT faculty
Zavala-Lopez, MariAnne	Title IX Webinar: Types of Offenders-BBCC	01/14/16	01/14/16	1	FT faculty
Zavala-Lopez, MariAnne	ACC Winter 2016 Meeting-Lacey	01/28/16	01/29/16		FT faculty
Zavala-Lopez, MariAnne	Safe Zone Training & Ally Training-BBCC	02/19/16	02/19/16	5	FT faculty
Zavala-Lopez, MariAnne	Achieving the Dream Conference-Atlanta	02/23/16	02/25/16		FT faculty
Zavala-Lopez, MariAnne	Blindspot-When Billy Broke His Head-BBCC	03/11/16	03/11/16	2	FT faculty
Zavala-Lopez, MariAnne	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.48	FT faculty
Zavala-Lopez, MariAnne	Advising and Counseling Council Meeting-Yakima	04/28/16	04/29/16		FT faculty
Zavala-Lopez, MariAnne	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	FT faculty
Zavala-Lopez, MariAnne	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	FT faculty
Zavala-Lopez, MariAnne	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	FT faculty
Zavala-Lopez, MariAnne	NACADA Conference-Atlanta, GA	10/05/16	10/08/16		FT faculty
Zavala-Lopez, MariAnne	Recruitment & Selection Process-BBCC	10/14/16	10/14/16	1.5	FT faculty
Zavala-Lopez, MariAnne	Advising and Counseling Council Meeting-Yakima	10/19/16	10/21/16		FT faculty
Zavala-Lopez, MariAnne	Blindspot-From Me to We-BBCC	10/24/16	10/24/16	1	FT faculty
Zavala-Lopez, MariAnne	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	FT faculty
Zavala-Lopez, MariAnne	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.24	FT faculty
Zavala-Lopez, MariAnne	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	0.5	FT faculty
Adams, Grant	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	0.37	PT hourly
Adams, Grant	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.05	PT hourly
Adams, Grant	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	0.32	PT hourly
Anderson, Dalene	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.36	PT hourly
Bancroft, Christine	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.36	PT hourly
Bancroft, Christine	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	1.01	PT hourly
Bancroft, Christine	FERPA Basics (New - 2016)	10/20/16	10/20/16	0.11	PT hourly
Belles, Renae	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.49	PT hourly
Belles, Renae	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.1	PT hourly
Belles, Renae	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	0.4	PT hourly
Berry, Cinnamon	Building Bridges-Sexual Harassment Training	03/29/16	04/26/16	1.55	PT hourly
Berry, Cinnamon	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	PT hourly
Bigwood, Valerie	Building Bridges-Sexual Harassment Training	03/31/16	04/04/16	0.47	PT hourly
Buhalov, Artem	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.29	PT hourly
Cheek, Sandy	WA State Procurement Ethics-DES Training online-BBCC	01/09/16	01/09/16		PT hourly
Cheek, Sandy	WA State Small Purchases-DES Training online-BBCC	01/09/16	01/09/16		PT hourly
Cheek, Sandy	WA State Contract Management 101-DES Training online-BBCC	01/20/16	01/20/16		PT hourly
Cheek, Sandy	Building Bridges-Sexual Harassment Training	03/29/16	05/04/16	0.41	PT hourly
Cheek, Sandy	Building Bridges-Sexual Harassment Training	05/04/16	05/04/16	0.41	PT hourly
Cheek, Sandy	FERPA Basics (New - 2016)	10/22/16	10/22/16	0.14	PT hourly
Cheek, Sandy	Checkpoint: Data Security & Privacy	10/22/16	10/22/16	0.47	PT hourly
Chesnakov, Christina	Building Bridges-Sexual Harassment Training	03/29/16	04/18/16	1.03	PT hourly
DeLong, Tabatha	Building Bridges-Sexual Harassment Training	03/29/16	04/12/16	0.41	PT hourly
DeLong, Tabatha	FERPA Basics (New - 2016)	11/29/16	11/29/16	0.19	PT hourly
DeLong, Tabatha	Checkpoint: Data Security & Privacy	11/29/16	11/29/16	0.47	PT hourly
Erickson, Leah	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	PT hourly
Frey, Matthew	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.38	PT hourly
Garza, Amalia	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.43	PT hourly
Garza, Amalia	FERPA Basics (New - 2016)	11/01/16	11/01/16	0.06	PT hourly
Garza, Amalia	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	0.34	PT hourly
Gatlabayan, Winston	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.27	PT hourly
Gomez, Rafael	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	PT hourly
Gomez, Rafael	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	2.3	PT hourly
Gomez, Rafael	Checkpoint: Data Security & Privacy	09/18/16	09/18/16	2.09	PT hourly
Gomez, Rafael	FERPA Basics (New - 2016)	09/26/16	09/26/16	0.49	PT hourly
Gonzales, Cassandra	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	PT hourly
Guilland, Monique	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	2.33	PT hourly
Guilland, Monique	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.58	PT hourly

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Guilland, Monique	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.48	PT hourly
Hanvey, Justin	Building Bridges-Sexual Harassment Training	03/31/16	04/21/16	1.15	PT hourly
Hendrickson, Jaime	Building Bridges-Sexual Harassment Training	03/29/16	04/04/16	2.24	PT hourly
Hendrickson, Jaime	Checkpoint: Data Security & Privacy	11/02/16	11/02/16	2.26	PT hourly
Hendrickson, Jaime	FERPA Basics (New - 2016)	11/03/16	11/03/16	0.58	PT hourly
Hermans, Caleb	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.07	PT hourly
Hermans, Caleb	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	1.47	PT hourly
Hermans, Caleb	FERPA Basics (New - 2016)	10/30/16	10/30/16	0.38	PT hourly
Holce, Paul	Building Bridges-Sexual Harassment Training	03/29/16	04/12/16	1.47	PT hourly
Jacobs, Stephanie	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.07	PT hourly
Leonard, Janet	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	PT hourly
Leonard, Janet	Building Bridges-Sexual Harassment Training	03/29/16	04/09/16	2.12	PT hourly
Lopez, Michelle	Building Bridges-Sexual Harassment Training	03/29/16	03/30/16	2.01	PT hourly
Lopez, Michelle	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.17	PT hourly
Lopez, Michelle	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	1.36	PT hourly
Luna-Reyna, Adriana	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	0.42	PT hourly
Luna-Reyna, Adriana	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.32	PT hourly
Luna-Reyna, Adriana	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.07	PT hourly
Mayhak, Karen	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	2.27	PT hourly
Messer, Pennie	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.22	PT hourly
Meyer, Riley	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.1	PT hourly
Meyer, Riley	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.02	PT hourly
Meyer, Riley	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	0.2	PT hourly
Miranda-Juarez, Ruben	Building Bridges-Sexual Harassment Training	03/31/16	04/13/16	0.46	PT hourly
Miranda-Juarez, Ruben	Checkpoint: Data Security & Privacy	11/08/16	11/08/16	0.37	PT hourly
Perales, Porfirio "Pete"	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	1.21	PT hourly
Perales, Porfirio "Pete"	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.26	PT hourly
Perales, Porfirio "Pete"	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.29	PT hourly
Perez, Magdalena	Spring Instructional Delivery Traning-Pierce College-Fort Steilacoom	03/03/16	03/04/16		PT hourly
Reyna, Marcus	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	2.57	PT hourly
Reyna, Marcus	FERPA Basics (New - 2016)	10/11/16	10/11/16	0.13	PT hourly
Reyna, Marcus	Checkpoint: Data Security & Privacy	10/11/16	10/11/16	1.13	PT hourly
Romero, Rosa	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.23	PT hourly
Rosenow, Rob	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	PT hourly
Rosenow, Rob	Checkpoint: Data Security & Privacy	10/29/16	10/29/16	1.28	PT hourly
Rosenow, Rob	FERPA Basics (New - 2016)	10/29/16	10/29/16	0.26	PT hourly
Rosenow, Rob	Building Bridges-Sexual Harassment Training	10/29/16	10/29/16	1.03	PT hourly
Roy, Trudie	U101: Understanding College and College Life Online Class through Coursera	01/01/16	01/01/16	4	PT hourly
Roy, Trudie	Building Bridges-Sexual Harassment Training	03/29/16	04/01/16	1.39	PT hourly
Roy, Trudie	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/29/16	04/29/16	2	PT hourly
Roy, Trudie	Blindspot-No Greater Odds-BBCC	06/03/16	06/03/16	2	PT hourly
Roy, Trudie	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	PT hourly
Roy, Trudie	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	0.55	PT hourly
Roy, Trudie	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.37	PT hourly
Roy, Trudie	WA State Procurement Ethics-DES Training online-BBCC	12/19/16	12/19/16		PT hourly
Roy, Trudie	WA State Small Purchases-DES Training online-BBCC	12/19/16	12/19/16		PT hourly
Sheppard, Carolyn	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.47	PT hourly
Sparks, Karin	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	0.26	PT hourly
St. Clair, Darin	Building Bridges-Sexual Harassment Training	03/29/16	04/05/16	1.11	PT hourly
St. Clair, Darin	Checkpoint: Data Security & Privacy	09/16/16	09/16/16	0.45	PT hourly
St. Clair, Darin	FERPA Basics (New - 2016)	09/17/16	09/17/16	0.11	PT hourly
Stephens, Felicia	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.16	PT hourly
Van Hoof, Jay	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.3	PT hourly
Waller, Anita	Building Bridges-Sexual Harassment Training	03/31/16	04/28/16	1.48	PT hourly
Webster, Gary	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.37	PT hourly
Wood, Lora	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	4	PT hourly
Wood, Lora	Building Bridges-Sexual Harassment Training	03/29/16	04/08/16	2.16	PT hourly
Wood, Lora	StrengthsFinder Training-BBCC	07/07/16	07/07/16	3	PT hourly
Wood, Lora	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT hourly
Wood, Lora	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT hourly
Wood, Lora	FERPA Basics (New - 2016)	09/20/16	09/20/16	0.21	PT hourly

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Wood, Lora	Checkpoint: Data Security & Privacy	09/20/16	09/20/16	1.41	PT hourly
Anderson, Emily	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.47	PT faculty
Anderson, Emily	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	0.35	PT faculty
Anderson, Emily	FERPA Basics (New - 2016)	11/01/16	11/01/16	0.09	PT faculty
Anderson, Emily	Employability Skills Training-Seattle	11/04/16	11/04/16		PT faculty
Bauer, Jonathan	Building Bridges-Sexual Harassment Training	03/29/16	04/10/16	2.46	PT faculty
Bauer, Jonathan	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.36	PT faculty
Bauer, Jonathan	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.31	PT faculty
Bauer, Sarah	Building Bridges-Sexual Harassment Training	03/31/16	04/10/16	2.36	PT faculty
Bauer, Sarah	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Bauer, Sarah	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Bauer, Sarah	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.33	PT faculty
Bauer, Sarah	Checkpoint: Data Security & Privacy	10/29/16	10/29/16	1.24	PT faculty
Bauer, Sarah	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	PT faculty
Betzing, Peter	Building Bridges-Sexual Harassment Training	11/29/16	11/29/16	0.54	PT faculty
Black, Linda	Career Pathways System: Policy Tool for Adult Educators Webinar	01/08/16	01/08/16	1	PT faculty
Black, Linda	Adult Basic Education Instructor Inservice-BBCC	01/09/16	01/09/16		PT faculty
Black, Linda	Students Webinar via Rice University	01/26/16	01/26/16	1	PT faculty
Black, Linda	Making Difficult Math Concepts Simple Webinar	02/12/16	02/12/16	1	PT faculty
Black, Linda	Staying on Track and Hitting the Marks Webinar	02/23/16	02/23/16	1.5	PT faculty
Black, Linda	Deeper Dive Into Reading"	03/22/16	03/22/16	1.5	PT faculty
Black, Linda	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	1.54	PT faculty
Black, Linda	Making Mathematical Thinking Processes Visible Webinar-BBCC	04/26/16	04/26/16	1.5	PT faculty
Black, Linda	Rendezvous Adult Basic Education Conference-Yakima	07/25/16	07/27/16	20	PT faculty
Black, Linda	Checkpoint: Data Security & Privacy	10/07/16	10/07/16	1.35	PT faculty
Black, Linda	"Read Like a Historian: Differentiating Instruction" Webinar-BBCC	10/11/16	10/11/16	1.5	PT faculty
Black, Linda	FERPA Basics (New - 2016)	10/15/16	10/15/16	0.3	PT faculty
Blair, Loris	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.5	PT faculty
Blair, Loris	Rendezvous 2016-WA State Basic Ed for Adults Conference-Yakima	07/25/16	07/27/16		PT faculty
Blair, Loris	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	0.56	PT faculty
Blair, Loris	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.12	PT faculty
Carter, Craig	Campus Security Authority (CSA) Training-BBCC	09/12/16	09/12/16	1	PT faculty
Carter, Craig	Building Bridges-Sexual Harassment Training	11/01/16	11/01/16	1.03	PT faculty
Carter, Craig	Checkpoint: Data Security & Privacy	11/22/16	11/22/16	0.52	PT faculty
Carter, Craig	FERPA Basics (New - 2016)	12/19/16	12/19/16	0.19	PT faculty
Casados, Oscar	Building Bridges-Sexual Harassment Training	03/29/16	04/19/16	3.24	PT faculty
Contreras Linares, Jesenia	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.47	PT faculty
Contreras Linares, Jesenia	Checkpoint: Data Security & Privacy	12/20/16	12/20/16	2.13	PT faculty
Contreras Linares, Jesenia	FERPA Basics (New - 2016)	12/20/16	12/20/16	0.34	PT faculty
Correll, Debbie	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	PT faculty
Correll, Debbie	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	2.22	PT faculty
Correll, Debbie	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	1.07	PT faculty
Correll, Debbie	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.22	PT faculty
Cromer, Laura	Building Bridges-Sexual Harassment Training	03/29/16	04/06/16	1.39	PT faculty
De Hoog, Jennifer	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.47	PT faculty
De Hoog, Jennifer	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.25	PT faculty
De Hoog, Jennifer	Checkpoint: Data Security & Privacy	10/29/16	10/29/16	1.07	PT faculty
Detrick, Stephanie	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.14	PT faculty
Donat, Gene	Building Bridges-Sexual Harassment Training	03/29/16	03/31/16	1.32	PT faculty
Earl, Michael	Building Bridges-Sexual Harassment Training	03/31/16	05/03/16	1.55	PT faculty
Eccles, Nicole	Associate Faculty In-Service-Masto	09/13/16	09/13/16	3	PT faculty
Eccles, Nicole	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.13	PT faculty
Eccles, Nicole	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	1.04	PT faculty
Eccles, Nicole	Building Bridges-Sexual Harassment Training	09/15/16	09/15/16	0.48	PT faculty
Erwin, Kathy L	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	2.05	PT faculty
Erwin, Kathy L	Nursing Assistant Training Program Workshop-Everett	04/15/16	04/15/16	9	PT faculty
Erwin, Kathy L	FERPA Basics (New - 2016)	09/26/16	09/26/16	0.35	PT faculty
Erwin, Kathy L	Checkpoint: Data Security & Privacy	09/26/16	09/26/16	1.27	PT faculty
Garcia, Raymond	FERPA Basics (New - 2016)	09/12/16	09/12/16	1.02	PT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Garcia, Raymond	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	2.17	PT faculty
Giles, Amber	FERPA Basics (New - 2016)	12/26/16	12/26/16	0.43	PT faculty
Giles, Amber	Checkpoint: Data Security & Privacy	12/26/16	12/26/16	1.52	PT faculty
Gutierrez, Octaviano	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.32	PT faculty
Gutierrez, Octaviano	What Every Employee Must Be Told Webinar thru Safeschools.com	08/15/16	08/15/16	1.1	PT faculty
Gutierrez, Octaviano	Sexual Harassment: Student Issues & Response Webinar thru Safeschools.com	08/15/16	08/15/16	0.5	PT faculty
Gutierrez, Octaviano	Bullying: Recognition & Response Webinar thru Safeschools.com	08/15/16	08/15/16	0.65	PT faculty
Gutierrez, Octaviano	Boundary Invasion Webinar thru Safeschools.com	08/15/16	08/15/16	0.42	PT faculty
Gutierrez, Octaviano	Bloodborne Pathogen Exposure Prevention Webinar thru Safeschools.com	08/15/16	08/15/16	0.35	PT faculty
Gutierrez, Octaviano	Child Abuse: Mandatory Reporting Webinar thru Safeschools.com	08/15/16	08/15/16	0.4	PT faculty
Gutierrez, Octaviano	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	0.48	PT faculty
Gutierrez, Octaviano	FERPA Basics (New - 2016)	10/21/16	10/21/16	0.11	PT faculty
Guzman, Noe	Building Bridges-Sexual Harassment Training	10/26/16	10/26/16	1.26	PT faculty
Guzman, Noe	Checkpoint: Data Security & Privacy	10/26/16	10/26/16	1.34	PT faculty
Guzman, Noe	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.42	PT faculty
Hagel, Scott	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	0.57	PT faculty
Hagel, Scott	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.47	PT faculty
Hagel, Scott	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.21	PT faculty
Haley, Gale	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.05	PT faculty
Haley, Gale	Checkpoint: Data Security & Privacy	11/15/16	11/15/16	1.12	PT faculty
Haley, Gale	FERPA Basics (New - 2016)	11/16/16	11/16/16	0.3	PT faculty
Hare, Pam	Rendezvous 2016 Convention-Yakima	07/25/16	07/27/16		PT faculty
Harrison, Allen	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	1.5	PT faculty
Inman, Emily	Building Bridges-Sexual Harassment Training	03/29/16	04/18/16	0.38	PT faculty
Inman, Emily	2016 Northwest Two-Year College Mathematics Conference-Gleneden Beach, OR	04/21/16	04/23/16		PT faculty
Inman, Emily	Rendezvous Adult Basic Education Conference-Yakima	07/25/16	07/27/16		PT faculty
Inman, Emily	Checkpoint: Data Security & Privacy	10/27/16	10/27/16	0.45	PT faculty
Inman, Emily	FERPA Basics (New - 2016)	10/27/16	10/27/16	0.08	PT faculty
Key, Donald	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	3	PT faculty
Lucas, Mary Louise	ESL Conference-Spokane	02/27/16	02/27/16		PT faculty
Lucas, Mary Louise	Checkpoint: Data Security & Privacy	10/24/16	10/24/16	1.16	PT faculty
Lucas, Mary Louise	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.27	PT faculty
Lucas, Mary Louise	Building Bridges-Sexual Harassment Training	12/07/16	12/07/16	1.4	PT faculty
Mason, Jennifer	Building Bridges-Sexual Harassment Training	03/31/16	04/15/16	0.49	PT faculty
Matern, Steve	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	PT faculty
Matern, Steve	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.08	PT faculty
Matern, Steve	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Matern, Steve	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Matern, Steve	FESTO Training-BBCC	09/30/16	09/30/16	8	PT faculty
Matern, Steve	Dept Labor & Industries-Continuing Education Units Training NFPA-70-Spokane	10/21/16	10/21/16	8	PT faculty
Matern, Steve	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.17	PT faculty
Matern, Steve	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	1.13	PT faculty
Mayer, April	FERPA Basics (New - 2016)	10/29/16	10/29/16	0.33	PT faculty
Mayer, April	Checkpoint: Data Security & Privacy	10/29/16	10/29/16	2.12	PT faculty
McCarthy, Jennifer	Building Bridges-Sexual Harassment Training	03/29/16	04/07/16	1.08	PT faculty
McCarthy, Jennifer	Blindspot-Do You See What I See? The Hidden Challenges of Poverty-BBCC	04/08/16	04/08/16	1.5	PT faculty
McCarthy, Jennifer	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
McCarthy, Jennifer	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
McCarthy, Jennifer	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.49	PT faculty
McCarthy, Jennifer	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.17	PT faculty
McLauchlan, Nelly	Washington Association for Bilingual Education (WABE) Meeting-Bellevue	04/28/16	04/30/16	12	PT faculty
McLauchlan, Nelly	Building Bridges-Sexual Harassment Training	11/08/16	11/08/16	5.11	PT faculty
McLauchlan, Nelly	FERPA Basics (New - 2016)	12/08/16	12/08/16	0.29	PT faculty
McLauchlan, Nelly	Checkpoint: Data Security & Privacy	12/08/16	12/08/16	1.23	PT faculty
McLean, Cami	Building Bridges-Sexual Harassment Training	03/29/16	04/18/16	1.17	PT faculty
McLean, Cami	FERPA Basics (New - 2016)	09/12/16	09/12/16	0.34	PT faculty
McLean, Cami	Checkpoint: Data Security & Privacy	09/12/16	09/12/16	1.19	PT faculty
Medina Lopez, Claudia	Adult Basic Education Instructor Inservice-BBCC	01/09/16	01/09/16		PT faculty
Medina Lopez, Claudia	Checkpoint: Data Security & Privacy	09/13/16	09/13/16	1.07	PT faculty
Meyer, Robert	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.45	PT faculty
Meyer, Robert	Checkpoint: Data Security & Privacy	10/11/16	10/11/16	1.58	PT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Meyer, Robert	FERPA Basics (New - 2016)	10/26/16	10/26/16	0.4	PT faculty
Moffitt, Ray	Building Bridges-Sexual Harassment Training	12/06/16	12/06/16	5.2	PT faculty
Moffitt, Ray	FERPA Basics (New - 2016)	12/07/16	12/07/16	1.13	PT faculty
Moffitt, Ray	Checkpoint: Data Security & Privacy	12/11/16	12/11/16	1.57	PT faculty
Motta, Karla	Building Bridges-Sexual Harassment Training	03/31/16	04/10/16	0.49	PT faculty
Motta, Karla	FERPA Basics (New - 2016)	11/13/16	11/13/16	0.11	PT faculty
Motta, Karla	Checkpoint: Data Security & Privacy	11/13/16	11/13/16	0.27	PT faculty
Motzkus, Paulena	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.28	PT faculty
Motzkus, Paulena	Checkpoint: Data Security & Privacy	09/28/16	09/28/16	1.45	PT faculty
Motzkus, Paulena	FERPA Basics (New - 2016)	09/28/16	09/28/16	0.39	PT faculty
Murray, April	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.32	PT faculty
Murray, April	FERPA Basics (New - 2016)	09/14/16	09/14/16	0.03	PT faculty
Murray, April	Checkpoint: Data Security & Privacy	09/14/16	09/14/16	0.33	PT faculty
Neufville, Granville "Mark"	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.36	PT faculty
Neufville, Granville "Mark"	FERPA Basics (New - 2016)	11/02/16	11/02/16	0.14	PT faculty
Neufville, Granville "Mark"	Checkpoint: Data Security & Privacy	11/02/16	11/02/16	0.44	PT faculty
Nichols, Lenora	Accessibility 101: The Basics of Inclusive Design Online	12/05/16	12/30/15		PT faculty
Nichols, Lenora	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	0.5	PT faculty
Nichols, Lenora	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	0.53	PT faculty
Nichols, Lenora	FERPA Basics (New - 2016)	10/14/16	10/14/16	0.24	PT faculty
Oord, KathyMae	Spring Instructional Delivery Training-I-DEA Curriculum-Lakewood	03/03/16	03/04/16		PT faculty
Oord, KathyMae	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.56	PT faculty
Oord, KathyMae	Rendezvous Adult Basic Education Conference-Yakima	07/25/16	07/27/16		PT faculty
Oord, KathyMae	FERPA Basics (New - 2016)	10/28/16	10/28/16	0.42	PT faculty
Oord, KathyMae	Checkpoint: Data Security & Privacy	10/28/16	10/28/16	2.44	PT faculty
Otero, Monica	CPR/First Aid/AED Training-BBCC	02/05/16	02/05/16	3	PT faculty
Otero, Monica	Building Bridges-Sexual Harassment Training-BBCC	03/29/16	04/04/16	2.23	PT faculty
Otero, Monica	Basic Life Support Provider Training	08/09/16	08/09/16		PT faculty
Otero, Monica	Certificate in eLearning Design and Development-Renton Technical College	09/14/16	09/14/16	192	PT faculty
Otero, Monica	Checkpoint: Data Security & Privacy	11/09/16	11/09/16	2.36	PT faculty
Otero, Monica	FERPA Basics (New - 2016)	11/09/16	11/09/16	0.39	PT faculty
Palkovic, Fran	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.56	PT faculty
Palkovic, Fran	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.19	PT faculty
Palkovic, Fran	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.24	PT faculty
Parsons, Rosemary	Building Bridges-Sexual Harassment Training	11/01/16	11/01/16	1.17	PT faculty
Parsons, Rosemary	FERPA Basics (New - 2016)	11/02/16	11/02/16	0.13	PT faculty
Parsons, Rosemary	Checkpoint: Data Security & Privacy	11/02/16	11/02/16	0.44	PT faculty
Pitts, Michael "Duane"	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Pitts, Michael "Duane"	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Pitts, Michael "Duane"	Checkpoint: Data Security & Privacy	10/18/16	10/18/16	1.02	PT faculty
Pitts, Michael "Duane"	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.27	PT faculty
Pitts, Michael "Duane"	Building Bridges-Sexual Harassment Training	10/26/16	10/26/16	0.57	PT faculty
Pitts, Michael "Duane"	Basic Accessibility Training-Creating Accessibility Documents-BBCC	11/18/16	11/18/16	1.5	PT faculty
Poplawski, Nathan	Building Bridges-Sexual Harassment Training	03/29/16	03/29/16	0.33	PT faculty
Poplawski, Nathan	Shotgun Instructor-Spokane	08/08/16	08/11/16	32	PT faculty
Poth, Mitchell	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Poth, Mitchell	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Pyle, Terry	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	1.15	PT faculty
Pyle, Terry	FERPA Basics (New - 2016)	10/19/16	10/19/16	0.27	PT faculty
Pyle, Terry	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	1.21	PT faculty
Rackham, Lynette	Building Bridges-Sexual Harassment Training	03/29/16	04/10/16	1.23	PT faculty
Rackham, Lynette	FERPA Basics (New - 2016)	11/19/16	11/19/16	0.22	PT faculty
Rackham, Lynette	Checkpoint: Data Security & Privacy	11/19/16	11/19/16	0.51	PT faculty
Ramm, Jenifer	Building Bridges-Sexual Harassment Training	05/01/16	05/31/16	2	PT faculty
Ramm, Jenifer	Building Bridges-Sexual Harassment Training	06/05/16	06/05/16	0.57	PT faculty
Rasmussen, Patty	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.09	PT faculty
Reeves, Michele	Checkpoint: Data Security & Privacy	10/25/16	10/25/16	0.25	PT faculty
Reeves, Michele	FERPA Basics (New - 2016)	10/25/16	10/25/16	0.07	PT faculty
Reeves, Michele	Building Bridges-Sexual Harassment Training	10/25/16	10/25/16	0.26	PT faculty
Richins, Philip	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Richins, Philip	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty

Employee	Activity	Start Date	End Date	Hours/ Credits	Type
Roberts, Jack	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.5	PT faculty
Roberts, Jack	Checkpoint: Data Security & Privacy	09/23/16	09/23/16	1.16	PT faculty
Roberts, Jack	FERPA Basics (New - 2016)	10/18/16	10/18/16	0.33	PT faculty
Rodman, Shannon	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Rodman, Shannon	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Rodman, Shannon	Checkpoint: Data Security & Privacy	09/15/16	09/15/16	0.52	PT faculty
Rodman, Shannon	FERPA Basics (New - 2016)	09/15/16	09/15/16	0.33	PT faculty
Rodman, Shannon	Building Bridges-Sexual Harassment Training	09/15/16	09/15/16	0.58	PT faculty
Rodman, Shannon	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/13/16	10/13/16	1.5	PT faculty
Schaadt, JoAnn	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Schaadt, JoAnn	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Schaadt, JoAnn	Building Bridges-Sexual Harassment Training	11/10/16	11/10/16	1.35	PT faculty
Schoo, Kelly	Flipped Training-Longview	02/19/16	02/19/16		PT faculty
Schoo, Kelly	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.41	PT faculty
Schoo, Kelly	2016 ORMATYC Two-Year College Math Conference-Gleneden Beach, OR	04/21/16	04/23/16		PT faculty
Schoo, Kelly	Rendezvous 2016 Convention-Yakima	07/25/16	07/27/16		PT faculty
Seim, Allie	FERPA Basics (New - 2016)	11/10/16	11/10/16	0.37	PT faculty
Seim, Allie	Building Bridges-Sexual Harassment Training	11/10/16	11/10/16	1.08	PT faculty
Seim, Allie	Checkpoint: Data Security & Privacy	11/10/16	11/10/16	1.03	PT faculty
Sherwood, Michele	Checkpoint: Data Security & Privacy	11/01/16	11/01/16	0.56	PT faculty
Sherwood, Michele	Building Bridges-Sexual Harassment Training	11/02/16	11/02/16	2.02	PT faculty
Sherwood, Michele	FERPA Basics (New - 2016)	11/02/16	11/02/16	0.38	PT faculty
Shuttleworth, Ciara	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.4	PT faculty
Shuttleworth, Ciara	Checkpoint: Data Security & Privacy	09/20/16	09/20/16	0.32	PT faculty
Shuttleworth, Ciara	FERPA Basics (New - 2016)	09/20/16	09/20/16	0.14	PT faculty
Sieverkropp, Elizabeth	Building Bridges-Sexual Harassment Training	03/29/16	04/14/16	2.21	PT faculty
Sieverkropp, Elizabeth	Checkpoint: Data Security & Privacy	10/20/16	10/20/16	1.15	PT faculty
Sieverkropp, Elizabeth	FERPA Basics (New - 2016)	10/20/16	10/20/16	0.27	PT faculty
Sieverkropp, Elizabeth	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	PT faculty
Tate-Libby, Julie	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.19	PT faculty
Tate-Libby, Julie	Checkpoint: Data Security & Privacy	10/19/16	10/19/16	0.35	PT faculty
Tate-Libby, Julie	FERPA Basics (New - 2016)	11/18/16	11/18/16	0.14	PT faculty
Valaas, Adela	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.08	PT faculty
Valdez, Rachel	Building Bridges-Sexual Harassment Training	03/29/16	04/02/16	0.44	PT faculty
Valdez, Rachel	Checkpoint: Data Security & Privacy	10/30/16	10/30/16	0.33	PT faculty
Valdez, Rachel	FERPA Basics (New - 2016)	10/30/16	10/30/16	0.13	PT faculty
Villasenor, Raquel	Building Bridges-Sexual Harassment Training	03/29/16	04/15/16	1.15	PT faculty
Wagner, Krystal	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	0.48	PT faculty
Waites, Webb	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	2.01	PT faculty
Waites, Webb	Transformational Learning College/How Do We Support Student Success?-BBCC	09/12/16	09/12/16	2.5	PT faculty
Waites, Webb	Sexual Harassment Training-BBCC	09/12/16	09/12/16	1.25	PT faculty
Waites, Webb	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	PT faculty
Waites, Webb	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.05	PT faculty
Waites, Webb	FERPA Basics (New - 2016)	10/31/16	10/31/16	0.3	PT faculty
Whitney, Mariah	Building Bridges-Sexual Harassment Training	03/29/16	04/13/16	1.08	PT faculty
Whitney, Mariah	FERPA Basics (New - 2016)	10/22/16	10/22/16	0.19	PT faculty
Whitney, Mariah	Basic Accessiblity Training: Creating Accessible Documents-BBCC	10/26/16	10/26/16	1.5	PT faculty
Whitney, Mariah	Checkpoint: Data Security & Privacy	10/31/16	10/31/16	1.21	PT faculty
Workman, Jerry	Building Bridges-Sexual Harassment Training	12/13/16	12/13/16	1.18	PT faculty
Workman, Jerry	FERPA Basics (New - 2016)	12/13/16	12/13/16	0.15	PT faculty
Workman, Jerry	Checkpoint: Data Security & Privacy	12/13/16	12/13/16	0.58	PT faculty