**BP3019 DRUG FREE/ALCOHOL FREE WORK PLACE** **BP3019**

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance, including alcohol, in all facilities, grounds, events or activities directly or indirectly under the control of Big Bend Community College is not tolerated and, pursuant to this policy, is prohibited.

Big Bend Community College complies with the Federal Drug-Free Workplace Act of 1988, Drug-Free Schools and Communities Act of 1989, and the US Department of Transportation regulations implementing the Federal Omnibus Transportation Employee Testing Act of 1991.

Employees or students engaging in prohibited activities shall be subject to disciplinary action, up to and including, suspension, termination or expulsion.

See also AP 3019 Drug Free/Alcohol Free Workplace