

- A. Big Bend Community College is committed to preserving the human resources of the State of Washington and complying with RCW 41.06.490 to establish a state employee Return-to-Work (RTW) policy.
- B. Any permanent employee (exempt, faculty or classified) receiving worker's compensation as a result of a work related injury is eligible to return to work under the terms of this policy. For a minimum of two years from the point of temporary disability, Big Bend Community College will attempt to place a worker who is unable to return to his/her previous work, but who is capable of carrying out work of a lighter or modified nature. This policy also allows employees the opportunity to participate in return-to-work policies statewide when appropriate classifications are not available in the agency which was the hiring authority at time of injury.