

## 3015.1

## PURPOSES

- A. To provide an objective basis for the improvement of administrative and educational services and to identify, wherever possible, individual strengths of the administrative and exempt staff and areas which need improvement.
- B. To establish an objective performance-oriented system which ensures that administrative and exempt staff are evaluated without regard to race, color, creed, national origin, marital status, religion, age, sex, or any disability or status as a Vietnam era or disabled veteran.
- C. To provide an objective basis for each administrative or exempt staff and his/her supervisor to discuss and evaluate that administrative or exempt staff's job performance.