

BP3001 SHARED LEAVE**BP3001**

Big Bend Community College employees may participate in a Shared Leave Program in accordance with RCW 41.04.650 to 670 and WAC 357-31-380 to 455.

The purpose of the program is to permit eligible employees, at no significantly increased cost to the state of providing annual leave, sick leave, or personal holidays, to come to the aid of another eligible employee who is suffering from or has a relative or household member suffering from an extraordinary or severe illness, injury, impairment, or physical or mental condition; a fellow state employee who is a victim of domestic violence, sexual assault, or stalking; or a fellow state employee who has been called to service in the uniformed services, which has caused or is likely to cause the employee to take leave without pay or terminate his or her employment.

Big Bend Community College employees may participate in the leave sharing program according to state regulations and as outlined in the corresponding BBCC administrative procedure.