

- 4001.1 Per WAC-357-46-005 and WAC-357-46-010 the appointing authority may layoff a classified employee without prejudice for reasons including, but not limited, to lack of funds, lack of work, or organization change. A layoff is an action initiated by the employer that results in a classified employee's separation from service, employment in a class with a lower salary range, reduction in work year or reduction in the number of work hours of the employee.