

THE OFFICIAL MINUTES

The Big Bend Community College Board of Trustees held a Special Board Meeting Monday, March 5, 2012, at 10:00 a.m. in the ATEC Hardin Community room in Building 1800 on the Big Bend Community College campus.

1. Call to Order

Present: Mike Blakely
Jon Lane
Stephen McFadden
Mike Wren

Mike Wren opened the meeting stated there were three tasks to accomplish during the meeting. The first discussion will be to set the salary to be noted on the presidential search brochure.

The system wide average for Presidents' salaries the past five years, as of last year, was \$174,000. VP Moos stated several Presidents were hired in the last year with salaries between \$185,000-\$200,000. The first year BBCC will pay the difference between President Bonaudi's salary and the new President's salary from local funds. After the first year the state budget will fund the new salary in full. Trustee Blakely asked if BBCC had the funds to cover the salary difference. VP Hamburg responded affirmatively. VP Moos stated many Presidential search brochures do not give a salary but rather they state something similar to "commiserate with state average..." VP Moos commented the ad drafted for the Chronicle of Higher Ed also describes the lower cost of living in this area. Instructor Mike O'Konek asked about presidents' salaries at small colleges like BBCC. Peninsula is currently interviewing and their salary offer could go up to \$185,000, they are undecided. The Trustees discussed the wording of the salary in the brochure. The Trustees agreed to the following wording: "minimum salary of \$175,000."

Board Chair Mike Wren thanked everyone for completing the online Presidential search survey. The information gathered will be used to develop the brochure and interview questions. The survey is not closed and data will continue to be gathered throughout the process. Board Chair Mike Wren stated there are three minimum qualifications that need to be decided: level of education, administrative experience, and community college experience.

The Trustees agreed that the minimum education qualifications will be: "doctorate or completion of doctoral program from a regionally accredited institution within the initial three year contract term."

The Trustees discussed the different levels of experience and they referred to the 1995 presidential search brochure, which stated: "Significant administrative experience at the dean level or above" and "College teaching or student services experience."

Student services experience is defined as college counselor or librarian, or non-teaching faculty.

Trustee Lane inquired about excluding candidates who don't have college experience. The Trustees discussed the differences between the role of a school district superintendent and a college President. School districts are run very differently than colleges. School district boards make legislative contacts whereas college Presidents make those legislative contacts and they also have fundraising tasks to accomplish. Instructor Mike O'Konek stated college teaching experience is invaluable in a college President. President Bonaudi stated familiarity with the uniqueness of higher education is important. Traditionally, college Presidents gain their administrative experience from instruction or student services. Another difference is that the BCC Board follows Policy Governance and most school district Boards provide a high level of direction to their superintendent. Our Board follows policy governance, where as school district boards often are involved in day to day details of the operations rather than at the policy level.

Trustee McFadden agreed that the college level experience is important. Many school district superintendents are very capable. There is a major separation of roles and responsibilities between superintendents and community college presidents, i.e. fund raising and legislative contacts.

Trustee Lane stated he doesn't want to close the door on a superintendent who has the right skills. The former Chancellor of Spokane Community Colleges was a former school district superintendent.

It is important to consider timing and making community college experience required will narrow the pool.

Trustees Blakely and Lane commented we may need to hire an interim in order to get to the right person.

The Trustees agreed on the following wording "Required: significant successful educational administrative experience at the Dean level or above and college teaching or student services experience."

Trustee Lane reported that he talked with K-12 Superintendents and the North Central ESD Superintendent for recommendations for the K-12 representative on the search advisory committee. Of those recommended by their peers the following administrators were willing to serve on the committee: Moses Lake Superintendent Michelle Price, Othello Asst Superintendent Mike Villarreal, NC ESD Superintendent Rich McBride. Board Chair Mike Wren suggested someone from outside the Moses Lake area would be good in order to pull members from the entire geographic area.

Trustee McFadden reported he needs more time to contact potential industry representatives.

The BCC Foundation will vote on who will represent them out of four members willing to serve. They will submit the name of their representative Thursday.

Trustee Mike Wren stated the first Presidential Search Advisory Committee (PSAC) meeting is scheduled on Tuesday, April 3. In order to meet the tight timeline of the process it's important the committee be finalized soon. The PSAC will review all applications that meet the minimum qualifications beginning April 9 for ten days. He asked if another meeting needs to be set to finalize the committee or if the Board can authorize him to appoint the remaining PSAC members. AAG Charnelle Bjelkengren stated all deliberating and suggestions need to be in open public meetings. Meetings can occur when Trustees are not all physically together. Information can be distributed without a meeting but the information cannot be discussed. Passive receipt of an e-mail does not violate the Open Public Meetings law. It is also important to educate the PSAC on this subject. Trustee Wren stated that will be shared at the first PSAC meeting.

Motion 12-19

Trustee Mike Blakely moved to authorize Board Chair Mike Wren to select the industrial and K-12 representatives for the PSAC. Trustee Jon Lane seconded the motion and the motion passed.

Trustee Mike Wren reported he needs to study the survey results and compare the data to the 1995 search brochure. The Board members agreed that Trustee Wren could work on the wording with VP Holly Moos. Trustee Mike Blakely reiterated the importance of "bragging" on our service district in the brochure. Trustee Wren stated one advantage of the Presidential search web pages is that we can link several sites with information regarding our communities.

Trustee Mike Blakely asked about sharing hard copy surveys with the Quincy community for those who don't have Internet connections. Trustee Lane stated he appreciated PIO Doug Sly sharing the survey and Presidential search web page with the entire service district. Trustee McFadden expressed concern that there could be a perceived conflict if the Quincy area receives hard copy surveys and the other service district communities don't receive equitable treatment. There is also an issue with gathering the survey data manually rather than electronically.

Board Chair Mike Wren will send BBCC's Presidential search notification letters to the community colleges in the Pacific Northwest to encourage interest. He also plans to have the PSAC score sheet drafted by March 28.

The meeting adjourned at 11:16 a.m.

Mike Wren Chair

ATTEST:

William C. Bonaudi, Secretary